

**BPHE Society's  
Institute of Management Studies Career Development & Research  
Ahmednagar**

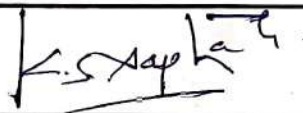

<b>6.3.3 Percentage of Teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years</b>					
<b>2018 - 2019</b>					
<b>Date</b>	<b>Name of the Faculty/Staff</b>	<b>Name of the Conference/Workshop &amp; Topic</b>	<b>Scheduled on</b>	<b>Professional Body</b>	<b>Total Exp.</b>
5/25/2018	Mr. Pratap Gaikwad, R. B. Lonkar, Jatin Adhav	Staff Development Programme - Fire Safety Training Programme	13/04/2018	Mahratta Chamber of Commerce, Industries & Agriculture	1,062
6/12/2018	Mr. Deepak Tungar Mr. C. D. Mohite	Staff Development Programme - Soft Skill Prg. For Support Staff	18th December, 2018	Mahratta Chamber of Commerce, Industries & Agriculture	2,950
12/1/2019	Dr. Mrs. Swati Barnabas	AIMS Award Ceremony		AIMS International The Asso. Of Indian Mgnt. Scholars	8,000
				<b>Total</b> □-	<b>12,012</b>
<b>2020 - 2021</b>					
<b>Date</b>	<b>Name of the Faculty/Staff</b>	<b>Name of the Conference/Workshop &amp; Topic</b>	<b>Scheduled on</b>	<b>Professional Body</b>	<b>Total Exp.</b>
18/06/2020	Administration Department	State Level Webinar - MS Excel & Professional Skills for Front Office Staff	15/06/2020	Databyte Computer Services Softtech Solutions & Services	9,675
				<b>Total</b> □-	<b>24,575</b>
<b>2022 - 2023</b>					
<b>Date</b>	<b>Name of the Faculty/Staff</b>	<b>Name of the Conference/Workshop &amp; Topic</b>	<b>Scheduled on</b>	<b>Professional Body</b>	<b>Total Exp.</b>
22/07/2022	Mrs. A. M. Gumphekar Mrs. A. R. Yelikar Mr. N. B. Kadam	Staff Development Programme - Tally Training Prg. - Salary Module	1st to 16th July, 2022 14 days	M/S. Shrushi Computer - Ganesh Pawar	15,120
				<b>Total</b> □-	<b>15,120</b>

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**6.3.2 Percentage of Teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years**

Statement Showing Details of Faculty & Staff Development Programmes 2018 - 2019					
Date	Name of the Faculty/Staff	Name of the Conference/Workshop & Topic	Scheduled on	Professional Body	Total Exp.
10-04-2018	Dr. Mrs. Meera Kulkarni	23rd International Conference - Multidisciplinary Res. & Practice in the Era of Digital Innovation & Academic Intelligence - A Futuristic Approach	8th & 9th Sept. 2018	Research Development Research Foundation - Jaipur	7,922
12-07-2019	Dr. U. H. Nagarkar	Conference - EdTech Review Higher Ed Technology Conference & Expo. Pune 2018	11-02-2018	EdTechReview Events Pune	2,700
17/12/2019	Prof. H. N. Bhavsar	First PAN IIT International Conference - A Sustainability Study of DBT Scheme with Special Reference to Scholarships - An Exploratory Study	Nov-30th to Dec-2, 2018	Dept. of Mgnt. Studies Indian Inst. Of Tech. Roorkee	9,825
02-01-2019	Dr. M. E. Metha, Dr. Bhavsar	B. Voc. Workshop	21/02/2019	S. P. Pune University	3,925
02-06-2019	Prof. Hari Shankar Rai	Faculty Development Prg. - Syllabus Revision	25/12/2018	S. P. Pune University	3,874
	Dr. U. H. Nagarkar	Faculty Development Prg. - Syllabus Revision	25/01/2019		
	Dr. Sanjay Bhakkad	Faculty Development Prg. - Syllabus Revision	02-01-2019	S. P. Pune University	
	Dr. Mrs. Anjali Vaidya	Faculty Development Prg. - Syllabus Revision	02-01-2019	S. P. Pune University	
22/02/2019	Dr. R. K. Khandelwal	International Conference - Digital Economy	8-9 February, 2019	Centre for Digital Eco., Ind. Inst. Of Mgnt	13,539
22/02/2019	Prof. M. N. Sayyed	Faculty Development Programme - Meeting on Autonomy	16/02/2019	S. P. Pune University	2,121
30/03/2019	MCA Faculty	Faculty Development Prg. - Online A/C Setup with Pay Umang	25/10/2018	Mr. Swanand Kulkarni	3,000
					<b>46,906</b>

Statement Showing Details of Membership Fee 2018 - 2019				
Date	Membership Fee	Professional Body	Period	Total Exp.
13/06/2018	Membership Fee	Computer Society of India	July-2018 to June-2019	7,080
23/10/2020	Membership Fee	Mahratta Chamber of Commerce, Industries & Agri.	2018 - 2019	2,360
02-05-2019	Membership Fee	National Library & Information Services	Apr-2019 to Mar-2020	5,900
18/02/2019	Membership Fee	Infrastructure of Scholarly Content INFLIBNET-NLIST Development Library Network (DELNET)	Sept-18 to Sept.-19	13,570
				<b>28,910</b>

  
  
**M/S. K. G. Saptarshi & Co.**  
**Chartered Accountant**

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**Statement Showing Details of Faculty Development Programmes 2019 - 2020**



Date	Name of the Faculty/Staff	Name of the Conference/Workshop & Topic	Scheduled on	Professional Body	Total Exp.
05-04-2019	Dr. Rahul Khandelwal	GIAN Course on Foundations of Mixed	15-24 April, 2019	Indian Institute of Management Indore	9,625
17/06/2019	Dr. U. H. Nagarkar Dr. Mrs. Meera Kulkarni	Methods Research UGC Sponsored SIP Workshop - Training of Teachers (TOT) for Students Induction Programme	6-8 June, 2019	UGC Western Region Office Pune	1,050 4,673
19/06/2019	Dr. U. H. Nagarkar	UGC Sponsored SIP Workshop - Training of Teachers (TOT) for Students Induction Programme	6-8 June, 2019	UGC Western Region Office Pune	4,673
07-08-2019	Prof. D. A. Kulkarni	Faculty Development Prg. - Finance & Accounts Revised Syllabus-2019	28/06/2019	Rajgad Inst. Of Mgmt. Res. & Dev. S. P. Pune University	1,796
07-12-2019	Dr. Hatim Kayumi Prof. Manoj Kulkarni	Faculty Development Prg. - Outcome Based Education (OBE) in Generic Elective- Institute Level Courses, Foundation Course Enrichment Courses & ASCC	06-10-2019	AISSMS Inst. Of Mgmt Pune in Asso. with S. P. Pune University	3,205
07-12-2019	Prof. M. N. Sayyed	Faculty Development Prg. - Generic Elective - University Level OBE	07-06-2019	D. Y. Patil Institute Of Mgmt. In Asso. with S. P. Pune University	2,094
29/08/2019	Dr. Vikram Barnabas & 6 Faculty Members	Faculty Development Prg.	24/08/2019		5,100
29/08/2019	Dr. Mrs. M. R. Godbole Dr. Mrs. S. B. Phunde Dr. Mrs. Anjali Vaidya	Faculty Development Prg. - Review & Implementing of New Syllabus Review & Implementing of New Syllabus	17/08/2019	Inst. Of Mgmt. & Career Courses	2,760
09-03-2019	Dr. Mrs. Anjali Vaidya	Faculty Development Prg. - First Year MCA Syllabus Orientation	17/08/2019	Inst. Of Mgmt. & Career Courses	590
09-11-2019	Dr. Vikram Barnabas	Faculty Development Prg. - Syllabus Revision	20/05/2019	S. P. Pune University	2,310
09-11-2019	Dr. Mrs. Meera Kulkarni Dr. Pronoti Telore Dr. Vikram Barnabas Dr. Hatim Kayumi Prof. Manoj Kulkarni Dr. Rahul Khandelwal Dr. Rucha Tandalwadkar	Faculty Development Prg. - Summative Evaluation based on Outcome based Education, Philosophy for MBA	24/08/2019	Sinhgad Business School in Asso. with S. P. Pune University	1,045
17/09/2019	Dr. Mrs. Meera Kulkarni	International Conference - Management & Information Systems	Aug-29 to Sept-03, 2019	AIMS International	16,228
10-07-2019	Dr. Mrs. Anjali Vaidya	Faculty Development Prg. - TPO Training Programme Faculty Development Prg. - MCA Syllabus	27/09/2019 28/09/2019	MH Asso. Of TPO's Sinhgad Inst. Of Mgmt. Pune in asso. with S. P. Pune Uni.	1,690

Date	Name of the Faculty/Staff	Name of the Conference/Workshop & Topic	Scheduled on	Professional Body	Total Exp.
10-07-2019	Dr. Mahesh Potdar Prof. Mrs. Supriya Sapa Dr. Mrs. S. B. Phunde Dr. Mrs. M. R. Godbole Prof. Mrs. Gauri Patil Dr. M. I. Sayyed	Faculty Development Prg. - MCA Syllabus Orientation	28/09/2019	Sinhgad Inst. Of Mgmt. Pune in asso. with S. P. Pune Uni.	4,755
11-05-2019	Dr. Mrs. Anjali Vaidya	Faculty Development Prg. - Pre Curriculum Development Meet Sub : Java Programming	23/10/2019	Zeal Inst. Of Bus. Admn., Computer Application & Research - Pune in asso with S. P. Pune Uni.	1,170
11-05-2019	Dr. Mrs. Anjali Vaidya	Faculty Development Prg. - Pre Curriculum Development Meet Sub : Probability & Combinatorics	23/10/2019	Zeal Inst. Of Bus. Admn., Computer Application & Research - Pune in asso with S. P. Pune Uni.	1,170
13/11/2019	Dr. Mrs. S. B. Phunde Dr. M. P. Potdar Dr. Mrs. A. A. Vidya Prof. Mrs. S. G. Sapa Dr. Mrs. M. R. Godbole Prof. Ms. U. R. Detha	Faculty Development Prg. On - Data Warehousing & Data Mining Faculty Development Prg. On Cloud Computing Faculty Development Prg. On Java Programming Faculty Development Prg. On Sub : Probability & Combinatorics Testing & Quality Assurance	11-09-2019	Zeal Inst. Of Bus. Admn., Computer Application & Research - Pune in asso with S. P. Pune Uni.	3,645
12-05-2019	Dr. M. P. Potdar Prof. Mrs. S. G. Sapa Dr. Mrs. M. R. Godbole Prof. Ms. U. R. Detha Dr. Sayyed Mudassar	Faculty Development Prg. On MCA Sem IV Syllbus Design (2019 Pattern)	22/11/2019	D.Y.Patil Inst. Of Master Computer Applications & Mgmt in asso with S. P. Pune University	4,056
13/01/2020	Delegates of FDP IMS + Other Institutes	Faculty Development Prg. - MBA Syllabus designing	01-09-2020	IMS Ahmednagar in asso. With S. P. Pune University	16,500
20/01/2020	Printing-Folders, Writing Pads Certificates, Flex Boards etc.	Faculty Development Prg. - MBA Syllabus designing	01-09-2020	IMS Ahmednagar in asso. With S. P. Pune University	5,840
20/01/2020	Dr. Rahul Khandelwal	Paper Presentation at Conference - Future Learning Conference - 2020	3-4 January, 2020	Indian Institute of Management Bangalore	10,960
20/01/2020	Lights arrangements Mike & Speaker system	Faculty Development Prg. - MBA Syllabus designing	01-09-2020	IMS Ahmednagar in asso. With S. P. Pune University	4,000
20/01/2020	Dr. Mrs. Anjali Vaidya Prof. Mrs. Gauri Patil Dr. Sayyed Mudassar	Faculty Development Prg. - MCA Syllabus Designing Faculty Development Prg. - MCA Syllabus Designing	23/12/2019 23/12/2019	ATSS IICMR MCA Nigdi Pune ATSS IICMR MCA Nigdi Pune	3,000 800
02-03-2020	Prof. Sayyed Mudassar	State Level Seminar - New NAAC & NBA Accreditation Process & its Benefits	29-30 January, 2020	Inst. Of Business Mgmt & Rural Dev. Vilad Chat, Ahmednagar	930
24/02/2020	Pendal Arrangements	Faculty Development Prg. - MBA Syllabus designing	01-09-2020	IMS Ahmednagar in asso. With S. P. Pune University	3,000
03-04-2020	MBA Faculty Members	Faculty Development Prg. - MBA-CBCS OBE	01-08-2020	IMS Ahmednagar	15,275
					1,27,267

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**Statement Showing Details of Membership Fee 2019 - 2020**

Date		Professional Body	Period	Total Exp.
23/05/2019	Membership Fee	Nahratta Chamber of Commerce, Industries & Agriculture (MCCIA)	2019-2020	2,360
27/06/2019	Membership Fee	IMC Chamber of Commerce & Industry	2019-2020	3,540
26/08/2019	Membership Fee	Development Library Network (DELNET)	22 Sept, 2019 to 21 Sept. 2020	13,750
02-06-2020	Membership Fee	Indian Association of Special Libraries & Information Centres	Jan-Dec 2020	2,000
18/02/2020	Membership Fee	National Library & Information Services Infrastructure of Scholarly Content INFLIBNET-NLIST	Apr-2020 to Mar-2021	5,900
				<b>27,550</b>

  
  
**M/S. K. G. Saptarshi & Co.**  
**Chartered Accountant**

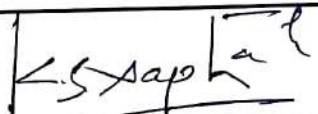
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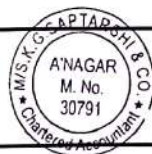
**Statement Showing Details of Faculty Development Programmes (2020 - 2021)**

Date	Name of the Faculty/Staff	Name of the Conference/Workshop & Topic	Scheduled on	Professional Body	Total Exp.
07-09-2020	Dr. M. I. Sayyed	Online Training Programme - Cisco Certificate Network Associate 200-301	1/05/2020 to 23/06/2020 (45 days)	I-Media Learning Solutions Pvt. Ltd.	7,700
22/08/2020	Dr. H. N. Bhavsar	Online Faculty Dev. Prg. - AICTE Approved online Faculty Development Programme - SWAYAM-NPTEL		Research Institute & Faculty Development - AICTE	1,100
	Dr. Hatim F. Kayumi				1,100
03-11-2021	Dr. Mrs. Meera Kulkarni	International Conference - Multy Disciplinary International Conference Res. Paper presentation & publishing in UCC_CARE Journal - Shodh Sarita Vol. 7	14-15 Oct. 2020	Ajeenkya D,Y, Patil University - Pune	5,000
					24,575

**Statement Showing Details of Membership Fee 2020 - 2021**

Date	Professional Body	Period	Total Exp.
18/06/2020	IMC Chamber of Commerce & Industry	Apr-2020 to March-2021	3,540
18/06/2020	Mahratta Chamber of Commerce, Industries & Agriculture (MCCIA)	Apr-2020 to March-2021	3,540
09-04-2021	Development Library Network (DELNET)	Sept. 2020 - 2021	13,570
14/01/2021	Mahratta Chamber of Commerce, Industries & Agriculture (MCCIA)	2020 - 2021	3,540
02-10-2021	IASLIC Membership Fee	for the year 2021	2,400
22/02/2021	IMC Chamber of Commerce & Industry	2021 - 2022	3,540
			30,130

  
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**Statement Showing Details of Faculty & Staff Development Programmes 2021 - 2022**

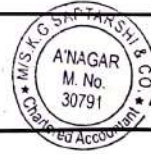
Date	Name of the Faculty/Staff	Name of the Conference/Workshop & Topic	Scheduled on	Professional Body	Total Exp.
18/06/2021	Dr. Rahul Khandelwal	International Conference - Post Covid Management Strategies-Recovery Resilience & Adaption	April 23-24,, 2021	Indian Institute Of Mangaement Bodh Gaya	2,500
01/07/2021	Dr. H. N. Bhavsar	International Conference - Post Covid Management Strategies-Recovery Resilience & Adaption	April 23-24,, 2021	Indian Institute Of Mangaement Bodh Gaya	2,500
11/08/2021	Dr. M. B. Mehta	Certificate Programme - Boardroom Mastery for Directors & Aspiring Directors	September 17-18, 2021	IMC Chamber of Commerce and Industry	4,720
20/09/2021	Dr. Mrs. M. R. Godbole	Faculty Development Prg. - NBA Accreditation Process	August 22-28, 2021	SKN Sinhadag School of Business Mgnt.	500
20/09/2021	Prof. M. N. Sayyed	Faculty Development Prg. - NBA Accreditation Process		SKN Sinhadag School of Business Mgnt.	500
23/11/2021	Dr. Sanjay P. Bhakkad	Faculty Development Prg. - WordPress-2021 - Complete Website Course		Udemy India LLP	490
06/12/2021	Dr. Rahul Khandelwal	National Conference - Reinventing Business Model-Post Covid 19 Pandemic	July 23-24, 2021	SAGE University Indore	900
10/02/2022	Dr. Rahul Khandelwal	International Conference - 8th International Communication Management Conference (ICME) 2022	January 5-7, 2022	Mudra Institute of Communications Ahmedabad (MICA)	3,050
09/03/2022	Prof. Mrs. Supriya Sapa	International Conference - Paradigm Shift In Economy :its alteration on	February, 25-26, 2022	PIRENS Institute of Business Management	4,900
09/03/2022	Dr. Mrs. Sangeeta Phunde	International Conference - Trade, Commerce, Mgnt. Eng. & Social Sciences		& Administration	4,300
09/03/2022	Dr. Mrs. M. R. Godbole	International Conference			4,300
					<b>28,660</b>

**Statement Showing Details of Membership Fee 2021 - 2022**

Date	Professional Body	Period	Total Exp.
09/04/2021	Development Library Network (DELNET)	Sept. 2021 - 2022	13,570
02/06/2021	INFLIBNET-NLIST	Apr-2021 to Mar-2022	5,900
08/06/2021	Interaction Design Foundation, Inc-United States	One Year	8,400
08/07/2021	Mahratta Chamber of Commerce, Industries & Agri.	2021 - 2022	3,540
08/03/2022	IMC Chamber of Commerce and Industry	2022 - 2023	3,540
02/06/2021	INFLIBNET-NLIST	Apr-2022 to Mar-2023	5,900
08/03/2022	IASLIC Membership Fee	for the year 2022	2,400
			<b>43,250</b>

Note : Information prepared by considering Audited Statements for the F. Y. 2021 - 2022

*K.S. Saptarshi*  
M/S. R. G. Saptarshi & Co.  
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**Statement Showing Details of Faculty & Staff Development Programmes 2022 - 2023**

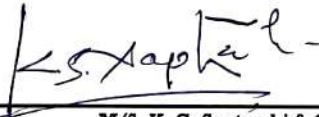
Date	Name of the Faculty/Staff	Name of the Conference/Workshop & Topic	Scheduled on	Professional Body	Total Exp.
22/07/2023	Dr. M. P. Potdar	Faculty Dev.Prg. - Sensitization Training on Innovation & Cutting-age Tech.	27th June to 1st July, 2022	Maharashtra State Faculty Dev. Academy	
					360
22/07/2022	Dr. Sanjay P. Bhakkad	Faculty Development Programme - Word Press Technology		Udemy India LLP	
					1,900
01/10/2022	Prof. M. N. Sayyed	NAAC - NEP Seminar	20-09-2022		
					1,800
10/10/2022	Photographs	Research Patent - Felicitation of Dr. Meera Kulkarni & Dr. Khandelwal	29-07-2021		2,700
	Photographs	Faculty Development Prg. - Syllabus Revision	02-01-2019	S. P. Pune University	
					778
04/11/2022	Dr. Sanjay P. Bhakkad	Faculty Development Programme - ASP.NET Core MVC		Udemy India LLP	
04/11/2022	Refreshment	Faculty Development Programme - Women Entrepreneur Expo - 2022	20-04-2022	IMS Ahmednagar	350
	Bouquets	Faculty Development Programme - Women Entrepreneur Expo - 2022	20-04-2022	IMS Ahmednagar	750
					1,100
09/12/2022	Prof. Ms. Utkarsha Dethe	FDP AICTE Approved SWYAM-NPTEL- Introduction to Machine Learning	Jan-June, 2022		
					1,000
13/03/2023	Prof. M. N. Sayyed	7th International Conference on Multidisciplinary Research in Rural, Agriculture & Industry Development	12-13 Feb, 2023	Social Science & Management Welfare Association & Resident Group of Institutions (M.P.)	
					1,600
24/03/2023	Dr. Mrs. Rucha Tandulwadkar	Entrepreneurship Dev. Prg. - Entrepreneurship Excellence Awards-2023 & Partners Meet	16-03-2023	de Asra Foundation	
					12,338

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**Statement Showing Details of Membership Fee 2022 - 2023**

Date	Professional Body	Period	Total Exp.
18/06/2022	Dr. M. I. Sayyed One Voice Transmedia Ltd	Life Time	29,500
22/07/2023	Dr. M. B. Mehta Maharatta Chamber of Commerce, Industries & Agri.	2022 - 2023	3,540
03/02/2023	Dr. Mrs. Swati Barnabas IASLIC Membership Fee	for the year 2023	2,400
13/03/2023	Dr. Mrs. Swati Barnabas ENFLIBNET-NLIST	Apr-2023 to Mar-2024	5,900
13/03/2023	Dr. M. B. Mehta Maharatta Chamber of Commerce, Industries & Agri.	2023 - 2024	3,540
13/03/2023	Dr. M. B. Mehta IMC Chamber of Commerce and Industry	2023 - 2024	3,540
27/08/2023	Dr. Mrs. Swati Barnabas Development Library Network (DELNET)	Sept. 2022 - 2023	13,570
			<b>61,990</b>

Note : Information prepared by considering Audited Statements for the F. Y. 2022 - 2023

  
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**6.3.3 Percentage of Teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years**

**2018 - 2019**



Date	Name of the Faculty/Staff	Name of the Conference/Workshop & Topic	Scheduled on	Professional Body	Total Exp.
25-05-2018	Mr. Pratap Gaikwad, R. B. Lonkar, Jatin Adhav	Staff Development Programme - Fire Safety Training Programme	13/04/2018	Mahratta Chamber of Commerce, Industries & Agriculture	1,062
12-06-2018	Mr. Deepak Tungar Mr. C. D. Mohite	Staff Development Programme - Soft Skill Prg. For Support Staff	18th December, 2018	Mahratta Chamber of Commerce, Industries & Agriculture	2,950
01-12-2019	Dr. Mrs. Swati Barnabas	AIMS Award Ceremony		AIMS International The Asso. Of Indian Mgmt. Scholars	8,000
<b>Total ₹-</b>					<b>12,012</b>

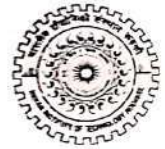
**2020 - 2021**

Date	Name of the Faculty/Staff	Name of the Conference/Workshop & Topic	Scheduled on	Professional Body	Total Exp.
18/06/2020	Administration Department	State Level Webinar - MS Excel & Professional Skills for Front Office Staff	15/06/2020	Databyte Computer Services Softtech Solutions & Services	9,675
<b>Total ₹-</b>					<b>24,575</b>

**2022 - 2023**

Date	Name of the Faculty/Staff	Name of the Conference/Workshop & Topic	Scheduled on	Professional Body	Total Exp.
22/07/2022	Mrs. A. M. Gumphekar Mrs. A. R. Yelikar Mr. N. B. Kadam	Staff Development Programme - Tally Training Prg. - Salary Module	1st to 16th July, 2022 14 days	M/S. Shrushi Computer - Ganesh Pawar	15,120
<b>Total ₹-</b>					<b>15,120</b>

  
  
**M/S. K. G. Saptarshi & Co.**  
**Chartered Accountant**



in association with



Sheffield  
Hallam  
University

## First PAN IIT International Management Conference-2018

Department of Management Studies  
Indian Institute of Technology Roorkee, India  
November 30-December 2, 2018

### CERTIFICATE OF PRESENTATION

It is our pleasure to confirm that

*Harshvardhan Bhaswar*

made a presentation on paper titled

*A sustainability study of Direct Benefit Transfer Scheme with special reference to Scholarships: An Exploratory Study*

*Z Rahman*

Prof. Z Rahman  
Conference Chairman

*Raj*

Prof. Rajat Agrawal  
Organizing Secretary



S.S.P. Mandal's  
**Chandmal Tarachand Bora College**

of Arts, Commerce & Science  
Shirur (Ghodnadi), Dist. Pune - 412210

NAAC Re-Accredited 'B++' grade  
University Level Workshop On  
**B. VOC. COURSES**

21 January, 2019



Sponsored by : Savitribai Phule Pune University, Pune

**CERTIFICATE**

This is to certify that, Prof./Principal/Dr./Mr./Mrs. Dr. M. B. Mehta  
of Insti. of Mang. Studies Career D & R. Ah. N.  
has Participated in the Workshop of B.Voc Courses on Monday

21 January 2019.

Dr. V. V. Awati  
Co-ordinator

  
Dr. K. C. Mohite  
Principal

S.S.P. Mandal's  
**Chandmal Tarachand Bora College**

of Arts, Commerce & Science  
Shirur (Ghodnadi), Dist. Pune - 412210  
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21 January, 2019

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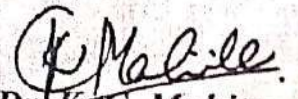
**CERTIFICATE**

This is to certify that, Prof./Principal/Dr./Mr./Mrs. Dr. H.N. Bhavsar  
of IMS Campus, Ahmednagar.  
has Participated in the Workshop of B.Voc Courses on Monday.

21 January 2019.



Dr. V. V. Awati



Dr. K. C. Mohite  
Principal



International Conference on Digital Economy 2019  
(Transforming Society, Government and Lives)  
An INAIS Affiliated Conference  
(India Chapter of the Association of Information Systems)  
February 8-9, 2019



*Certificate of Participation*

This is to certify that Rahul Khandelwal from  
Institute of Management Studies, Ahmednagar, Maharashtra has presented paper titled  
Improving The Sustainability of Electronic Waste Management in Digital Economy of India: Part of Global Sustainable Agenda 2030  
in the International Conference on Digital Economy, organized by Center for Digital  
Economy, Indian Institute of Management Raipur, during 8-9 February 2019.

  
Prof. Bharat Bhasker  
Conference Chair

  
Prof. Sumeet Gupta  
Conference Co-Chair

Rediffmail

Mailbox of uhnagarkar

**Subject: Confirmation, Entry Pass 003 EdTechReview Higher Education Technology Conference & Expo - Pune | 2nd November 2018**

From: EdTechReview.Events <edtechreview@gmail.com> on Tue, 30 Oct 2018 16:29:45

To: uhnagarkar@rediffmail.com

Cc: EdTechReview - Events <events@edtechreview.in>

Dear Dr.Uday Harl Nagarkar,

We are glad to inform you that your participation to the **EdTechReview HigherEd Technology Conference & Expo, Pune 2018** has been **confirmed**.

Please note the following details about the conference:

- 1) **Date :- 2nd November 2018 (Registration starting from 8:00 AM)**
- 2) **Venue :- Hotel Sheraton Garden, Bund Garden, Pune (View on Map)**
- 3) **Speakers, Agenda, :- <http://events.edtechreview.in/higher-education/2018-Pune/#schedule>**

**YOUR CONFERENCE ENTRY PASS CODE : HETCP003**

This is an entry pass for single person only. Please produce a physical or e-copy of this entry code along with your business card to gain access to the conference.

If you plan to have someone accompanying you, please register each individual separately at <https://podio.com/webforms/20944635/1443734>

**PS: Participation confirmations are subject to conference T&Cs. Entry shall not be allowed without the "CONFERENCE ENTRY PASS CODE".**

In case of any query / changes Please

**CALL US ON +91 - 7290034907, 011- 41321030**

**EMAIL US AT: [EVENTS@EDTECHREVIEW.IN](mailto:EVENTS@EDTECHREVIEW.IN)**

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[www.edtechreview.in](http://www.edtechreview.in)

[info@edtechreview.in](mailto:info@edtechreview.in)

A5 3rd Floor Shankar Garden

Vikas Puri, Delhi - 110018



सिद्धिपूर्व प्रबन्धनम्  
भा. प्र. सं. इन्दौर  
IIM INDORE

**Gian**  
GLOBAL INITIATIVE OF ACADEMIC NETWORKS



Government of India  
Ministry of Human Resource  
Development

# CERTIFICATE

This is to certify that RAHUL KHANDELWAL, GIAN Reg. No. 2015150689309  
has successfully completed the Global Initiative of Academic Networks (GIAN) Course on  
Foundations of Mixed Methods Research during April 15-24, 2019 at Indian Institute of  
Management Indore.

Prabin Kumar Panigrahi  
Course Coordinator

Himanshu Rai  
Director, IIM Indore



भारतीय प्रबंध संस्थान बेंगलूर  
INDIAN INSTITUTE OF MANAGEMENT  
BANGALORE



This is to certify that  
**Rahul Kailas Khandelwal**  
has presented a paper on

***Breaking out of your comfort zone: An Archival Research on New  
Epistemology in learning Pedagogy for Industry 4.0***

at the Future of Learning Conference 2020  
**Learning to Learn, Unlearn and Relearn:  
Flourishing in the Age of Disruptions and Innovation**  
3-4 January, 2020

Co-Chairperson, FOL 2019

# International Conference on Management and Information Systems Certificate

This is to certify that the paper entitled '*Case Study on an Indian SME: Nikash CNC Engineers Pvt. Ltd.*' was presented by **Meera Kulkarni** at the International Conference on Management and Information Systems organized at Bangkok during September 29-30, 2019.



**CHITKARA**  
UNIVERSITY 

  
**informs**



Zeal Education Society's  
**Zeal Institute of Business Administration,  
Computer Application & Research, (ZIBACAR)**



**Syllabus Content Development Workshop**

**In Association with  
Savitribai Phule Pune University, Pune**

**CERTIFICATE OF PARTICIPATION**

This is to certify that, Prof./Dr. Potdar Mahesh of  
BPHES-IMSCDR, Ahmednagar

has participated in *Syllabus Content Development Workshop (MCA Second Year, Semester III 2019 Pattern)*, Workshop held at ZES's, ZIBACAR, Pune in association with SPPU, Pune on 9th November 2019.

**Dr. Rajesh Kashyap**  
Workshop, Convener,  
ZIBACAR,  
Pune

**Dr. Amod Markale**  
Director,  
ZIBACAR,  
Pune

**Dr. Amol Goje**  
BoS Chairman,  
Board of Computer Management,  
SPPU Pune

**Dr. Prafulla Pawar**  
Dean  
Faculty of Commerce & Management,  
SPPU, Pune



Zeal Education Society's  
**Zeal Institute of Business Administration,  
Computer Application & Research, (ZIBACAR)**

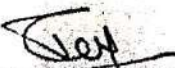


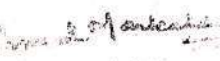
**Syllabus Content Development Workshop**

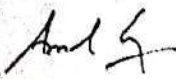
In Association with  
**Savitribai Phule Pune University, Pune**

**CERTIFICATE OF PARTICIPATION**

This is to certify that, Prof./Dr. Sangita Phunde of  
IMSCD&R, Ahmednagar  
has participated in Syllabus Content Development Workshop (MCA Second Year, Semester III 2019  
Pattern), Workshop held at ZES's, ZIBACAR, Pune in association with SPPU, Pune on 9th November 2019.

  
**Dr. Rajesh Kashyap**  
Workshop, Convener,  
ZIBACAR,  
Pune

  
**Dr. Amod Markale**  
Director,  
ZIBACAR,  
Pune

  
**Dr. Amol Goje**  
BoS Chairman,  
Board of Computer Management,  
SPPU Pune

  
**Dr. Prafulla Pawar**  
Dean  
Faculty of Commerce & Management,  
SPPU, Pune



Zeal Education Society's  
**Zeal Institute of Business Administration,  
Computer Application & Research, (ZIBACAR)**

**Syllabus Content Development Workshop**

In Association with  
**Savitribai Phule Pune University, Pune**

**CERTIFICATE OF PARTICIPATION**

This is to certify that, Prof./Dr. Sapa Supriya of  
BPHES-IMSCDR, Ahmednagar

has participated in Syllabus Content Development Workshop (MCA Second Year, Semester III 2019 Pattern), Workshop held at ZES's, ZIBACAR, Pune in association with SPPU, Pune on 9th November 2019.

**Dr. Rajesh Kashyap**  
Workshop, Convener,  
ZIBACAR,  
Pune

**Dr. Amod Markale**  
Director,  
ZIBACAR,  
Pune

**Dr. Amol Goje**  
BoS Chairman,  
Board of Computer Management,  
SPPU Pune

**Dr. Prafulla Pawar**  
Dean  
Faculty of Commerce & Management,  
SPPU, Pune



Zeal Education Society's  
**Zeal Institute of Business Administration,  
Computer Application & Research, (ZIBACAR)**



**Syllabus Content Development Workshop**

In Association with  
**Savitribai Phule Pune University, Pune**

**CERTIFICATE OF PARTICIPATION**

This is to certify that, Prof./Dr. Madhuri R Godbole of  
B.P.H.E.S.C.M.S.C.D.R., Ahmednager  
has participated in Syllabus Content Development Workshop (MCA Second Year, Semester III 2019  
Pattern), Workshop held at ZES's, ZIBACAR, Pune in association with SPPU, Pune on 9th November 2019.

**Dr. Rajesh Kashyap**  
Workshop, Convener,  
ZIBACAR,  
Pune

**Dr. Amod Markale**  
Director,  
ZIBACAR,  
Pune

**Dr. Amol Goje**  
BoS Chairman,  
Board of Computer Management,  
SPPU Pune

**Dr. Prafulla Pawar**  
Dean  
Faculty of Commerce & Management,  
SPPU, Pune



Zeal Education Society's  
**Zeal Institute of Business Administration,  
Computer Application & Research, (ZIBACAR)**



**Syllabus Content Development Workshop**


In Association with  
**Savitribai Phule Pune University, Pune**

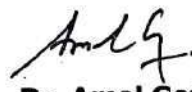
**CERTIFICATE OF PARTICIPATION**

This is to certify that, Prof./Dr. Dethe Utkarsha of  
BPHES - IMSC DR, Ahmednagar

has participated in Syllabus Content Development Workshop (MCA Second Year, Semester III 2019 Pattern), Workshop held at ZES's, ZIBACAR, Pune in association with SPPU, Pune on 9th November 2019.

  
**Dr. Rajesh Kashyap**  
Workshop, Convener,  
ZIBACAR,  
Pune

  
**Dr. Amod Markale**  
Director,  
ZIBACAR,  
Pune

  
**Dr. Amol Goje**  
BoS Chairman,  
Board of Computer Management,  
SPPU Pune

  
**Dr. Prafulla Pawar**  
Dean  
Faculty of Commerce & Management,  
SPPU, Pune

**Roll No:NPTEL20MG71S51110053**

**To** DR HATIM FAKHRUDDIN KAYUMI  
 BUNGALOW NO. 4, BEHIND YASHWANT COLONY,  
 AURANGABAD ROAD, NEAR SAIDEEP HOSPITAL  
 AHMEDNAGAR  
 MAHARASHTRA - 414003  
 PH. NO :9860076110



No. of weeks of NPTEL Courses	Equivalence of NPTEL course with regular FDP
4	$\frac{1}{2}$ FDP of one week
8	Full FDP of one week
12	$1\frac{1}{2}$ FDP

**Duration of NPTEL course: 12 Weeks**



# NPTEL-AICTE Faculty Development Programme



(Funded by the Ministry of HRD, Govt. of India)




This certificate is awarded to  
**DR HATIM FAKHRUDDIN KAYUMI**

for successfully completing the course  
**Financial accounting - IITMandi**

with a consolidated score of **87 %**

  
**Prof. Andrew Thangaraj**  
 NPTEL Coordinator  
 IIT Madras

(Sep-Dec 2020)

  
**Prof. Dileep N. Malkhede**  
 Advisor-I (Research, Institute & Faculty Development)  
 All India Council for Technical Education

Roll No: NPTEL20MG71S51110053

To validate and check scores: <http://nptel.ac.in/noc>

The candidate has studied the above course through MOOCs mode, has submitted online assignments and passed proctored exams. This certificate is therefore acceptable for promotions under CAS as per AICTE notifications dated 24<sup>th</sup> July 2018, similar to other refresher / orientation courses. F.No. AICTE / RIFD / FDP through MOOCs / 2017-18

Roll No:NPTEL20MG49S72150551

To DR HARSHVARDHAN N BHAVSAR  
FLAT NO.201 C-WING AMRUTWEL APARTMENT  
BORUDE MALA BALIKASHRAM ROAD  
AHMEDNAGAR  
MAHARASHTRA - 414001  
PH. NO :9960459647



No. of weeks of NPTEL Courses	Equivalence of NPTEL course with regular FDP
4	$\frac{1}{2}$ FDP of one week
8	Full FDP of one week
12	$1\frac{1}{2}$ FDP

Duration of NPTEL course: 8 Weeks



# NPTEL-AICTE Faculty Development Programme

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

**DR HARSHVARDHAN N BHAVSAR**


for successfully completing the course

**Marketing research and analysis**

with a consolidated score of **69 %**

  
Prof. Andrew Thangaraj  
NPTEL Coordinator  
IIT Madras

(Sep-Nov 2020)

  
Prof. Dileep N. Malkhede  
Advisor-I (Research, Institute & Faculty Development)  
All India Council for Technical Education

No: NPTEL20MG49S72150551

To validate and check scores: <http://npTEL.ac.in/noc>

The candidate has studied the above course through MOOCs mode, has submitted online assignments and passed proctored exams. This certificate is therefore acceptable for promotions under CAS as per AICTE notifications dated 24<sup>th</sup> July 2018, similar to other refresher / orientation courses.  
F.No. AICTE / RIFD / FDP through MOOCs / 2017-18

Career Signaling

Date: / /

LEADER COP

DIP-2018-2019

Student ID : IMED/ 3376



# CERTIFICATE OF COMPLETION

This is to certify that

MUDASSAR IQBAL AHMED SAYYED

has successfully completed Training at I-Medita Learning Solutions Pvt Ltd, Pune. The participant has gone through the complete course content based on Cisco Blueprints and performed practical's on Real-time Cisco Equipment'.

The Training details are

Training Module Name : CCNA 200-301

Training Duration : 11-MAY-2020 To 23-JUNE-2020



I-Medita Learning Solutions  
(P) Limited



rediffmail

Mailbox of sangita.phunde

**Subject: Acknowledgement for Research Paper**

From: International Conference <Internationalconference22@pirens.in> on Sat, 12 Feb 2022 10:49:25

To: Director IBMA PIRENS <directorlbma@pirens.in>

Cc: Mohasin Tamboli <mohasintamboli@pirens.in>

**Dear Author,**

We are happy to inform you that your paper has been received for the presentation and publication in UGC Care listed journal under Virtual International Conference on 'Paradigm shift in Economy: its alteration on Trade, Commerce, Management, Engineering and Social Sciences' to be held on 25th February to 26th February 2022.

Please submit Registration form and do the payment for publication of research paper (Ignore if already paid)

Feel free to contact the following numbers for Conference related assistance.

Dr. Mohasin Tamboli : +91 9766010560

Dr. Nilesh Bankar : +91 9860541857

**Regards,**

**Organizing Team,  
International Conference,  
PIRENS IBMA, Loni Bk.**



Sir,  
Journal is listed in  
UGC care  
payment may be made  
@Naf

Copy of paper to be  
attached



120652  
9/3/22

**Certification Program: Boardroom Mastery for Directors and Aspiring Directors**

Wed, Aug 11, 2021 at 11:05 AM

Member of Commerce and Industry <imc-event@imcnet.in>  
IMC Chamber of Commerce and Industry <imc-event@imcnet.in>  
mehernosh@gmail.com

# IMC

Chamber of Commerce and Industry

**Online Certification Program: Boardroom Mastery for Directors and  
Aspiring Directors**

**Day and Date: Friday 17th and Saturday 18th September 2021**

**Timing: 9:00 a.m. to 1:00 p.m.**

**Dear Sir/ Madam,**

With a vision to create dynamic, visionary and futuristic Boards & Trained Pool of Directors, IMC Chamber of Commerce and Industry in association with Mentor My Board is organising an Online Certification Program, as per following details:

**Online Certification Program: Boardroom Mastery for Directors and  
Aspiring Directors**

**Day and Date: Friday 17th and Saturday 18th September 2021**

**Timing: 9:00 a.m. to 1:00 p.m.**

Driving Performance Excellence through innovation and visionary leadership is crucial as the markets across the world are volatile where sharpening Board Leadership Skills would give that extra edge of excellence.

**Topics to be covered:**

- Boardrooms and Safetynet
- Boards and Business Succession
- Effective Decision Making in the Boardroom
- Invest Quality time with Financials and Be Effective
- Innovation Excellence and Effective Boardrooms
- Emotionally Intelligent Boards

**Benefits to the Participants:**

- Best Practices in the Boardrooms
- Getting Right Skill set for Effective Participation in Boards
- Learning and finding solutions for New Age Challenges in the Boardrooms
- Various Safety Nets for your Role as a Director of the Board
- Nomination in the Boardpool
- Be the Board Leader with sharpened skills and updated knowledge\

Note: Topic for Case study will be shared a day prior to the event. Participants are requested to submit their responses within 15 days to get their Completion Certificate. Participants will be awarded Certificate of Participation by MMB Advisors Private Limited (MentorMyBoard) in association with IMC Chamber of Commerce & Industry at the end of the program after submitting the case study.

#### Registration Fees:

**IMC MEMBER- Rs 4000 + 18 % GST/- per participant**  
(Discount code for IMC Members: IMCM21)

**NON-IMC MEMBER Rs. 4,500 + 18 % GST/- per participant**

Interested members may register for course <https://imjo.in/aEgVjd>

On receiving a registration request, VC details will be provided. We will send details for joining online certification program to registered participants closer to the date.

For any more information or assistance in registering, please contact Ms. Anita Naik at [anita.naik@imcnet.org](mailto:anita.naik@imcnet.org).

With regards,

**Ajit Mangrulkar**  
Director General



**" Engaging Maharashtra, Building India "**

IMC Chamber of Commerce and Industry

IMC Bldg., IMC Marg, Churchgate, Mumbai - 400 020 India

Tel : 91-22-22046633 / 71226633

Fax : 91-22-22048508 / 22838281



# Faculty Development Programme

(Funded by the MoE, Govt. of India)



This certificate is awarded to

**UTKARSHA RATNAHAR DETHE**

for successfully completing the course

**Introduction to Machine Learning**

with a consolidated score of **78 %**

Prof. Andrew Thangaraj  
NPTEL Coordinator  
IIT Madras



(Jul-Sep 2022)

Prof. Dileep N. Malkhede  
Advisor-I (Research, Institute & Faculty Development)  
All India Council for Technical Education

Roll No: NPTEL22CS97S23003128

Duration of NPTEL course : 8 Weeks

The candidate has studied the above course through MOOCs mode, has submitted online assignments and passed proctored exams. This certificate is therefore acceptable for promotions under CAS as per AICTE notifications dated 24<sup>th</sup> July 2018, similar to other refresher / orientation courses.  
F.No. AICTE / RIFD / FDP through MOOCs / 2017-18



**Savitribai Phule Pune University, Pune**

**and**

**Ahmednagar Jilha Maratha Vidya Prasarak Samaj's**

**New Arts, Commerce and Science College, Ahmednagar**

**(Autonomous)**



NAAC Accredited "A" Grade with CGPA 3.79, Supported by DST- FIST,  
DBT-STAR College Scheme and UGC CPE-Scheme.

**A Workshop on**

**"Effective Implementation of National Education Policy-2020"**

**February 22, 2023**

**CERTIFICATE**

This is to certify that Prof. Sayyed Mudassar Nazir (IQAC Coordinator /Nodal Officer)  
of IMSCOR Ahmednagar has Participated in a Workshop on **"Effective  
Implementation of National Education Policy-2020"** organized at **New Arts, Commerce and  
Science College, Ahmednagar (Autonomous)**, Maharashtra held on February 22, 2023.

**Prof. K. M. Ambade**  
Convenor

**Dr. Sanjay Dhole**  
Director, IQAC SPPU

**Dr. B. H. Zaware**  
Principal



**Social Science & Management Welfare Association  
& Radiant Group of Institutions (M.P.), INDIA**



**7<sup>th</sup> INTERNATIONAL CONFERENCE ON  
Multidisciplinary Research in  
Rural, Agriculture & Industry Development**

**DATE : 12-13 February, 2023**

**VENUE : Hotel Pukhraj, E-2/18, Arera Colony, Opposite  
Rani Kamalapati Railway Station, Platform No. 1,  
Bhopal (Madhya Pradesh), INDIA**

**Certificate**

This is to certify that Prof./Dr./Shri./Mrs./Mr./Ku.

**Prof. Sayyed Mudassar N.**

University / College / Organization

**Management, IMSCD & R, Ahmednagar**

has participated and presented a paper titled..... **Labourer to Triumphant** .....  
..... **Entrepreneur: A Rousing Story of a Steadfast Entrepreneur** .....

In the 7th International Conference on Multidisciplinary Research in Rural, Agriculture & Industry Development. Two Days International Conference jointly organized by Social Science & Management Welfare Association & Radiant Group of Institutions (M.P.), INDIA.

  
**Dr. Jairus Casian Mlowe**  
Vice President  
Social Science & Management  
Welfare Association, Tanyama, Africa  
Advisory Board Member SSMWA

  
**Dr. Bless Maricar B. Ramos**  
International Head Women ISSMWA  
Department of Education, Philippines  
Advisory Board Member ISSMWA

  
**Er. Nitin Basedia**  
Director  
Radiant Group of Institutions,  
(Madhya Pradesh), India

  
**Dr. Manoj Sharma**  
Organizing Secretary  
Social Science & Management  
Welfare Association  
Bhopal (Madhya Pradesh)

**Sponsored By**



**Bharati Vidyapeeth  
(Deemed To Be University)  
New Law College, Pune (India)**

**International  
Scientific Research Solutions**

Head Office : 320, Sanjeevani Nagar, Veer Sawarkar Ward Garha, Jabalpur (M.P.), INDIA-482003, Cell - 8305476707, 9770123251, 7509086613

Bhopal, February, 2023

Reg. No.....123.....


[www.issmwa.com](http://www.issmwa.com)


**Savitribai Phule Pune University**  
(Formerly University of Pune)




**ATTENDANCE CERTIFICATE**

This is to certify that, Prof./Dr. Sayed . M . N of  
TMSCDR Anmednagar College has attended the Academic, Research  
Co-ordinators workshop held on 4<sup>th</sup> August, 2022 during 02 : 30 p.m. to 04 : 30 p.m. at  
Sangamner Nagarpalika Arts, D. J. Malpani Commerce & B. N. Sarda Science College, Sangamner  
Dist. Ahmednagar.

  
**Dr. Sanjaykumar Dalvi**  
Academic Research Coordinator

  
Sangamner Nagarpalika Arts, D. J. Malpani Commerce & B. N. Sarda Science College,  
Sangamner Dist. Ahmednagar

  
**Prof. Dr. Arun Gaikwad**  
Principal



# NPTEL-AICTE Faculty Development Programme

(Funded by the MoE, Govt. of India)



This certificate is awarded to

**SAYYED MUDASSAR NAZIR**

for successfully completing the course

**Leadership for India Inc: Practical Concepts and Constructs**

with a consolidated score of **76 %**

Prof. Andrew Thangaraj  
NPTEL Coordinator  
IIT Madras

(Jan-Apr 2022)

Prof. Dileep N. Malkhede  
Advisor-I (Research, Institute & Faculty Development)  
All India Council for Technical Education

Roll No: NPTEL22MG37S13110538

The candidate has studied the above course through MOOCs mode, has submitted online assignments and passed proctored exams. This certificate is therefore acceptable for promotions under CAS as per AICTE notifications dated 24<sup>th</sup> July 2018, similar to other refresher / orientation courses. F.No. AICTE / RIFD / FDP through MOOCs / 2017-18



Dr. Vithalrao Vikhe Patil Foundation's  
**Institute of Business Management & Rural Development**

Accredited by NAAC with "A" Grade  
Best College Award in Professional Education by Savitribai Phule Pune University

Courses Offered- MBA, MCA & Ph.D (Management Science)



**Savitribai Phule Pune University** Sponsored

**Two Days State Level Seminar** on

**“New NAAC & NBA Accreditation Process and its Benefits”**

Organised By **Internal Quality Assurance Cell, IBMRD**

*Certificate*

This is to certify that,

Dr. / Mr./ Mrs./ Ms. **Mudassar Nazir Sayyed** from Institute Of Management Studies Career Development & Research (IMS), Ahmednagar has participated in Two day's State Level Seminar on **“NEW NAAC & NBA ACCREDITATION PROCESS AND ITS BENEFITS”** Sponsored by Savitribai Phule Pune University, Pune under Quality Improvement Program and organized by Dr. Vithalrao Vikhe Patil Foundation's Institute of Business Management & Rural Development, Ahmednagar. On 29<sup>th</sup> & 30<sup>th</sup> January

research consultancy  
academic excellence  
curriculum aspects  
challenges progression  
Feedback



DR. ARUN INGLE

Seminar Chief & Director, IBMRD

Inspiring Minds Since 1986.

Date :-  
**29<sup>th</sup> and 30<sup>th</sup>  
January 2020**

**IBMRD**  
www.ibmr.org



Dr D Y Patil Pratishthan's

**DYPIMS**

**Dr D Y Patil Institute of Management Studies**

In Association with Savitribai Phule Pune University, Pune, India



# Certificate

This is to certify that

✓  
Prof/Dr/Mr/Ms/ MUDASSAR NAZIR SAYYED. of  
IMSCD & R, AHMEDNAGAR

has participated in a Full Day Faculty Development Program on  
Generic Elective - University Level OBE on July 06, 2019

Wg Cdr PVC Patil (Retd)  
Executive Director

Dr Ashutosh Misal  
Director

Dr Lalit Prasad  
FDP Coordinator



AR2004175

**Savitribai Phule Pune University**  
**Annual Report Information 2019-2020**  
**Planning and Development**

**College Details**

<b>1.</b>	<b>Name Of the Department/College/Institute</b>	:	The Bhaskar Pandurang Hivale Education Society Institute of Management Studies, Career Development & Research Addr: IMS Campus Station Road Ahmednagar Ta: Ahmednagar Dist: Ahmednagar	<b>2.</b>	<b>Address Of the Department/College/Institute</b>	:	IMS Campus Station Road Ahmednagar Ta: Ahmednagar Dist: AhmednagarPincode: 414001
<b>3.</b>	<b>Name Of the Head/Principal/Director</b>	:	Mehernosh Burjor Mehta	<b>4.</b>	<b>Tele (O/R) With STD Code/Mobile No., Fax No, Email Address and Website Address</b>	:	<b>Tele.-</b> 0241-2346532 <b>Email-</b> imscdr_anr@bsnl.in <b>URL-</b> www.imscdr.in

**5. Reference Books/Monographs Published by Teacher (2019-2020) :**

Sr. No.	Name of the Teacher(s)/Author	Title of the Reference Books/Monographs	Name and Place of Publisher(s)	Date of Publication	Isbn/Issn No.
1	NA	NA	NA	NA	NA

**6. No.of Conference, Symposia, Seminars,Workshops etc. Organized (2019-2020)**

Sr. No.	No. of State Level	No. of National Level	No. of International Level
1	5	2	0

**7. Research Publications in National and International Journals/Edited Books/Proceedings (2019-2020)**

Sr. No.	Name of the Teacher's/Author	Title of the Paper	Name of the Journal/Proceeding/Edited Book	Volume & Pages	Year of Publication	ISBN/ISSN No.
1	Potdar Mahesh ,Potdar Shubhangi	A survey to find the association between technology platforms and costing of proposed software with special reference to educational software	International Multidisciplinary Quarterly Bilingual Peer Reviewed Referred Research Journal - Shodh Sarita	7 & 8	2020	- / 2348-2397
2	Potadar Mahesh Panditrao	A study of symptoms, causes and health issues due to stress on faculty members	AN INTERNATIONAL BILINGUAL PEER REVIEWED REFEREED RESEARCH JOURNAL SHODH SARITA	25 & 9	2020	- / 2348 - 2397



AR2004175

**Savitribai Phule Pune University**  
**Annual Report Information 2019-2020**  
**Planning and Development**

3	Bhavsar Harshvardhan Nandkishor	A Sustainability Study of Direct Benefit Transfer Scheme with special reference to Scholarships: An Exploratory Study	International Journal of Research and Analytical Reviews	6 & 353	2019	- / 2349-5138
4	Bhavsar Harshvardhan Nandkishor	A Study on Factors Influencing Purchase Decision of Customers at Organized Retail Stores	Indian Journal of Current Trends in Management Sciences	12 & 39	2019	0 / 0976-1845
5	Sayyed Mudassar Nazir	PEOPLE RESOURCES: VITAL FACET IN THE TRIUMPH OF WCM	INDIAN JOURNAL OF CURRENT TRENDS IN MANAGEMENT SCIENCE	12 & 192	2019	MAHARASHTRA / 0976-1845
6	Kayumi Hatim Fakhruddin	Assessment of Present Healthcare Scenario in India	International Journal of Research in Social Sciences	IX & 7	2019	0 / 22492496
7	Kayumi Hatim Fakhruddin	Relationship between Foreign Institutional Investments (FIIs) and Annual Turnovers of BSE and NSE	International Journal of Management, IT and Engineering	IX & 7	2019	0 / 22490558
8	Kayumi Hatim Fakhruddin	18) "Benefits realized from CSR Activities: An Exploratory Study with respect to Medium Scale Manufacturing Firms in Ahmednagar"	Eduindex Journals – Studies in Indian Place Names	40 & 19	2020	0 / 2394-3114
9	Tandulwadkar Rucha Unmesh	Management Students Perception About Online Learning During COVID-19	CLIO: An interdisciplinary journal of history, special issue - interdisciplinary research Commerce, IT and Social Sciences of	6 & 6	2020	- / 0976-075X
10	Tandulwadkar Rucha Unmesh	Role of Educational Institutions in Entrepreneurship Development for Sustainable Development of Economy	-	200	2019	_ / _



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<b>8. Research Projects/Schemes Undertaken by Teachers (2019-2020)</b>							
<b>Sr. No.</b>	<b>Name of the Investigator(s)</b>	<b>Faculty</b>	<b>Title of the Research Project/Scheme</b>	<b>Name of the Funding Agency</b>	<b>Duration of the Project/Scheme</b>	<b>Amount Sanctioned (Rs.)</b>	<b>Major/Minor</b>
1	Principal	Management	Assessment of Healthcare Services for Chronic dise	ICSSR	19/12/2019-19/12/2021	300000	Minor
2	Harshvardhan Bhavsar	Management	An Analytical Study on Increasing Stress among Aca	ICSSR	23/12/2019-22/12/2020	300000	Minor
3	Meera Kulkarni	Management	Assessment of Healthcare Services for Chronic dise	ICSSR	13/02/2020-13/03/2021	300000	Minor
4	ASHWINI CHANDRAKANT THORAT	Management	A STUDY OF MUTUAL FUND WITH RESPECT	BCUD	17/05/2015-31/05/2017	150000	Minor
<b>9. Teachers Attended Conferences, Seminars, Symposia, Workshops etc. (2019-2020)</b>							
<b>Sr. No.</b>	<b>No. of Teachers Attended State Level</b>		<b>No. of Teachers Attended National Level</b>		<b>No. of Teachers Attended International Level</b>		
1	44		83		5		
<b>10. No. of Collaboration with International Institute/Colleges/University Department during the Year (2019-2020)</b>							
<b>Sr. No.</b>	<b>MoU</b>	<b>Exchange Program</b>		<b>Exchange of Teachers</b>		<b>Franchise</b>	
1	NA	NA		NA		NA	
<b>11. Grants Sanction for Funding Agency (2019-2020)</b>							
<b>Sr. No.</b>	<b>UGC</b>	<b>DST/DBT/B.Voc.</b>	<b>CE/CPE</b>	<b>S.P. Pune University</b>	<b>Any Other</b>		
1	0	0	0	1	2		



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12. Faculty Wise Enrollment Of Students (2019-2020)													
Faculty	Sex	Open	Sc	ST	DT(A)	NT	NT(B)	NT(C)	NT(D)	OBC	SBC	Physically Challenged	Total
Management	FEMALE	35	4	1	0	0	1	2	4	15	11	0	73
	MALE	42	10	0	0	0	1	2	1	13	3	0	72
<b>TOTAL</b>		77	14	1	0	0	2	4	5	28	14	0	145

13. Statistical Information about Teacher for Academic Year ( 2019-2020 )							
Sr.No.	Category	Granted			Non Granted		
		Male	Female	Total	Male	Female	Total
1	NT(D)	0	0	0	0	1	1
2	OBC	0	0	0	2	0	2
3	OPEN	0	0	0	10	9	19
4	SBC	0	0	0	0	1	1
<b>Total</b>		0	0	0	12	11	23

Date :

Place :

Signature  
HOD/Principal/Director



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**Savitribai Phule Pune University**  
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**Planning and Development**

**College Details**

<b>1.</b>	<b>Name Of the Department/College/Institute</b>	:	The Bhaskar Pandurang Hivale Education Society Institute of Management Studies, Career Development & Research Addr: IMS Campus Station Road Ahmednagar Ta: Ahmednagar Dist: Ahmednagar	<b>2.</b>	<b>Address Of the Department/College/Institute</b>	:	IMS Campus Station Road Ahmednagar Ta: Ahmednagar Dist: AhmednagarPincode: 414001
<b>3.</b>	<b>Name Of the Head/Principal/Director</b>	:	Mehernosh Burjor Mehta	<b>4.</b>	<b>Tele (O/R) With STD Code/Mobile No., Fax No, Email Address and Website Address</b>	:	<b>Tele.-</b> 0241-2346532 <b>Email-</b> imscdr_anr@bsnl.in <b>URL-</b> www.imscdr.in

**5. Reference Books/Monographs Published by Teacher (2018-2019) :**

Sr. No.	Name of the Teacher(s)/Author	Title of the Reference Books/Monographs	Name and Place of Publisher(s)	Date of Publication	Isbn/Issn No.
1	Kulkarni Dnyanesh Arvind	Indirect Taxation	Nirali publication	2018	978-93-87686-39-7 /

**6. No.of Conference, Symposia, Seminars,Workshops etc. Organized (2018-2019)**

Sr. No.	No. of State Level	No. of National Level	No. of International Level
1	1	0	0

**7. Research Publications in National and International Journals/Edited Books/Proceedings (2018-2019)**

Sr. No.	Name of the Teacher's/Author	Title of the Paper	Name of the Journal/Proceeding/Edited Book	Volume & Pages	Year of Publication	ISBN/ISSN No.
1	Khandelwal Rahul Kailash	Delivering world class Health care Services affordably at the Bottom of the pyramid: Case study of Sri Sainath Hospital Shridi	International Journal of Innovative Knowledge Concepts	11 & 7	2018	NA / 24542415
2	Bhavsar Harshvardhan Nandkishor	A Study on Factors Influencing Purchase Decision of Customers at Organized Retail Stores	Indian Journal of Current Trends in Management Sciences	12 & 39	2019	0 / 0976-1845



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3	Bhavsar Harshvardhan Nandkishor	A Sustainability Study of Direct Benefit Transfer Scheme with special reference to Scholarships: An Exploratory Study	International Journal of Research and Analytical Reviews	6 & 355	2019	0 / 2348-1269
4	Sayyed Mudassar Nazir	PEOPLE RESOURCES: VITAL FACET IN THE TRIUMPH OF WCM	INDIAN JOURNAL OF CURRENT TRENDS IN MANAGEMENT SCIENCE	12 & 192	2019	MAHARASHTRA / 0976-1845
5	Kayumi Hatim Fakhruddin	Intensification of Resources mobilized by Mutual Fund Investments in India	National Journal of Research in Marketing, Finance and HRM	3 & 6	2018	0 / 2455-5398
6	Kayumi Hatim Fakhruddin	Assessment of Present Healthcare Scenario in India	International Journal of Research in Social Sciences	IX & 7	2019	0 / 22492496
7	Kayumi Hatim Fakhruddin	Relationship between Foreign Institutional Investments (FIIs) and Annual Turnovers of BSE and NSE	International Journal of Management, IT and Engineering	IX & 7	2019	0 / 22490558
8	Barnabas Swati Rajneesh	Librarians on thrust of imparting information Literacy Programme: A Case Study”	Indian Journal of current trends in management sciences	XI & 15	2018	0976-1845 / 0976-1845

**8. Research Projects/Schemes Undertaken by Teachers (2018-2019)**

Sr. No.	Name of the Investigator(s)	Faculty	Title of the Research Project/Scheme	Name of the Funding Agency	Duration of the Project/Scheme	Amount Sanctioned (Rs.)	Major/Minor
1	Meera Kulkarni	Management	A Study on Availability and Acceptance of Heal	ICSSR	01/07/2017-31/08/2018	200000	Minor

**9. Teachers Attended Conferences, Seminars, Symposia, Workshops etc. (2018-2019)**

Sr. No.	No. of Teachers Attended State Level	No. of Teachers Attended National Level	No. of Teachers Attended International Level
1	7	0	0

**10. No. of Collaboration with International Institute/Colleges/University Department during the Year (2018-2019)**

Sr. No.	MoU	Exchange Program	Exchange of Teachers	Franchise
1	NA	NA	NA	NA



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11. Grants Sanction for Funding Agency (2018-2019)					
Sr. No.	UGC	DST/DBT/B.Voc.	CE/CPE	S.P. Pune University	Any Other
1	0	0	0	2	0

12. Faculty Wise Enrollment Of Students (2018-2019)													
Faculty	Sex	Open	Sc	ST	DT(A)	NT	NT(B)	NT(C)	NT(D)	OBC	SBC	Physically Challenged	Total
Management	FEMALE	36	9	0	0	0	3	1	1	10	4	0	64
	MALE	46	6	0	1	0	4	4	4	15	2	0	82
<b>TOTAL</b>		82	15	0	1	0	7	5	5	25	6	0	146

13. Statistical Information about Teacher for Academic Year (2018-2019 )							
Sr.No.	Category	Granted			Non Granted		
		Male	Female	Total	Male	Female	Total
1	NT(D)	0	0	0	0	1	1
2	OBC	0	0	0	1	0	1
3	OPEN	0	0	0	9	9	18
4	SBC	0	0	0	0	1	1
	<b>Total</b>	0	0	0	10	11	21



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Date :

Place :

Signature  
HOD/Principal/Director



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**Savitribai Phule Pune University**  
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**Planning and Development**

**College Details**

<b>1.</b>	<b>Name Of the Department/College/Institute</b>	:	The Bhaskar Pandurang Hivale Education Society Institute of Management Studies, Career Development & Research Addr: IMS Campus Station Road Ahmednagar Ta: Ahmednagar Dist: Ahmednagar	<b>2.</b>	<b>Address Of the Department/College/Institute</b>	:	IMS Campus Station Road Ahmednagar Ta: Ahmednagar Dist: Ahmednagar Pincode: 414001
<b>3.</b>	<b>Name Of the Head/Principal/Director</b>	:	Mehernosh Burjor Mehta	<b>4.</b>	<b>Tele (O/R) With STD Code/Mobile No., Fax No, Email Address and Website Address</b>	:	<b>Tele.-</b> 0241-2346532 <b>Email-</b> imscdr_anr@bsnl.in <b>URL-</b> www.imscdr.in

**5. Reference Books/Monographs Published by Teacher (2017-2018) :**

Sr. No.	Name of the Teacher(s)/Author	Title of the Reference Books/Monographs	Name and Place of Publisher(s)	Date of Publication	Isbn/Issn No.
1	Kulkarni Dnyanesh Arvind	Direct Taxation	Nirali publication	2017	978-93-86700-58-2 /
2	Kulkarni Dnyanesh Arvind	Indirect Taxation	Nirali publication	2018	978-93-87686-39-7 /
3	Kayumi Hatim Fakhruddin	Critical Investigation of Mutual Fund Investments in India	LAP LAMBERT Academic Publishing	2017	978-3-330-04684-9 /
4	Barnabas Swati , Editor Rajneesh, Learning Resource Centre Staff	Working Paper Compilation from Indian Journals of Current Trends in Management Sciences 2007-17	BPHESS Institute of Management Studies	2017	978-81-922-366-3-6 /

**6. No. of Conference, Symposia, Seminars, Workshops etc. Organized (2017-2018)**

Sr. No.	No. of State Level	No. of National Level	No. of International Level
1	0	1	1

**7. Research Publications in National and International Journals/Edited Books/Proceedings (2017-2018)**

Sr. No.	Name of the Teacher's/Author	Title of the Paper	Name of the Journal/Proceeding/Edited Book	Volume & Pages	Year of Publication	ISBN/ISSN No.
1	Potadar Mahesh Panditrao	A Study of technologies that can Reduce the Educational Software Development Costs	International Conference on Ongoing Research in Management and IT (INCON-XII 2017)	- & 207	2017	- / 2320-0065



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2	Kayumi Hatim Fakhruddin	Effects of Demonetization on Indian Economy	SANKALAP: Journal of Management and Research	7 & 15	2017	0 / 2231-1904
3	Kayumi Hatim Fakhruddin	Tibb-e-Nabawi (S.A.W.): A Potent Stress Buster in Today's Frenzied World	Allana Management Journal of Research	7 & 11	2017	0 / 2231-0290
4	Kayumi Hatim Fakhruddin	Intensification of Resources mobilized by Mutual Fund Investments in India	National Journal of Research in Marketing, Finance and HRM	3 & 6	2018	0 / 2455-5398
5	Kayumi Hatim Fakhruddin	Global Sugar Industry: An Overview	MIM Management Research Journal	1 & 6	2017	0 / 2277-6133
6	Mehta Mehernosh Burjor	Global Sugar Industry: An Overview	MIM Management Research Journal	1 & 11	2017	0 / 2231-0290
7	Mehta Mehernosh Burjor	A Study of Corporate Social Responsibility and its effect on Brand Image of the company	International Online Multidisciplinary Journal	7 & 10	2017	0 / 5.2331
8	Barnabas Swati Rajneesh	Librarians on thrust of imparting information Literacy Programme: A Case Study"	Indian Journal of current trends in management sciences	XI & 15	2018	0976-1845 / 0976-1845
9	Barnabas Swati Rajneesh	Change Management in Librarianship: A Case Study of IMS Library	Indian Journal of current trends in management sciences	10 & 10	2017	0976-1845 / 0976-1845
10	Potadar Mahesh Panditrao	A Survey on Importance of Cost Parameters in Indian Software Industry with Special Reference to Educational Software Development	International Engineering and Technology Education Conference	10	2017	978-0-646-54982-8 / 1843-6730
11	Kayumi Hatim Fakhruddin	Management Games – Unleashing Management Talent	In Search of Excellence	9	2017	978-93-84916-90-0 / 0
12	Kayumi Hatim Fakhruddin	Trend Analysis of Advertisement Expenditure in India	Consumer Behaviour & Contemporary Marketing Strategy	13	2017	978-93-86256-32-4 / 0



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8. Research Projects/Schemes Undertaken by Teachers (2017-2018)							
Sr. No.	Name of the Investigator(s)	Faculty	Title of the Research Project/Scheme	Name of the Funding Agency	Duration of the Project/Scheme	Amount Sanctioned (Rs.)	Major/Minor
NA	NA	NA	NA	NA	NA	NA	NA
9. Teachers Attended Conferences, Seminars, Symposia, Workshops etc. (2017-2018)							
Sr. No.	No. of Teachers Attended State Level		No. of Teachers Attended National Level		No. of Teachers Attended International Level		
1	1		7		10		
10. No. of Collaboration with International Institute/Colleges/University Department during the Year (2017-2018)							
Sr. No.	MoU	Exchange Program	Exchange of Teachers	Franchise			
1	NA	NA	NA	NA			
11. Grants Sanction for Funding Agency (2017-2018)							
Sr. No.	UGC	DST/DBT/B.Voc.	CE/CPE	S.P. Pune University	Any Other		
1	0	0	0	2	0		



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12. Faculty Wise Enrollment Of Students (2017-2018)													
Faculty	Sex	Open	Sc	ST	DT(A)	NT	NT(B)	NT(C)	NT(D)	OBC	SBC	Physically Challenged	Total
Management	FEMALE	58	8	1	0	0	4	1	2	11	4	0	89
	MALE	46	10	0	0	0	2	3	1	12	0	0	74
<b>TOTAL</b>		104	18	1	0	0	6	4	3	23	4	0	163

13. Statistical Information about Teacher for Academic Year ( 2017-2018 )							
Sr.No.	Category	Granted			Non Granted		
		Male	Female	Total	Male	Female	Total
1	NT(D)	0	0	0	0	1	1
2	OBC	0	0	0	1	0	1
3	OPEN	0	0	0	9	10	19
4	SBC	0	0	0	0	1	1
<b>Total</b>		0	0	0	10	12	22

Date :

Place :

Signature  
HOD/Principal/Director



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**Savitribai Phule Pune University**  
**Annual Report Information 2020-2021**  
**Planning and Development**

**College Details**

<b>1.</b>	<b>Name Of the Department/College/Institute</b>	:	The Bhaskar Pandurang Hivale Education Society Institute of Management Studies, Career Development & Research Addr: IMS Campus Station Road Ahmednagar Ta: Ahmednagar Dist: Ahmednagar	<b>2.</b>	<b>Address Of the Department/College/Institute</b>	:	IMS Campus Station Road Ahmednagar Ta: Ahmednagar Dist: AhmednagarPincode: 414001
<b>3.</b>	<b>Name Of the Head/Principal/Director</b>	:	Mehernosh Burjor Mehta	<b>4.</b>	<b>Tele (O/R) With STD Code/Mobile No., Fax No, Email Address and Website Address</b>	:	<b>Tele.-</b> 0241-2346532 <b>Email-</b> imscdr_anr@bsnl.in <b>URL-</b> www.imscdr.in

**5. Reference Books/Monographs Published by Teacher (2020-2021) :**

Sr. No.	Name of the Teacher(s)/Author	Title of the Reference Books/Monographs	Name and Place of Publisher(s)	Date of Publication	Isbn/Issn No.
1	Sapa Supriya Ganesh	Data Structure and Algorithms	Nirali Prakashan	2021	7370574201 /

**6. No.of Conference, Symposia, Seminars,Workshops etc. Organized (2020-2021)**

Sr. No.	No. of State Level	No. of National Level	No. of International Level
1	0	2	0

**7. Research Publications in National and International Journals/Edited Books/Proceedings (2020-2021)**

Sr. No.	Name of the Teacher's/Author	Title of the Paper	Name of the Journal/Proceeding/Edited Book	Volume & Pages	Year of Publication	ISBN/ISSN No.
1	Potdar Mahesh ,Potdar Shubhangi	A survey to find the association between technology platforms and costing of proposed software with special reference to educational software	International Multidisciplinary Quarterly Bilingual Peer Reviewed Referred Research Journal - Shodh Sarita	7 & 8	2020	- / 2348-2397
2	Potadar Mahesh Panditrao	A study of symptoms, causes and health issues due to stress on faculty members	AN INTERNATIONAL BILINGUAL PEER REVIEWED REFEREED RESEARCH JOURNAL SHODH SARITA	25 & 9	2020	- / 2348 - 2397



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**Savitribai Phule Pune University**  
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**Planning and Development**

3	Khandelwal Rahul Kailash	Collision of Labor Laws on Child Labor: A Socio-economic review with reference to Tourism Industry	Indian journal of current Trends in Management	XIII & 5	2020	Maharashtra / 0976-1845
4	Khandelwal Rahul Kailash	TELEMEDICINE STARTUPS: THE BIG OPPORTUNITY IN INDIAN RURAL HEALTHCARE MANAGEMENT 2025	Shodhsarita	7 & 5	2020	NA / 23482397
5	Khandelwal Rahul Kailash	Problems & Prospects in Healthcare service with reference to Covid-19 Pandemic	international conference: Challenges and Change under the Shadow of Covid-19	1 & 5	2020	9789632699301 / NA
6	Bhakkad Sanjay Punamchand	Study of the Impact of Information System on Inventory and Purchase Function in Manufacturing Industries of Ahmednagar MIDC Area	IICMR International Research Journal I4	15 & 7	2021	Nil / 0975-2757
7	Bhavsar Harshvardhan Nandkishor	RELATIONSHIP BETWEEN MARITAL STATUS AND FACTORS CAUSING STRESS AMONG ACADEMICIANS OF PRIVATE UNAIDED DEGREE COLLEGES IN MAHARASHTRA STATE: A DESCRIPTIVE STUDY	Sambodhi Journal	44 & 10	2021	- / 2249-6661
8	Bhavsar Harshvardhan Nandkishor	EVALUATING PROMOTIONAL FACTORS INFLUENCING PURCHASE DECISION AMONG PATRONS IN ONLINE SHOPPING : A RESEARCH STUDY	Shodh Sanchar Bulletin	11 & 76	2021	- / 2229-3620



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**Savitribai Phule Pune University**  
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9	Bhavsar Harshvardhan Nandkishor	Assessing the Purchasing Criteria of Wealthy Single Urbanites with respect to Apparels: A Cross-sectional Study	Journal of Seybold Report	15 & 1	2020	- / 1533-9211
10	Bhavsar Harshvardhan Nandkishor	Efficacy of sonic branding for marketers: An exploratory study	Indian Journal of Current Trends in Management Sciences	13 & 32	2020	- / 0976-1845
11	Kayumi Hatim Fakhruddin	“Benefits realized from CSR Activities: An Exploratory Study with respect to Medium Scale Manufacturing Firms in Ahmednagar”	Eduindex Journals – Studies in Indian Place Names	40 & 19	2020	0 / 2394-3114
12	Kayumi Hatim Fakhruddin	DESCRIPTIVE STUDY ON OBJECTIVES OF INVENTORY MANAGEMENT IN SMALL SCALE MANUFACTURING FIRMS IN AHMEDNAGAR	The Journal of Oriental Research Madras	MMXXI-XCII-XXII & 12	2021	0 / 0022-3301
13	Kayumi Hatim Fakhruddin	A Comparative Study of Savings and Investment Pattern of Generation X & Y Individuals	Shodh Sarita UGC CARE Listed Journal	8 & 7	2021	0 / 2348-2397
14	Kayumi Hatim Fakhruddin	A study on relationship between gender of senior college teachers in ahmednagar district and satisfaction towards investments in financial instruments	Kanpur Philosophers, International Journal of humanities, Law and Social Sciences	VIII UGC CARE Listed & 6	2021	0 / 2348-8301
15	Kayumi Hatim Fakhruddin	RELATIONSHIP BETWEEN MARITAL STATUS AND FACTORS CAUSING STRESS AMONG ACADEMICIANS OF PRIVATE UNAIDED DEGREE COLLEGES IN MAHARASHTRA STATE: A DESCRIPTIVE STUDY	Sambodhi (UGC Care Journal)	44 & 6	2021	0 / 2249-6661



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**Planning and Development**

16	Tandulwadkar Rucha Unmesh	Management Students Perception About Online Learning During COVID-19	CLIO:An interdisciplinary journal of history, special issue - interdisciplinary research Commerce, IT and Social Sciences of	6 & 6	2020	- / 0976-075X
17	Khandelwal Rahul Kailash	Problems & Prospects in Healthcare service with reference to Covid-19 Pandemic	International conference: Challenges and Change under the Shadow of Covid-19	5	2020	9789632699301 /

**8. Research Projects/Schemes Undertaken by Teachers (2020-2021)**

Sr. No.	Name of the Investigator(s)	Faculty	Title of the Research Project/Scheme	Name of the Funding Agency	Duration of the Project/Scheme	Amount Sanctioned (Rs.)	Major/Minor
1	Dr Rahul Khandelwal	Management	Assesment of Health care services for Chronic dise	ICSSR	28/12/2019-20/07/2021	300000	Minor

**9. Teachers Attended Conferences, Seminars, Symposia, Workshops etc. (2020-2021)**

Sr. No.	No. of Teachers Attended State Level	No. of Teachers Attended National Level	No. of Teachers Attended International Level
1	3	36	2

**10. No. of Collaboration with International Institute/Colleges/University Department during the Year (2020-2021)**

Sr. No.	MoU	Exchange Program	Exchange of Teachers	Franchise
1	NA	NA	NA	NA

**11. Grants Sanction for Funding Agency (2020-2021)**

Sr. No.	UGC	DST/DBT/B.Voc.	CE/CPE	S.P. Pune University	Any Other
1	NA	NA	NA	NA	NA



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**Savitribai Phule Pune University**  
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**Planning and Development**

12. Faculty Wise Enrollment Of Students (2020-2021)													
Faculty	Sex	Open	Sc	ST	DT(A)	NT	NT(B)	NT(C)	NT(D)	OBC	SBC	Physically Challenged	Total
Management	FEMALE	61	10	0	0	0	3	1	1	20	6	0	102
	MALE	46	15	1	0	0	3	1	3	15	4	0	88
<b>TOTAL</b>		107	25	1	0	0	6	2	4	35	10	0	190

13. Statistical Information about Teacher for Academic Year ( 2020-2021 )							
Sr.No.	Category	Granted			Non Granted		
		Male	Female	Total	Male	Female	Total
1	NT(D)	0	0	0	0	1	1
2	OBC	0	0	0	2	0	2
3	OPEN	0	0	0	10	9	19
4	SBC	0	0	0	0	1	1
<b>Total</b>		0	0	0	12	11	23

Date :

Place :

Signature  
HOD/Principal/Director

**B.P.H.E. Society's IMSCD&R, Ahmednagar**

**ACTIVITY REPORT  
December 2020 to 11 February 2021**

**★ Institutional activities ★**

**Students Strength – 2020-21**

Sr.No	Course	No.of students 2020-21	No. of students 2019-20
1.	M.B.A. I	125	115
2.	M.B.A. II	114 + 2 Dual Spl.	111
3.	MCA I	63	30
4.	MCA II	30	16
5.	M.C.A. III	20	75 (29+46)
6.	B.Vov. Travel & Tourism	2	--
7.	B.Voc. BFSI	7	--
8.	Ph.D.	12	15
	<b>Total</b>	<b>371</b>	<b>362</b>

**Christmas Celebration (Donation )**

The students, faculty members and staff celebrated Christmas on 21<sup>st</sup> Dec 2020 virtually on YouTube. Principal Dr. Rajneesh Barnabas, Member, BPHE Society was invited as a "Guest of Honour". Director Dr. M.B. Mehta welcomed the guests and attendees. Prof. Utkarsha Dethé was master of the ceremony. Dr. Barnabas in the Christmas message said that we should celebrate the joy of the festival in unison by including the poor, orphans and helpless people in the celebration. However, everyone should extend a helping hand and create happiness in the lives of the needy people. Ms. Ruth Raju, a former MCA student of IMS, performed the Christmas song. Ahmednagar College's Plymouth Chapel Choir performed traditional Christmas hymns and medley under the guidance and music composition of Prof. Gaurav Misal, ISWR-CSR. Due to the COVID-19 pandemic, the Christmas programme was launched on a virtual platform. Students, teachers,

parents, citizens, office bearers and stake holders from various fields participated in the program in large numbers and responded to it. All the participants were given e-certificates.

The “Donation Drive” gathering was in the IMS premises about giving, loving and sharing goodness all around. The 'Anand Sadan's Shelter Home' operated by BPHEs Institute of Social Work and Research (ISWR) - CSR D's was the beneficiary.

The destitute elderly people & grandparents were given warm clothes like sweaters, woolen caps - scarfs and mufflers. Donations were accepted by Dr. Suresh Pathare, Director, ISWR-CSR D and two elderly representatives. IMS-MCA students assembled 45 solar operated lamps with circuit panel were given to farmers and needy in Ahmednagar region. Mr. Rajendra Pawar from Navjeevan Pratishthan, NGO Ahmednagar received the donation.

➤ **Antibodies to Covid-19 test**

The Administration department of the Institute organized “Antibodies to Covid-19 test' for teaching & non- teaching staff members on 11<sup>th</sup> & 12<sup>th</sup> February 2021. Lab Technicians from A.G. Diagnostics Pvt. Ltd, Ahmednagar were invited to collect blood samples. Reports of the said tests were given to all the concerned staff members. The objective of conducting the said test was to enable staff members to understand whether they have been exposed to infection with .SARS-Cov-2 including asymptomatic individuals & also understanding the seroprevalence in communities and especially high risk of vulnerable populations.

➤ **Eye Check up Camp**

The Administration Department of the Institute organized “Free Eye check-up Camp" for teaching & non teaching staff in association with titan Eye+. The staff got their eye examined by qualified optometrist.

➤ **Faculty and Staff Achievements**

- Dr. Meera Kulkarni received Life membership to Business Ethics Foundation. Business Ethics Foundation is a nonprofit organization that works to promote Ethics.
- Dr. Meera Kulkarni Professor & HOD, Management Department published E-Book titled “Retirement Planning: Ten steps to plan a Happy Retirement” on 10<sup>th</sup> January 2021. The book is selling on Amazon Kindle Store.
- Prof. Supriya Sapa published a book titled " Data Structure and Algorithms" for MCASemester I- 2020 Pattern with ISBN- 7370574201 in May 2021. Place of Publication- Pune, Publisher - Nirali Prakashan and Web Address :[www.pragationline.com](http://www.pragationline.com).
- Dr. Rahul Khandelwal received Research Excellence Award 2020 on 20<sup>th</sup> February 2021 by Institute of Scholars (InSc) Bangalore. The award was granted for the Research paper titled “Recycling of Waste Automotive Lubricating: An environmental Sustainable strategy for competitive Advantage in Rural Automotive lubricant markets in India” presented in International conference SUSCON VI at IIM Shilong and selected for publication by Emerald Publication

## ★ Management Departmental activities ★

### **Seminar / Workshop conducted for students-**

#### **Seminar / Workshop /Conference /FDP attended and Papers presented/published by faculty members-**

- Dr. Meera Kulkarni Professor & HOD, Management Department along with Dr. Rahul Khandelwal published a paper titled ‘Telemedicine startups: The big opportunity in Indian Rural Health care Management 2025’ in UGC CARE Journal:- Shodh Sarita;Volume7; Issue28; Oct-Dec-2020 .
- Prof. Sayyed Mudassar N. participated in 1 day online National Level FDP on “Modules for Learners Online Engagement” on 5<sup>th</sup> December 2020 organized by DYPIMS, Pune.
- Dr.Rucha Tandulwadkar attended a one week Faculty development Program on ‘Systematic Literature Review and Meta-Analysis’ organized by Teaching Learning Centre, Ramanujan College ,University of Delhi. During 7<sup>th</sup> to 13th December 2020.
- Dr. Harshvardhan N. Bhavsar published a Research paper titled “Relationship between Marital Status and Factors Causing Stress among Academicians of Private Unaided Institutions Offering Degree Programmes Recognized by U.G.C. in Maharashtra State: A Descriptive Study” in UGC CARE listed Sambodhi Journal with ISSN No. 2249-6661 in January-March 2021 issue (Volume 44, Issue 1).
- Dr. Harshvardhan N. Bhavsar published a research paper titled ‘Evaluating Promotional Factors Influencing Purchase Decision Among Patrons in Online Shopping; A Research Study’ in Shodh Sanchar Jurnal,Volume11,Issue 41 January-March-2021.

#### **Faculty invited as a resource person / M.D.P. Conducted by faculty members**

- Dr. Meera Kulkarni was invited as Speaker at IMS WE on 17<sup>th</sup> Dec. 2020. She delivered a speech on ‘7 Steps to know your business health.’
- Dr. Meera Kulkarni was invited as Speaker at Commerce Department, Ahmednagar College in Dec. 2020 and she delivered a speech on Effective Communication.
- Dr. Meera Kulkarni was invited as Speaker at Soroptomist International; Pune Metro East on 13 Feb 2021 . She delivered a speech on Planning for Golden years after active work life to 25 participants.

- Dr. Meera Kulkarni was invited as Speaker at Shri Amolak Jain Vidya Prasark Mandal, Arts Science & Commerce College, Kada on 23 Feb 2021. She delivered a speech on Communication skills at National Level Student Workshop; Chemistry Dept.

### **Certification and Achievements of Faculty Members**

- Dr. Harshvardhan N. Bhavsar completed SWAYAM NPTEL Online Certification Course on ‘Marketing Research and Analysis’ in December 2020. The course was an 8 weeks online course and was conducted by IIT-Madras. This course was recognized as a faculty development program by AICTE and is equivalent to full FDP of one week
- Dr. Meera Kulkarni Professor & HOD, Management Department published E-Book titled “Retirement Planning: Ten steps to plan a Happy Retirement” on 10<sup>th</sup> January 2021. The book is selling on Amazon Kindle Store.
- Dr. Rahul Khandelwal was invited as Chief Guest for Entrepreneurship Summit 2021 on the theme ‘Entrepreneurship: A Paradigm shift from Job seekers to Job Creators’ organized by Sasmira’s Business School on 20<sup>th</sup> February 2021
- Dr. Rahul Khandelwal received Research Excellence Sward 2020 by Institute of Scholars Bangalore. The award was granted for the research paper titled ‘Recycling of waste automotive liberating an Environmental sustainable strategy of competitive advantage in Rural Automotive markets of India’ on 20<sup>th</sup> February 2021.

## ★ I.T. Departmental activities ★

### 1. Admissions

All faculty members of IT department were involved in admission process. They contacted more than 30 BCA/BCS colleges from Ahmednagar district and informed students about MCA course Whatsapp group of aspirants were created. More than 200 students joined the MCA Admission-2021 group. In this group our faculty members send the post related to admission guidelines, various scholarship schemes offered by the government for student's benefits, documents required for getting scholarship benefits, guidance related to how to prepare/study for CET exam, the probable schedule of admission process etc. This activity helps students to prepare well in advance and also create a positive image about IMS in their mind. In addition to this IT department has also collected data of 1300+ BBA(CA) and BCA students from Ahmednagar and nearby district, which can also be utilized for promotion of MCA course. IT department has also planned to conduct various mock MCA-CET tests for the MCA aspirants in near future. Dr.S.P. Bhakkad is coordinating this activity.

### 2. Academic s

MCA course, earlier was of full time three year duration, but from academic year 2020-21 it is of two year duration.

We started our 2<sup>nd</sup> term of academic year 20-21 from 4<sup>th</sup> January 2021, MCA first year students joined from 28<sup>th</sup> January 2021. Term ended on 30<sup>th</sup> May 2021. Up to end of March 2021 lectures and practical were conducted in class room and lab and later online.

### 3. Artificial Intelligence Day

Artificial Intelligence Day was celebrated in Maharashtra in Association with DTE Maharashtra on 29 Jan 2021. On this day Microsoft launched AI classroom series for students at no cost. Microsoft launched this series in association with NASSCOM, future skills and supported by Github. Microsoft's AI, Machine Learning and Data Science expertise delivered through online Simu-live session .The session included topics like Data Science Life Cycl and Cognitive Services, Building Machine Learning Models on Azure and Intelligent Conversational AI. IT Department students registered

and participated in AI day celebration in online mode. IT students feedback regarding the session was that they learnt new technologies and the experts also demonstrated chat bot creation in visual studio. Prof Supriya Sapa coordinated the activity.

Out of 8 interested students of MCA 2018 batch, 4 students got selected during January 21 to April 21 through department efforts. Currently faculty members are trying to place MCA final year students. Out of 24 students available for placement, 6 students are placed in industry by department efforts. Eight companies gave chance to these students. Dr.Ms.Anjali Vaidya and Prof.Ms.Gauri Patil are coordinating placement activity.

- Dr. Mahesh Potdar Participated and completed successfully AICTE Training and Learning (ATAL) Academy Online FDP on "Cloud Technology" from 2/11/2020 to 6/11/2020 at Government Engineering College, Gandhinagar Gujarat.
- Dr. Mahesh Potdar Participated AICTE Sponsored 3<sup>rd</sup> One Week Online Short Term Training Program on "DATA SCIENCE WITH PYTHON" organized by Department of Computer Science and Engineering, Ajay Kumar Garg Engineering College, Ghaziabad during 14 – 19 December 2020.
- Dr. Mahesh Potdar Successfully completed the AICTE – ISTE approved Orientation/Refresher program on "Best Educational Practices" held during 2/12/2020 to 8/12/2020 organized by Thiagarajar Polytechnic College, Salem, Tamilnadu.
- Prof Utkarsha Dethe participated in one day National level Webinar on "Emerging Trends in Artificial Intelligence" organized by HJCOE, Mumbai on 6th February 2021.
- Prof Utkarsha Dethe participated in one day Webinar on "Research : Tools & Techniques" organized by KBPCOE, Satara on 18th January 2021.

#### **4. Certification and Achievements of Faculty Members**

- Certificate of Excellence is awarded to Dr. M. I. Sayyed for successfully completing the course "Data Structures and Algorithms in Python" by Coding Ninjas, New Delhi in February 2021. He secured 100% marks in this subject.

## **5. Faculty invited as a resource person**

- Prof. Supriya Sapa was empanelled as a Academic counselor for BCA and BCS courses run by CSRSD under IGNOU. She was appointed for the evaluation of the students and sent the award list in Jan 2021.

### **★ Research Center Activities ★**

- Conducted Personal Interviews for selection of candidates for Ph. D. Admission 2019-20 Round II on 01<sup>st</sup> December 2020.
- Submission of documents and records of Personal Interviews to Pune University (Ph. D. Section) on 04<sup>th</sup> December 2020.
- Organized and arranged Ph. D. Viva Voce (subject: Organizational Management) of Mr. Sandeep J. Gunjal (including compliances with Pune University like preparing referee reports, viva report, attendance, etc.) on 15<sup>th</sup> December 2020.
- Organized and arranged Ph. D. Viva Voce (subject: Organizational Management) of Mr. Sanjay R. Nerkar (including compliances with Pune University like preparing referee reports, viva report, attendance, etc.) on 09<sup>th</sup> January 2021.
- Organized / arranged Ph. D. Viva Voce (subject: Organizational Management) of Mr. Abhijit Kulkarni (including compliances with Pune University like preparing referee reports, viva report, attendance, etc.) on 18<sup>th</sup> January 2021.
- Organized Pre-Ph. D. Submission (Synopsis) of Ms. Nupur Samb (subject: Marketing Management) on 23<sup>rd</sup> January 2021. The same was uploaded online on Ph. D. Tracking System on the same date.
- Provided required data of Research Centre for submission of proposal for NIRF Rankings (December 2020 – January 2021).
- Preparation and submission of documents for change of Research Guide and change of Research Centre of Mr. Sajid Jamil Shaikh (admitted to IMS Research Centre in December 2020).
- Preparation and submission of documents to Pune University regarding Re-Registration of Ph. D. Admission of Mr. Sagar Nimbalkar in February 2021 (under guidance of Dr. Avinash Ganbote, subject: Organizational Management).

- Preparation and submission of documents to Pune University regarding Re-Registration of Ph. D. Admission of Mr. Shiram Badve in February 2021 (under guidance of Dr. Avinash Ganbote, subject: Organizational Management).

### ★ Library activities ★

#### **Library Orientation for Fresher's : Nov 2020, February 2021 & March 2021**

Library Tour and Orientation Program for freshers was conducted on 2<sup>nd</sup> Nov 2020 for B.Voc. students, 16<sup>th</sup> Feb 2021 for MBA Students and 3<sup>rd</sup> March 2021 for MCA students. The Librarian along with Library Staff oriented students about the Library profile, circulation system, stacking area, activities, e-resources and rules and regulations. The students were instructed about Journal and Periodical section, newspapers and project area, CD Library and the ICT services. The Library's 6.13 min video clip was circulated for the users on the IMS Telegram group

The online newspapers Free Press Journal: Mumbai edition (English) and Navshakti (Marathi) were being shared in a PDF format from 5<sup>th</sup> Oct. to 31<sup>st</sup> Dec 2020 by the Librarian Dr. Swati Barnabas in the early hours of the day . The publishers permit sharing of the e-papers PDF on WhatsApp and other social media platform. There is no violation of the Copyright Act as well as Information Technology Act Section 43 (Times of India Dec 9, 2020.)

#### **Marathi Bhasha Diwas Celebration and Marathi Book Exhibition**

BPHE Education Society's Institute of Management Studies (Career Development and Research) Ahmednagar celebrated □□□□□ □□□□ □□□□ □□□ (Marathi Language Day) on February 27, 2021 which is the birthday of senior Marathi poet and Jnanpith and Sahitya Akademi Award recipient Vishnu Vaman Shirwadkar alias Kusumagraj (□□□□□□ □□□□ □□□□□□□□ / □□□□□□□□□□). It is celebrated by Marathi speakers all over the world. The audience was welcomed by Dr. MB Mehta, Director, IMS. The chief guests of the program were senior educationist and famous literary figures Dr. Lata Dagwale, Faculty, Dept. of Marathi Ahmednagar College, Ahmednagar; and Prof. Priyadarshan Bandellu Ex-Vice Principal and Faculty, Dept. of English Ahmednagar College, Ahmednagar.

Dignitaries lit lamp and offered garlands to the image Padma Bhushan Shri .V.V. Shirwadkar and Dr. B.P. Hivale. The chief guest, while replying to the reception and justifying the program, expressed their views on the issue of promotion and dissemination of Marathi language through the Marathi language speaking society of Maharashtra and residing worldwide. The program was hosted by Prof. Gauri Patil and organized by Learning Resource Centre (Library). The Library organized an exhibition of books by Marathi writers which was open to the audience. The list of Marathi language books available and podcasts of the few selected books were aired on the Telegram channel for the students and readers. Covid-19 pandemic's prevention measures like maintaining distance and avoid gathering were strictly followed during the event.

#### ★ Administration activities ★

##### ➤ Online admission

The Administration department successfully carried out all admissions using online software given by IMS Website Development team, which has proved to be very useful in the current circumstances. The input for developing the software was given by the Administrative staff members. Students were allowed to pay fee through online mode & at the same time cash was also accepted as per students convenient. 90% students filled admission form through the software & the student's application form record is now available in the print form.

##### ➤ Scholarship Form filling drive

The Office made set up of computers & printers along with internet connection in the Administrative office for the benefit of students to fill scholarship application on MAHADBT portal of Government of Maharashtra for the academic year 2020-21. The prospective students eligible for various types of scholarship of Government of Maharashtra were identified at the time of admission & they were called in batches for filling online application for various types of scholarship. Students queries were addressed by the concerned scholarship staff & almost 300 students applied for scholarship for the academic year 2020-21. Technical staff of the Institute helped the activity.

**B.P.H.E. Society's IMSCD&R, Ahmednagar**

**ACTIVITY REPORT  
November 2022 to January 2023**

**★ Institutional activities ★**

**Students Strength – 2022-23**

Sr.No	Course	No. of students 2022-23	No. of students 2021-22
1.	M.B.A. I	125	126
2.	M.B.A. II	117	124
3.	MCA I	95	95
4.	MCA II	90	62
5.	M.C.A. III	N.A.	29
6.	B.Vov. Travel & Tourism First year Second year	0 2	02 00
7.	B.Voc. BFSI – First year Second yr	3 11	11
8.	Ph.D.	24	10
	<b>Total</b>	<b>467</b>	<b>459</b>

➤ **Celebration of Minority Rights Day**

On 18<sup>th</sup> December 2022 Minority Rights Day was celebrated in the Institute. A poster on Minority Rights was displayed on the Board at the entrance of the Institute building.

➤ **Joint organization of 10<sup>th</sup> Indian Social Work Congress 2022**

IMS along with CSRD-ISWR & NAPSWI jointly organized the 10<sup>th</sup> Indian Social Work

Congress 2022 on 15<sup>th</sup> to 17<sup>th</sup> December 2022. The theme was ‘Green Social Work: Response to climate change & environmental issues.’ The Congress was well attended by reputed national and international speakers & dignitaries. This included Padmashri Shri Popatrao Pawar, Padmashri Shrimati Rohibai Popere, Dr. Rajendra Singh, Dr. P. R. Balgopal, Prof. P.K. Shahajan, Mr. Subash Mendhapurkar, Prof. R.P. Dwivedi and many others.

Abstract Book was released on the occasion of the congress.

- Dr. Mrs. Meera Kulkarni presented a paper in the said Congress on the theme “Sustainable Development Initiative.” She also presented a poster ‘Industrial Green initiative “ Case study on a local Miyawaki Forest planted by SME Business owners in Ahmednagar.
- Dr. Pronoti Telore & Dr. Rahul Khandelwal were Chairpersons for two sessions of the said Congress.
- Vote of thanks in first session & inaugural session was given by Dr. M.B. Mehta.

➤ **Founders Day**

Founders Day was celebrated on 21<sup>st</sup> January 2023 in the Institute. Students & staff members gathered near the bust of Late Rev. Dr. Bhaskar Pandurang Hivale. Dr. M.B. Mehta, Director, garlanded the bust. A blood donation drive was organized on that day. Students & staff members participated in the same.

➤ **Republic Day**

Flag Hoisting was organized on 26<sup>th</sup> January 2023 in the Institute campus. Students & staff members attended the same. Dr. M.B. Mehta, Director, IMS and Prof. D.A. Kulkarni addressed the gathering.

➤ **Send off to Dr. Mrs. Meera Kulkarni**

The Institute organized a programme on 24<sup>th</sup> January 2023 to give send off to Dr. Mrs. Meera Kulkarni, who was associated with the Institute over 3 decades. Teaching and non-teaching staff members attended the same.

## ★ SEEDC activities ★

### ➤ **Basic Certificate Course in French Language**

Date : 15/11/2022 to 23/02/2023

Sr.No	Name
1	Aditya Thokal
2	Mohitkumar Daga

### ➤ **Women's entrepreneurship workshop**

IMS SEEDC in association with the Rotary Club of Ahmednagar, Priyadarshni organized a women's entrepreneurship workshop on 19th February 2023. Dr Prafulla Mirajgaonkar from Aurangabad inaugurated the workshop and guided participants of the workshop on various aspects of the business. Dr Rucha Tandulwadkar throw light on the activities of SEEDC and guided women entrepreneurs on the marketing aspect of a business. Mr Pramod Parekh, Mr Shirish Rayate also guided women entrepreneurs with their practical experience. They have also guided on the business opportunities available for women entrepreneurs. Dr. Meera Kulkarni and Ms. Nilmani Gandhi spoke about the importance of entrepreneurial skills like leadership, communication, decision making and time management. Later all the participants shared their experience, problems faced by them during business. At the end experts gave solutions to the problems discussed by women entrepreneurs.

## ★ Management Department Activities ★

### ➤ **Induction Program-MBA Ist Year Students**

This year Induction program was conducted for entire week.

- Orientation program for MBA batch 2022-24 was conducted on 28<sup>th</sup> November 2022 in SEED-C auditorium from 11 am onwards. 86 students along with management department faculties were present for the program. The program began with welcome address by Deputy Director Dr.avaikram Barnabas in which he talked about the glorious history of B.P.H.E society and

IMS. Dr.Meera Kulkarni- Head of the department guided the students about the code of conduct,various activities conducted by the departments. This was followed by presentation by Mr. Suresh Khanna, Head of Training and Placement Department on Placement Cell activities.

Later, faculty members of management department introduced themselves to the students. Faculty introduction was followed by a presentation on MBA 2019 CBCS curriculum by Prof. Sayyed Muddassar. The last part of the formal function was introduction to the Mentorship Programme by Dr. Pronoti Telore. After the formal function, students were taken for library visit in group of 20 each. Anchoring for the program was done by Dr. Harshvardhan Bhavsar.

- Dr.Meera Kulkarni- Head of the department conducted two day session on Universal Human Values on 29<sup>th</sup> and 30<sup>th</sup> November in pre lunch session.
- On 29<sup>th</sup> and 30<sup>th</sup> November Ice braking activities were organized for the students in post lunch session, which were conducted by second year students of MBA. The objective of this activity is that the students should know their classmates and seniors and to make the college environment more friendly.
- On 1<sup>st</sup> to 3<sup>rd</sup> December 2022 a Three day skill development workshop was organized for the students. Workshop was conducted by American Indian Foundation. Mr. Abhijeet Patatde conducted this workshop. He made students acquainted with the different skills like public speaking, team building, and communication etc. with the help of activities. Last day few students created a jingle on the workshop activity and performed in front of all the students.

### ➤ **Management Games -2023**

Management Games were organized on 11<sup>th</sup>& 12<sup>th</sup> January 2023. The event was named 'Business Barons -Rise of Industry. Students participated in various competitions like Sponsorship, Brand Wagon, Ad-Mad show, Mock Stock, Team building & Best Manager. Team '**Godrej, Aditya Birla and Patanjali won overall Championship of the event. Ms. Prasanna Kulkarni (MBA-II) won the Best Manager Contest.**

➤ **Virtual International Conference** on the theme “Sustainability in the times of Disruptive Business Environment”

The International conference was held online on 20th January 2023 by Institute of Management Studies Career Development and Research Ahmednagar.

The theme addresses on sustainability development as an organizing principle for meeting human development goals while also sustaining the ability of natural systems to provide the natural resources and Ecosystem services on which human economies and Society depend.

Business environment today is very dynamic and spinning new opportunities and challenges, driven by globalization, technological revolutions, demographics, pressing social imperatives, and intense competition. With sub themes in Marketing, Finance, HR, General Management etc.

The conference participants were research Scholars Academy in international and National University with 52 research papers presented in conference. All research papers were compiled into conference proceedings with ISBN number (978-93-81433-48-5).

Conference proceedings was released by Dr Sanjeevan Arsud (Chairman BPHE Society) on 19th January 2023.

➤ **Faculty invited as a resource person / M.D.P. Conducted by faculty members**

1. Dr. Meera Kulkarni-Professor & HOD, Management Department. was invited as resource person for conducting Personality Development Workshop for First Year students –Bachelor of Physiotherapy at College of Physiotherapy, Ahmednagar on 25<sup>th</sup> November 2022.
2. Dr. H.N. Bhavsar was appointed as Examiner for Ph.D. Thesis evaluation by Sandip University in December 2022. Sandip University is an UGC approved University in India, located in Nashik, Maharashtra. With this appointment, Ph.D. thesis of

Management related subjects from Sandip University will be sent to him for evaluation.

3. Dr. H.N. Bhavsar was appointed as paper setter for SY BBA programme for the subject – Consumer Behavior and Sales Management by New Arts Commerce and Science College (Autonomous), Ahmednagar. Paper setting process was done from 5-7, January 2023.
4. Dr. H.N. Bhavsar was invited as a resource person for ‘Certificate course in Personality Development and Life Skills’ organized by Ahmednagar College, Ahmednagar on 24<sup>th</sup> January 2023. He delivered session on ‘Time Management’ topic. The workshop was open for all 3<sup>rd</sup> year Commerce students and over 60 students participated in the same

➤ **Conference /FDP attended and Papers presented Published by faculty members-**

- Dr. Meera Kulkarni-Professor & HOD, Management Department Presented Case Study on Miyawaki Afforestation done by Teaching Learning Community of MIDC, Ahmednagar; on 16 December 2022 during 10<sup>th</sup> Indian Social Work Congress, organized by CSRD ISW&R, Ahmednagar on 15- 17 Dec.2022. The Theme: Green Social Work : Response to climate change & environmental issues.
- Prof. Sayyed Mudassar N. (Management Dept.) **Presented** a Research Paper in one day virtual International Conference held on 20<sup>th</sup> January 2023 on “Sustainability in the Time of Disruptive Business Environment” by IMSCD&R, Ahmednagar titled **“Literature Review on an Analytical Study on Succession Planning in Family-Owned Enterprises”**.

The paper has been **published** in the Conference Proceedings.

➤ **Achievements**

Dr. Mrs. Meera Kulkarni Awarded Healing Light Award on 18<sup>th</sup> Dec 2022 for work in Mental Health Area, for covering over 3000 plus young minds with responsibility, commitment & integrity, by Pune based NGO Foundation.

➤ **MBA 1996-98 Batch Alumni Meet**

On occasion of completing 25 years of association with IMSCD&R , MBA 1996-98 Batch students planned and visited the alma matter to celebrate the silver jubilee year Alumni meet for MBA 1996-98 Batch was organized on 18<sup>th</sup> February 2023 in IMS Campus.

21 alumni who are successfully leading their careers in different countries like Qatar, Dubai, London, India in various fields like FMCG, Banking, Investment Banking ,Insurance, Finance , Environmental Management, Marketing ,Education were present for the Meet.

A formal program was organized in IMS SeedC Auditorium. The program began with welcome address by Dr.M.B.Mehta- Director IMS. Dr.Vikram Barnabas Deputy Director shared his thoughts and memories. All the alumni introduced themselves and shared their memories.

Dr.M.B.Mehta- Director IMS.,Dr.Vikram Barnabas Deputy Director IMS and Dr.Pronoti Telore- Head of Management Department felicitated all the alumnus.

The alumni interacted and guided MBA I & MBA II students. The alumni also interacted with all the faulty members and the non teaching staff during lunch.

In the post lunch session the alumni had a discussion with Dr.M.B.Mehta-Director, Dr.Vikram Barnabas Deputy Director ,Dr.Pronoti Telore- Head of Management Department and Mr.Suresh Khanna-Placement Head. During the discussion the alumnus promised to support the students in internship project ,the final placements and the timely guidance. They also promised to support and help the institute financially and in other aspects.

The program ended up with a group photographs session and high tea.

➤ **MBA Placement Report**

Total Number of students – 126

Total Students Placed in 2022 – 85

Students started Own Business – 10

Students Pursuing higher education- 5

In process/Pipeline of placement (Joining post MBA) : 20

Total Number of companies visited Off/On campus: 35

**Campus visit of companies:** Ujjivan Small finance bank, JIO Mart, BNY mellon, HDFC , Anuron, Amazon , Kotak mahindra bank, writer information, Superfine industries, JM Industries,E Clerx

Highest package : 11 lakhs - Ujjivan Bank

MOU : Axis Bank, Syntel corporation, Adecco India, HDFC, Ultrafast Financial Services, Calyxpod, Star Health

### ★ I.T. Department Activities ★

#### ➤ **Short term course**

Department conducted short term orientation course for MBA/MCA aspirants. Total fifteen students attended it.

#### ➤ **Academics**

MCA II theory lectures and practical ended on 18<sup>th</sup> December 2022. Internal examinations are over now and university examinations are scheduled from 24<sup>th</sup> January 23 but we have already started their lectures of 4<sup>th</sup> Semester.

#### ➤ **Workshops/seminar/guest lectures**

Department arranged series of guest lectures with online demonstration on practical implementation of Artificial Intelligence, Machine learning, Knowledge Representation, Deep learning concepts. These guest lectures were for MCA II class. Duration of these lectures was 22<sup>nd</sup> December to 31<sup>st</sup> December 2022. The resource person was Mr.Tushar Kute working as Data Scientist at MITU. Lectures were beneficial.

Series of guest lectures were also arranged on Software testing called viz. 'Celenium'. Lectures were delivered by Mr.Rishikesh Memane, an IT industry trainer by profession having more than fifteen year experience.

➤ **Extra Curricular Activities**

Department organized IT Waves activity on 7<sup>th</sup> December 2022. The event included various competitions for all MCA students. Eight teams were formed with nine numbers each. Poster presentation, one minute game, dance/fashion show were the events of IT waves 2022. Dr.M.B.Mehta, Dr.V.P.Barnabas, Dr.U.H.Nagarkar awarded certificates to the winners. The winning team received trophy, certificate and cash prize. All teams received participation certificates.

➤ **Placement**

In batch which is recently passed out, 54 students were interested in placement. Out of that 42 students were placed so far. Some of the students are placed by their own efforts. These students are placed in Infosys, wipro, TCS, Accenture, centrologic, wie technologies aloha technologies, retailware etc.

From current batch of 93 students, interested students are 87. Out of these already 43 students are placed either on basis of their graduation base or by our efforts.

**★ Research Center activities ★**

Following research students were selected for Ph. D. Programme under the faculty of Management, SPPU through personal interviews held on 14<sup>th</sup> February 2023 at IMS Research Centre, Ahmednagar:

Sr. No.	Name of research students	Research Guide	Subject
1.	Ms. Thite Gauri Arvind	Dr. Mahesh Potadar	Computer Management
2.	Mr. Harihar Sanjog Shankar	Dr. Mahesh Potadar	Computer Management
3.	Mr. Taksale Kiran Rajendra	Dr. Mahesh Potadar	Computer Management

### **Submission of Ph. D. Thesis**

- Mr. Boralkar Mohit Nandkishor submitted his Ph. D. Thesis to SPPU under the guidance of Dr. Hatim F. Kayumi in faculty of Management (Subject: Financial Management) on 06<sup>th</sup> December 2022.

### **★ Library activities ★**

#### ➤ **Diabetic Screening Camp : Rotary Club Integrity and NDLI Club**

On the occasion of World Diabetes Day on November 14, 2022, a diabetes screening camp was organized at the IMSCDR Conference Hall in Ahmednagar in association with Jeevandhara Hospital and the Rotary Club of Ahmednagar Integrity. Prof. Gauri Patil, of the IT Department at IMSCDR, initiated this camp, introduced the guest, and anchored the activity. Speaking at the opening, Dr. Uday Nagarkar said that diabetes patients are increasing day by day in India. Due to a changing lifestyle, stress, and a lack of exercise, an early diagnosis of diabetes is necessary. Dr. Vikram Barnabas informed that the camp received a positive response and that over 70 people were tested for diabetes during this screening camp. Dr. M. B. Mehta, Director of IMSCDR Ahmednagar, appealed to all to take advantage of the benefits of this camp. IMSCDR reaches out to the local population by nonconventional means, accommodates citizens from all walks of life, and continues to focus on physical wellbeing. NDLI-Club event creation and uploads were done by IMS Library.

- **Constitution Day:"Samvidhan Divas,"** was celebrated at IMS to commemorate the adoption of the Constitution of India and participated in online *Reading the Preamble* on November 26, 2022 .The Library requested to all faculty members, staff, and students to provide support and leadership & encouraged for maximum participation in the online quiz on "India, the Mother of Democracy" at the web portal <https://constitutionquiz.nic.in/>

#### ➤ **Library Orientation for fresher's**

The offline library orientation activity was organised by the library and the NDLI Club for freshers under the Information Literacy Program's B.Voc courses (Aug. 29, 2022), MCA

course (Nov. 26, 2022), and MBA course (Nov. 28, 2022). The aim is to acquaint the newcomers with the library's activities, services, and functions, along with the rules and regulations, and thus help to improve the utilisation of the library's services. The students were scheduled in batches. Dr. Swati Barnabas welcomed the students and updated them on the library's profile, status, activities, e-resources, digital library, and rules and regulations. Mr. Jitin Adhav and Ms. Krishna Kumari Thore gave a demo and provided information to the students about the circulation system, issue and return transactions via barcode technology, the stacking area, stacking map, OPAC, and information related to the services and facilities of the said section. Mr. Siraj Mulani informed about the Journals and Periodicals section, Newspapers and Project Reports, CD Library, and ICT services that the library renders to all the course students. Mr. Rajesh Kamble coordinated the entry and exit of students. The library's 6.13-minute video clip was circulated to the users on the IMS Telegram group 2022–2023. The tour-cum orientation activity encourages students to use the library through personal attention, interaction with library staff, and motivation, thus inculcating reading habits and self-study. The topics discussed in detail during the online PowerPoint presentation on December 8-9, 2022 were an overview of NDLI, the NDLI Club, subscribed e-Resources, and online services provided by the IMS Library for IMSCDR, Ahmednagar. Students (library users) made it convenient to attend the session and were motivated to use the resources and activities by using the library's services and facilities to their fullest.

➤ **Fit INDIA-Sukanya Phansalkar-13.12.22-NDLI**

The IMS-AICTE's Fit India Movement G.O.A.L.S. (Goals for Active Life Style) initiative, in association with the IMS Learning Resource Center's Student Library Committee, invited Prof. Sukanya Phansalkar, a certified psychologist, counselor, and life coach, to deliver a lecture and conduct an interactive session on "Self-Love and Self-Compassion" on December 13, 2022. The seminar was started with the lighting of the lamp and felicitation of the guest by Dr. Vikram Barnabas, Deputy Director. The concept behind this initiative is to move towards a more active lifestyle, recognising the importance of mental health. Prof. Sukanya gave valuable guidance on how to decide for ourselves. She instructed the audience on how to deal with stress, how to interact with others, and how to make good decisions. Director Dr. M.B. Mehta advised all concerned to attend the programme and make maximum use of it.

The programme was well attended by faculty, staff, and students.

➤ **Christmas Celebration : Joy of Giving and Donation Drive**

The students, faculty members, and staff of the BPHE Society's Institute of Management Studies, Career Development, and Research, Ahmednagar, celebrated Christmas for the seventh consecutive year in a grand manner. The celebration began at 11:00 a.m. on Wednesday, December 21, 2022. Dr. M.B. Mehta, Director of IMSCDR, felicitated the guest of honour, Dr. Ivan Aranhan, Dept. of Zoology, Ahmednagar College, Ahmednagar. The guest speaker, Dr. Ivan Aranha, said in his message that happiness is a state of mind that has to be experienced; money cannot buy it. Wealth is useful, but one has to be thankful and share time, effort, and energy for good deeds. He also recalled the founder, Dr. B. P. Hivale, in his address and said that he dreamed of the present educational units, and we are all the beneficiaries of that dream. The IMS Learning Resource Center carried out the donation drive successfully on the premises. The programme was about giving, loving, and sharing goodness all around and promoting the theme of "the joy of giving." In association with Ahmednagar College's Snehabandh Outreach Unit, school stationery kits were donated to the twenty-one students in the 10th grade from seven municipal schools in the Ahmednagar district, and groceries were donated to the Anandrishi Apanga Kalyan Kendra, Nepti, Ahmednagar. The students had a great time clicking pictures with the backdrop of a nativity scene and the Christmas tree selfie point, wearing red Santa Claus caps.

➤ **Interactive Talk on Mental Health "Self Love-Self Compassion"**

On behalf of IMS-AICTE's Fit India Movement G.O.A.L.S. (Goals for Active Life Style) initiative, in association with the IMS Learning Resource Center's Student Library Committee, we have invited the expert Prof. Sukanya Phansalkar to deliver a lecture and conduct an interactive session on "Self-Love - Self Compassion" on December 13, 2022, at 10:00 a.m. Prof. Sukanya Phansalkar is a certified psychologist, counselor, psychotherapist, and life coach. She has many years of experience in teaching, counseling, research, corporate training, and academic administration.

The concept behind this initiative is to move towards a more active lifestyle, recognizing the importance of mental health. Our emotional, mental, and social well-being are all parts of our

mental health, discussed how it affects our thoughts, feelings, and behavior. Prof. Sukanya gave valuable guidance on how to speak and act in harmony with the situation in front of us. How we look at ourselves from birth—"who am I?" "how am I?" and "how perfect am I?"—we should decide for ourselves. How I look and what I should do determine our behavior, and if it doesn't happen, we blame ourselves. We should admit to ourselves that we can never fail in our lives. She guided the audience with various examples of this.

Whether you look beautiful because of the praise of others or because you are satisfied with yourself, you should realize that you are beautiful and happy. No matter how well you dress, if you are not normal, it is of no use. In addition, it affects how we respond to stress, interact with others, and make good decisions. Every period from childhood and adolescence to adulthood is important for mental health, as she told the audience. The program was well attended by faculty, staff and students.

➤ **Best Librarian Award for the year 2022-23 by SPPU**

Dr. Swati Barnabas awarded with Best Librarian from the urban area under the University Foundation Day Awards of the Savitribai Phule Pune University for the academic year 2022-23. The award included a Gold Medal, a memento & a certificate. The award function was held on 10<sup>th</sup> February 2023 at S.P. Pune University. The award was given at the hands of Dr. Prof.(Dr.) Karbhari Vishwanath Kale, Vice Chancellor, S.P. Pune University. Dr. Swati Barnabas, Librarian, IMS along with teaching and non-teaching staff members attended the function.

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**B.P.H.E. Society's IMSCD&R, Ahmednagar**

**ACTIVITY REPORT  
March to September 2018**

**Students Strength – 2018-19**

**I) Management Courses**

Sr.No	Course	No. of students 2018-19	No. of students 2017-18
1.	M.B.A. I	120	114
2.	M.B.A. II	102+1	74 + 6 dual spl.
3.	MCA I	19	33
4.	MCA II	30	22
5.	M.C.A. III	53	54
6.	MCA Direct 2 <sup>nd</sup> year division	53	37
7.	P.G.D.B.M. I	00	14
8.	P.G.D.B.M. II	8	7
9.	Ph.D.	20	16
	<b>Total</b>	<b>405+1=406</b>	<b>371+6 = 377</b>

**Result:** The result of various Management courses of April/May 2018 examination is attached herewith.

**★ Achievement ★**

- The Institute is accredited as 'Grade A+' Institute by 'National Assessment and Accreditation Council of India (NAAC)', Bangalore. NAAC is an autonomous institution of the University Grants Commission (UGC) which works for quality assessment and accreditation of the higher education institutions in India. The Institute has been re-accredited for a period of 5 years with a cumulative Grade point Average (CGPA) of 3.44 on a four point scale at Grade 'A+' valid from 16<sup>th</sup> August 2018.

The outstanding achievement of the Institute in getting such a high grade from NAAC was appreciated by the Chairman of BPHE Society Dr. N.M. Aston, Secretary Dr.

Mohan Tholar, Mr. Vishal Barnabas, Ex-secretary, Dr. R.J. Barnabas, Principal, Ahmednagar College, Dr. Suresh Pathare, Director ISWR and other Board members.

### ★ Institutional activities ★

- **Alumni Meet & Annual Day**

Alumni Meet 'Nostalgia-2018' was organized on 17<sup>th</sup> March 2018. Alumni Dr. A.R. Mancharkar, Director – AISSM's Institute of Management, Pune was the Chief Guest for the programme. More than 160 alumni participated in the meet with enthusiasm and nostalgic memories. Some alumni also participated in the cultural activities. The Alumni interacted with the batch of students and shared their experiences. 11<sup>th</sup> volume of 'Alumni Newsletter' and Student's Magazine 'Reflections' was released during the meet. 17 Alumni were awarded for their achievements in their professional career as 'Star Alumni'.

- **Staff meetings**

**1) Meeting held on 29<sup>th</sup> March 2018**

The key issues discussed in the meeting were:-

- a) Review of activities conducted during Academic year 2017-18.
- b) Financial constraints on the revenue of the Institute and its implications.
- c) Proposed admission intake for Academic year 2018-19.
- d) Application to AICTE for vocational programmes.
- e) Need to improve quality of teaching.
- f) NAAC re-accreditation process and its preparations as on date. Also the preparations for NAAC Peer team visit were discussed and finalized. List of records, documents to be prepared and filed were also finalized. The different staff members both teaching and non-teaching were allocated the work and responsibilities for the NAAC Re-Accreditation process and Peer team visit.

**2) Meeting held on 23<sup>rd</sup> August 2018**

The main agenda for the meeting was to discuss the NAAC Peer team report and the NAAC accreditation result.

Director of the Institute Dr. M.B. Mehta congratulated each and every staff member both teaching and non-teaching for the excellent work done in getting A+ (A Plus) Grade with a score of 3.44 out of 4 in the 2<sup>nd</sup> cycle of accreditation by NAAC, Bengaluru. The credit for the excellent result goes to all the staff members and to the hard efforts put in by the everyone at IMS. The Director elaborated on the scores given by NAAC for the different criteria and the performance under key indicators & metrics.

The Director also discussed the benefits of a high score for the Institute. With such a high score, the Institute and the staff can take the initiative for new programs and research projects. However, with a score of A+, the Institute also has more responsibility, more quality work to do and more efforts to be put in for student and institutional development. Director specially emphasized that let not anyone think that the high score was a fluke. IMS deserved it and it got what it deserved. The Director thanked all the stakeholders including the staff, students, alumni, parents and above all the Board members of the BPHE Society for their active involvement and participation in the NAAC accreditation process. During the meeting, the congratulatory message sent by the honorable Chairman of the BPHE Society, Dr. N.M. Aston was read out to the staff.

On the request of all the staff members it was decided to celebrate the result with a get-together dinner. Accordingly a dinner for the staff of IMS was organized on 29<sup>th</sup> August 2018 at Hotel Thapar's Inn.

- **150<sup>th</sup> Birth Anniversary of Mahatma Gandhi**

Mahatma Gandhi's birthday (*Gandhi Jayanti* or *Mahatma Gandhi Jayanti*) is celebrated in India with great reverence on October 2 each year. Gandhiji is remembered for his contributions towards the Indian freedom struggle and his non-violence teaching

To commemorate the 150<sup>th</sup> birth anniversary our Institute celebrated 2<sup>nd</sup> Oct 2018 Gandhi Jayanti. Student Library Committee (SLC) made a sincere efforts to inculcate values in young minds and inspire them. The Chief Guest was Dr. S. J. Kavade, Director, Gandhian Studies Centre (Dept. of Political Science) B.P.H.E. Society's Ahmednagar College, Ahmednagar who addressed the students on this occasion. Dr. Kavade is a renowned teacher, speaker, author and Political analyst.

The function was inaugurated by Prof. S.J. Kavade at 11:30 am by lighting the lamp in the conference hall in presence of Dr. M.B. Mehta, Director, IMSCDR Ahmednagar, who subsequently welcomed and felicitated the guest. The programme was attended by Prof. U.H. Nagarkar, Head, Dept of IT; Dr. (Mrs.). Meera Kukarni, Head, Management Dept, students of MBA & MCA Programme and staff of IMS.

Dr. Kavade elaborated Gandhiji's views about the three *sattva* (goodness), *rajas* (passion) and *tamas* (ignorance) and his vows such as *Ahima* ( Non-violence) , *Satya* (Truth), *Asteya* (Non Stealing),*Brahmacharya* ( Self Discipline), *Asangraha*(Non-possession ), *Sharirshrama* (Bread labour), *Aswada* (Control of the palate), *Sarvatra Bhayavarjana* (Fearlessness) , *Sarva Dharma Samantva* ( Equality of all religions) ,*Swadeshi* (Use locally made goods),*Sparshbhavana* ( Remove untouchability ) explaining each with day to day examples. Dr. Kavade also made the students aware about their rights and responsibilities as an Indian. He also spoke briefly on late Prime-Minister Lal Bahadur Shastri whose birthday is also celebrated on 2nd October.

To mark the event an essay competition was organized by the library under *Best Practice* for the students. The criteria was that the essay has to be conceptually sound, reflect the original thoughts of the student and it was limited to 2000 words in English language. We received fourteen essays (14) which were evaluated by Dr. Meera Kulkarni, Head, Mgmt. Dept. Ahmednagar

The breakdown is -

- ❖ My Experiments with Truth = 01 essay
- ❖ Managerial skills of Mahatma =06 essay
- ❖ What I learn from Mahatma = 07 essay

**Winners –**

Sr. No	Name of Student	Course	Topic)	Rank	Prizes INR
1.	Snehal Pokharna	MBA-II	What I Learnt from Mahatma	I	1000/-
2.	M. Jeenu Jeminies Kumar	MCA-II. (Direct)	Managerial skills of Mahatma	II	750/-

3.	Prachi Bogawat	MBA- I-A	Managerial skills of Mahatma	Runner up	500/-
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- **Tree Plantation Drive**

Tree Plantation Drive was organized on 24<sup>th</sup> July 2018 at 10 am near Rev. Dr. B.P.Hivale bust. It was done by the hands of Director Dr.M.B.Mehta, Head of IT and Management Dept., Librarian , Faculty Members and Students. 20 saplings were planted which included flower bearing plants like Gerbera , Hibiscus, Rose , Powder puff , Pachis Pachis , Chitrak ,Geranium, Kudika Chaffa ,Jambali Tarang etc.

The goal of the activity was to emphasis on the importance of trees. Even though trees offer so many benefits and are extremely important for maintaining the ecological balance, they are cut ruthlessly. Tree plantation is essential to compensate for this loss. The MCA Students enthusiastically participated and planted the saplings by registering their contribution towards the welfare of nature.

- **Vidyarthini Manch activities**

- International Women’s Day is celebrated on 8<sup>th</sup> March worldwide, commemorating the political, social and economic achievements of women all over the world. IMS in an innovative way evolved and embraced culture and ethnicity to emerge as a celebration of appreciation, respect and love towards women to celebrate Women’s Day by IMS’s Vidyarthini Manch(IMS-VM). It forms an integral part of the curriculum to spread the awareness of girl student’s empowerment, their roles and achievements in curricular, co-curricular and non-curricular activities.

The celebration included competitions like Rangoli( Theme – Nature Design), Hair-style( Western / bridal ) and felicitation of women of IMSCD&R. IMS-VM arranged a Workshop “Grooming in Professional life” for all Lady Students, Faculty Members and Staff members. The Guest Speaker was **Ms Anuja Kamble**, a well-known Make-up Artist and a Grooming Expert from Ahmednagar. The grand function of women’s day celebration and prize distribution was inaugurated by releasing balloons at the hands of Mrs. Anuja

Kamble, Dr. Meera Kulkarni (Head of Management Dept.) and Dr. M. B. Mehta (Director, IMSCD&R). Mrs. Anuja Kamble demonstrated makeup techniques for occasions. She gave guidance on dressing & makeup for interviews.

### **Winners List of Competitions**

<b>Rangoli Competition</b>		
First	Pooja Warule	MBA II
	Archana Pakhare	MBA II
Second	Kanchan Lavhale	MCA I
	Monika Gadekar	MCA I
	Nikita Ghanawat	MCA I
Second	Harshda Thange	MCA II Direct
	Pooja Patare	MCA II Direct
	Yogita Shirsath	MCA II Direct
Third	Khandagale Durga	MCA II Regular
	Lokhande Nikita	MCA II Regular
	Gawali Bhagyashri	MCA II Regular
<b>Hair Style Competition</b>		
First	Archana Pakhare	MBA II
Second	Anjali Gangarde	MCA II Direct
Third	Kiran Kothimbire	MCA III Direct

- **Poster making Competition**

Vidyarthini Manch & Library organized Poster making competition. IMS Students, Teaching and Non-teaching staffs were informed by circulating a notice to participate in the poster making competition. The theme, rules, criteria's and announcements were communicated by circulating notice.

Total number of seventeen (17) entries from students and staff were enrolled. The posters were displayed in the IMS Conference Hall and were evaluated by Dr. Maya Unde, Dept. of Geography Ahmednagar College and Dr. Pawanjeet Chabda Vadadi., PG School for Biological Studies Ahmednagar College on 11<sup>th</sup> Sep. 2018.

Winners of the competition were as follows:-

<i>Poster No</i>	<i>Name of Participants</i>	<i>Course/Dept.</i>	<i>Topic of poster</i>	<i>Position</i>
4	Sandhya Jadhav & Vidya Jadhav	MCA-II	Women Empowerment	1
8	Sofiya Shaikh	MBA-I Alpha )	Women Empowerment	2
12	Swati Dethe, Priyanka Pise & Khitija Jadhav	MCA-II(Reg.)	Gender Equality	3
15.	Prof. Utkarsha Dethe	Dept. of IT	Women Empowerment	Consolation

The Poster entries will be published in the Institute's magazine. Also the winners will be presented with awards on International Women's Day Programme March 2019.

- **Rangoli competition**

IMS Vidarthini Manch had organized **Rangoli competition** for girl students on 31<sup>st</sup> August 2018 at 2.00 pm in IMS Seminar Hall 3<sup>rd</sup> Floor. The theme was Hidden face in nature scenery rangoli. Ms. Geetanjali Prafull Lotake (Lohor) was the judge for the event . She is a drawing teacher in Anisha Global School Ashti, Beed. She has 3 years' experience of drawing classes. Gayatri Joshi from MCA II Regular introduced the guest and Prof. Sangita Phunde felicitated the guest.

Total 38 students from MBA and MCA participated forming 14 groups. Each group had maximum 3 students. The results are as follows:

First	Aishwarya Katariya	MCA II Regular
	Sandhya Jadhav	MCA II Regular
	Vidya Jadhav	MCA II Regular
Second	Shravani Begade	MBA I A
	Sayali Dhamal	MBA I A
	Dipti Kulkarni	MBA I A
Third	Nikita Rajpal	MCA I
	Rajani Kawade	MCA I

## ★ Management Department activities ★

### Activities for students

- **Orientation program** for newly admitted students of 1st year MBA organized by MBA department. Orientation activity was conducted for three days 2nd, 3rd and 4th August 2018. The details of the activities are as follows:

On first day i.e. 2nd August formal program for giving information about B.P.H.E. Society, Institute, MBA course, Placement Cell and Learning Resource Centre was organized at Conference Hall at 11.00 am. 90 newly admitted students were present for the program.

Firstly all students were welcomed by Director Dr.M.B.Mehta. He addressed the students about B.P.H.E.Society, I.M.S.C.D.&R. and various institutional facilities available for the students. Then Head of Management Program Dr.Meera Kulkarni explained to the students about M.B.A. program and course conduct. Then Placement Cell in charge Mr.Suresh Khanna provided information about Placement Cell and details about placement activities.

Lastly all students visited in batches, the Learning Resource Centre where Librarian Dr Swati Branabas provided information about various facilities available and also about detail procedure on use of Learning Resource Centre. Programme was anchored by Dr. Harshvardhan Bhavsar.

On second day i.e. 3rd August some ice breaking games were arranged by the department to make students comfortable with Institutional Environment and also to get introduced with second year students. This activity was conducted by Dr.Rucha Tandulwadkar.

On third day i.e. 4th August a guest lecture was arranged. Operational Head of Cummins Generator Technology Mr. Dinesh Zapake was invited as a resource person. The objective of this activity was to provide information to the students about opportunities in the industry and requirements of industry from MBA students.

Mr. Dinesh Zapke guided students on Current scenario of industry

- **Parent Teacher Meet**

Management Department organized **Parent Teacher Meet** with the parents of newly admitted MBA- Ist year students. Primary objective of this program is to maintain interaction between teachers and parents so that proper bonding can be established. Secondary objective was to:

Provide information about B.P.H.E. society & I.M.S.C.D& R to the parents.

Communicate details about MBA course.

Communicate about Course Conduct & Discipline at IMS.

Communicate about Examination Pattern.

Communicate various facilities and extra inputs given to the students in addition to academics.

Meeting was arranged on Tuesday 28th August at 5.00 pm at the conference hall. Around 50 parents were present for the meeting. The proceedings of the meeting were as follows: Director Dr.M.B.Mehta welcomed all the parents and provided information about B.P.H.E.Society and also about I.M.S.C.D.& R.

After that the Head of management Department Dr.Meera Kulkarni explained in details about course conduct and discipline rules. Dr Meera Kulkarni also explained role of parents and expectations from them.

Later on in order to have close interaction with parents small groups of parents were made and faculties joined each of the group to discuss about various matters about course and students.

Some of the parents expressed their feelings. They have appreciated goals & motives of the Institute very much and assured the Institute about their full cooperation

The meeting concluded with a Vote of thanks given by MBA 1st Year Coordinator Prof.(CA) D.A.Kulkarni. Dr Rahul Khandelwal anchored the meeting.

- **Management Games** were held on 10<sup>th</sup>& 11<sup>th</sup> September 2018. The event was named 'War for Justice' 2018.' The objective of the games was to provide a platform for

students to showcase their talent & skills. Students participated in various competitions like Sponsorship, Brand Wagon, Ad-Mad show, Mock Stock, Team building & Best Manager. Team 'Steppen Wolf' won the overall Championship & Team 'Superman' was the Runner up of the event. Mr. Manoj Kolakkal (MBA- I Alpha) won the Best Manager Contest. Best manager got cash prize of Rs 11,000 & Overall champion team got cash prize of Rs 10,000.

- **Other participation**

Ahmednagar Society of Anesthetologists have selected 15 students to volunteer during their ISA Maharashtra conference on 4-7 Oct.2018 at Shirdi.

- **Faculty and Students Achievements**

- Dr.Hatim Kayumi's research paper titled "Critical evaluation of Contemporary Healthcare Management and facilities in India" was conferred as 'Best Paper Award' during Two days National Conference on the theme ' A Paradigm Shift: Business Process and Practices' organized by Parikrama Institute of Management, Kashti during 23-24<sup>th</sup> February-2018 .
- Dr.Meera Kulkarni's research paper titled 'Challenges of B2B marketing of Switchgear Industry in India'. was conferred as 'Best Paper Award' during Two days International Conference on "Multidisciplinary Research and Practice in the Era of Digital Innovation and Academic Intelligence: A Futuristic Approach" during 8-9<sup>th</sup> Septmber-2018 organized by Research Development Association and Research Development Research Foundation, Pune.
- Ms. Snehal Pokharna & Ms. Prachi Bogawat of MBA programme won Essay Competition organized by the IMS Learning Resource Centre during 150<sup>th</sup> Birth Anniversary of the Father of our Nation, Mahatma Gandhi on 2<sup>nd</sup> October 2018.

- **Conference attended / Papers presented by faculty members:**

- Dr.Meera Kulkarni was invited for International Conference on "Multidisciplinary Research and Practice in the Era of Digital Innovation and Academic Intelligence: A

Futuristic Approach” during 8-9<sup>th</sup> Septmber-2018 organized by Research Development Association and Research Development Research Foundation as:

Co-Chairperson for Technical Session-I

Plenary Speaker:- Indian Market enigma- this & that.

Co-Paper presenter on title ‘Challenges of B2B marketing of Switchgear Industry in India’. *Paper won Best Paper Award.*

- **Faculty invited as a resource person / M.D.P /FDP/ Sessions addressed by faculty members**

- Dr.Hatim Kayumi was invited as Resource Person during Two days National Conference on the theme ‘ A Paradigm Shift: Business Process and Practices’ organized by Parikrama Institute of Management, Kashti during 23-24<sup>th</sup> February-2018.

- Dr.Meera Kulkarni was invited as Resource Faculty for State Level Workshop on “Skills Enhancement: Improve your Creations”. to cover soft skill area for Institute of Management &Catering Technology, Ahmednaga-----r on 13 March 2018 .

- Dr.Meera Kulkarni was invited as a Speaker for Id Milan Program organized by Jamat-e-Islai Hind in order to bring about peace, better understanding and appreciation among people, the role of Humanity & Humanness was covered on 3<sup>rd</sup> July-2018 at Mauli Sankul,Ahmednagar.

- Dr.Hatim Kayumi was invited as Resource Person on the topic ‘NAAC Assessment and Accreditation: Practices and Procedures’. Organized by MIT’s Institute of Management ,Bhujbal Knowledge City, Nashik on 7<sup>th</sup> July-2018.

- Dr.Hatim Kayumi was invited as Resource Person during full day workshop on the topic ‘NAAC Assessment and Accreditation ‘organized by Navjeevan Institute of Management(NIM) ,Nashik on 27<sup>th</sup> August-2018.

- Dr.Meera Kulkarni was invited as Resource Faculty at KCES's Institute of Management and Research, Jalgaon on 1<sup>st</sup> Septmber 2018 for:

Faculty Development Program on Case study as pedagogy.

Student of MBA-I:- Using positive psychology for improving performance

Students of MBA-II:- Indian Market enigma.

- Dr.Rucha Tandulwadkar was invited as expert speaker on the topic 'Business Economics' on Monday 24<sup>th</sup> September 2018 at Mula Education Society's Arts, Commerce and Science college, Sonai. The lecture was organized by the BBA department of the college.

- Dr.Meera Kulkarni was invited for International Conference on "Multidisciplinary Research and Practice in the Era of Digital Innovation and Academic Intelligence: A Futuristic Approach" during 8-9<sup>th</sup> Septmber-2018 organized by Research Development Association and Research Development Research Foundation as:

Conference organizing Team

Co-Chairperson for Technical Session-I

Plenary Speaker : Title of session: Indian Market enigma - this & that.

- Dr. Mrs. M.S. Kulkarni appointed as Adviser for Nalanda School, Ahmednagar from 2018 onwards.

### ★ I.T. Department activities ★

- **Online Examinations**

Institute is a selected as center for online Common Entrance Test (CET) for MBA and MCA admissions. IT department, in collaboration with Tata Consultancy Services, conducted these examinations on 10-11<sup>th</sup> March 2018 and 24<sup>th</sup> March 2018 respectively. Department conducted B.Ed online Common Entrance Test (CET) on 9-10<sup>th</sup> June 2018.

- **Research**

Dr.M.I.Sayyed completed this research work under guidance of Dr.Sarika Sharma at Allana Institute, Pune. He appeared for his viva in May 2018 and was awarded Ph.D for his work by SPPU.

- **Academic Result 2017-18**

The result analysis of the University examination conducted in May 2018 is as follows.

Class	No.of students appeared	No.of students passed	Result percent
MCA I	31	22	71%
MCA II	56	29	52%
MCA III	54	50	93%

- **Placement 2017-18**

Following IT companies gave opportunity to our MCA III students for placement.

Placements of academic year 2017-18 were 50%

1. Deloitte, Pune	2. One Voice Trans Media, Ahmednagar
3. CueLogic, Pune	4. APTIFY , Pune
5. PRM IT Solutions	6. RHeal,Pune
7. Adaco	8. SQR Solutions
9. Cloud Nine,Pune	10. Hiray Software, Pune
11. Vyom Labs	12. Retailware Technologies
13. Aloha Technology Pvt. Ltd	14. Unichronic Systems Pvt Ltd.
15. Interface infosoft	16. Make My Holidays
17. Blue Bricks, Pune	18. Ctrl ERP Services
19. IDS, Pune	20. AndroZen Systems
21. Corwin Mind, Ahmednagar	

- **Promotion and Admission**

- 1) Visited Graduate Colleges from the Ahmednagar City and District
- 2) Organized MCA/MBA CET Classes, filled up the forms of students for MCA CET.

- 3) Conducted MBA and MCA CET Examination and collected data of students for further contacts.
- 4) Applied for Facilitation Centre and conducted the activity successfully for MBA and MCA courses. Document verification of 100 students done at FC
- 5) Guided and provided support to the students during MCA/MBA option form filling rounds.
- 6) MCA and MBA faculty members have done counseling of students during the FC, ARC and admission rounds.

- **Placement Preparation Session**

Regular theory classes of MCA II and MCA III started from 2<sup>nd</sup> July 2018. In first three weeks, in addition to regular theory sessions, placement preparation sessions were arranged for the students of MCA II and MCA III class during 2<sup>nd</sup> July 018 to 21<sup>st</sup> July 2018. Faculty members of IT department conducted these sessions. They guided students on CV preparation, aptitude test preparation, Group discussion, Interview preparation. In addition to this sessions and test were conducted on ‘C’ language, Web technology, Database Management, Object Oriented technology, Agile methodology, Networking, DOT NET and PHP framework, Java programming.

- **Orientation for freshers**

An Orientation program for MCA freshers was organized on 23<sup>rd</sup> August, 2018.. Dr. M. B. Mehta, Director addressed the students about the courses available, anti-ragging policy and facilities available. Dr. U. H. Nagarkar, Head, IT Department provided information regarding revised syllabus, introduction of tracks, Credit System, Continuous Evaluation, Attendance, Counseling, Project and Placement. Academic topper of MCA I and II were felicitated. Dr. Swati Barnabas Librarian along with Library Staff oriented students about the facilities available at Learning Resource Centre and Library Process. .

- **Student Mentorship Programme 2018-2019**

The Student Mentorship Programme for the Academic year 2018-2019 started in the month of August. The Counselling Panels were made and one to one interaction was organised with the students. As per the group convenience, faculty members decided a

schedule for the counselling. The counselling forms- Form A, Form B & Form C were distributed to MCA-I, MCA-II & MCA-III class respectively.

During the counselling the element of Ability and Willingness of the student is judged. For judging the Ability(A) of a student a check mark is put in the relevant boxes in the table provided in the Form & “A” is marked. For judging the Willingness (W) a standard set of questions can be asked and according the “W” is marked.

- **Following Guest lectures were organized**

1. Career Opportunities in Software Testing by Mr.Rushikesh Memane from Xorient solutions on 4<sup>th</sup> August 2018. He discussed various trends in software testing like IOT application testing, mobile and automation testing, Big Data testing, performance testing and security testing.
2. Data Analytics by Prof.M.S.Kasture from New Arts, Commerce and Science College, Ahmednagar.
3. Soft skills by Dr.Pronoti Luis on 28<sup>th</sup> September 2018. She covered interview preparation, dressing sense, appearance. This session was for all the MCA students

- **Parent Teacher Meet**

Parent Teacher Meet of IT Department was organised on 29<sup>th</sup> **September 2018** with the objective to build rapport between institute and parent. Meet started with Head of IT Department Dr. U. H. Nagarkar’s introductory speech. He informed the parents about the objectives of Parent Teacher Meet, previous year suggestion and implementations. Director Dr. M. B. Mehta addressed the audience. All Faculty members first introduced themselves and shared information about efforts they are taking for grooming the students. All parents took active participation in the activity. Many issues related to Placment, Enterpreenur Development, Aptitude Test were freely discussed with parent members. All parents gave a positive feedback about the same.

- **Placements 2018-19**

Sr	Name of company	No of students appeared	No.of students selected
1	Herbinger,Pune	12	1
2	Xento Systems, Pune	36	3
3	RHeal , Pune	39	3

4	PRM IT Solutions, Ahmednagar	29	8
5	TVD Software Solutions, A.Nagar	05	3
6	Blue Bricks	24	1
7	Control S	09	2
8	Magneto systems	06	2
		Total	23

- **Extra curricular/Extension Activities**

Paper Presentation Competition	Tree Plantation
Mathematical Aptitude Competition	Poster preparation on different technologies
Face Painting Competition	Training on Corol Draw and Page Maker
C Technical Aptitude Competition	

- **Future Plan**

1. Placement interviews for four companies are planned in October and November 2018
2. Term End Examination, Practical Examination and Project Viva November 2018
3. External Examination – First two weeks of December 2018
4. Placement Preparation sessions – 3<sup>rd</sup> December 2018 to 22<sup>nd</sup> December 2018
5. Commencement of 2<sup>nd</sup> Term of academic year 2018-19 on 3<sup>rd</sup> January 2019
6. National Level workshop on 18<sup>th</sup> and 19<sup>th</sup> January 2019
7. FEST-DER-TECH 2019 Last week of January 2019
8. NAGAR TECH FEST 2<sup>nd</sup> week of February 2019

## ★ Research Centre activities ★

- **Research publication**

IMS Research Centre published following publications on Saturday 21<sup>st</sup> April 2018. Dr. N. M. Aston (Chairman, BPHEs) and Dr. Mohan Tholar (Secretary, BPHEs) were the Chief Guests for the occasion.

- IMS Research Journal Indian Journal of Current Trends of Management Sciences (Volume XI, April 2018) consisting of 20 research papers and articles.
- Prayas (Student Research Publication) (Volume X, April 2018) consisting of 11 research papers from IMS Students.

On this occasion, IMS Learning Resource Centre (Library) published and released following two publications which included:

- *Booklet on Best Practices at IMSCD&R* comprising of selected Best Practices that are executed, implemented and administered in the institute and has been practiced successfully since years together.
- *IMS Library Newsletter (Vol. 8 April 2018 issue).*

Both Chief Guests and Director appreciated and acknowledged the hard-work and efforts taken by Dr. Swati Barnabas (Librarian) and entire staff members of IMS Learning Resource Centre (Library) for their innovative and creative endeavor.

- **Ph.D. Course work**

IMS Ph.D. Research Centre had successfully conducted Ph. D. Course Work I – Sessions on Research Methodology under the directives of S. P. Pune University for Ph. D. research students registered under the under faculty of Management, Pune University. This course work of 5 credits (75 hours) was conducted from 26<sup>th</sup> May to 10<sup>th</sup> June 2018. This course work comprised of contact sessions, home assignments and online assignments. Total 15 (fifteen) research scholars successfully completed this course work which is mandatory requirement for completion of Ph. D. Programme.

- **Ph.D. awarded**

Dr. Nitin Bhand and Dr. Kiran Derle were awarded Ph. D. under the faculty of Management, SPPU (on 25<sup>th</sup> August 2018 and 31<sup>st</sup> August 2018 respectively.) Both students were registered under the guidance of Dr. Avinash Ganbote, who is an associate guide with IMS Research Centre.

★ **Library activities** ★

- **Achievement**

The IMS Learning Resource Centre, which has been honored by a National Award for one of the best Libraries in India, along with the IQAC has compiled the *Best Practices* adopted at IMS. This publication is sure to benefit all those in quest of providing quality education. The booklet was released on 21<sup>st</sup> April 2018 by Dr. N.M.Aston, Chairman and Dr. Mohan Tholar, Secretary, BPHE Society Ahmednagar on the occasion of Research seminar conducted by Research Centre IMSCDR Ahmednagar. The IMS Library's Newsletter Vol 9 Issue (1) April 2018 was released on the same occasion.

- **Certificate Distribution & Farewell Programme**

On the behalf of the BPHE's Institute of Management Studies (CD & R), the students of B.Lib.I.Sc. DLIS Ahmednagar College, Ahmednagar were acknowledged for helping IMS Learning Resource Centre with *the Library Housekeeping activities and Information Literacy Programmes for the AY 2017-18*. The collective efforts yielded a great outcome through their dedication of time and efforts. The sincerity and commitment was greatly appreciated by organizing a farewell programme and distribution of certificates at the hands of Dr. M.B. Mehta, Director IMSCDR Ahmednagar. In his address Dr. Mehta wished all the very best to the students for further educational endeavor and many more successful tasks to achieve to accomplish in the field of Librarianship.

- **Ph.D. Course work**

The Librarian Dr. Swati Barnabas gave presentation and interacted with the research students during the course work of IMS's Research Centre on usage of *Learning Resources and Literature Review* on 2<sup>nd</sup> June 2018. Thereafter the students visited the library for orientation and practical understanding.

- **Orientation program**

Library conducted Orientation Program for the freshers under the Information Literacy Program. The aim is to acquaint the new comers about Library's activities, services and functions along with the rules and regulations & thus help in the better utilization of the library services.

The goal of the practice is –

- a. To orient the newly enrolled Library user to the membership, resources, staff, facilities, services, clearance, donations best practices etc.
- b. To raise awareness about the rules and regulations & to optimize usage of the Library,
- c. To provide guidance about barcode circulation, e-resources and databases, book bank, login details and usage of e-resources etc.

The students were scheduled in batches of about 30 students. Thus there were three MBA Programme batches and two MCA Programme batches.

Dr. Swati Barnabas welcomed the students and updated with library profile, status, activities and rules and regulations of the Library. Librarian presented a presentation to each batch on a white screen about the different e-resources subscribed by library and it's usage cum importance

Mr. Jitin Adhav and Ms. Vaishali Joshi gave demo cum information about circulation system, stacking area and the information services and facilities.

Mr. Siraj Mulani informed Journal and Periodical section, newspapers and project area, CD Library and the ICT services that the library renders to MBA & MCA freshers.

The tour cum orientation encouraged students to use the library by motivation & thus inculcating reading habits and self-study.

- **Librarian's Day**

IMS library celebrated Librarian's Day on 13<sup>th</sup> August 2018 to mark the Birth Anniversary of Padmashri Dr. S R Ranganathan, Father of Library Science in India. Dr. M B Mehta, Director IMSCDR garlanded the photo in presence of Librarian Dr. Prashant Phugnar, Ahmmednagar College and Librarian Mr .Shirish Shirsath, ISWR-CSRD Ahmednagar. The programme was conducted in attendance with Library staff and

students followed by refreshments. During the library hours on that day, the users were distributed sweets by library staff members to mark the occasion.

- **Lecture Series\_ Business Standard**

Under the auspices of *Information Literacy Programme*, Student-Library Committee (SLC) and Dept. of Management invited Mr. Sumedh Gupte, Regional Head (Maharashtra & Gujarat), Business Standard Ltd. to interact with Management Programme students under the activity *Lecture Series*. Mr. Gupte has been in the print media industry approaching three decades and talked about his experiences cum contribution in media industry, advertising, branding, marketing, and product development. The guest speakers motivated the students and unfolded the expectations from a 21<sup>st</sup> century manager. He discussed few stalwarts from Management field and emphasized on the importance of newspapers and its “*daily business feeds and updates*”. Mr. Gupte also appealed to the students to participate in the competitions like Best B-School Project Award, Quiz etc. conducted by Business Standard group.

The Institute enrolled subscription of the English daily “Business Standard” for the Management Programme students @ 60 copies which will be dispatched 5 days a week for six months. The time period is from mid-August to mid-Nov 2018 and mid Jan –mid March 2019. This was later on increased to 120 copies because of huge demand from the students.

The Lecture Series received a very good feedback and the students made the utmost use of the visit.

- **Author Speaks: Book Talk Show**

The IMS, *Learning Resource Centre* and *Student Library Committee* conducted “Author speaks - i.e. a book talk show for IMS students. The speaker was Dr. Balkrishna Damle Director- Asian Centre for Research and Training Pune. The interactive and informative program was conducted to celebrate the birth anniversary of Dr. S.R. Ranganathan, Father of Library Science in India, under the auspices of the Information Literacy Programme (User education) to aid informal education. The talk show started with lighting the lamp in the SEED-C Auditorium Hall, IMSCDR Campus. Dr.U.H.Nagarkar, Head Dept. of

Information Technology, IMSCDR Ahmednagar welcomed and felicitated the guest on behalf of the Institute.

Dr. Damle Sir's career objectives is to create researched based rich content for Print, Radio, Television, Film, Multimedia and theater train people with newly created innovative content.

Dr. Damle is the recipient of many prestigious International awards viz. 'Fulbright Fellow' awarded by the 'Bureau of Educational and Cultural Affairs' of U.S.A. & national accolades in the field of Communication Technology, Theatre and Film to name a few. He has received state level awards in directing and producing at various film festivals and has been invited on the Jury panel of many theater group competitions. There are seven research publications, four chapters in books and publication of 20 audio-visuals case studies. Dr. Damle has attended 4 International & 7 National conferences & workshops, 7 state level seminars and workshops. He has delivered more than 100 lectures and conducted more than 50 workshops at various colleges and Institutes.

The programme motivated the readers and educators alike to create and manage e-contents, sharing the knowledge through social media, and develop concept notes for achieving personal success. The *Book Talk Show* received a very good feedback and every one thoroughly made the utmost use of the topic discussed.

- **J-Gate E-resource training Session**

The program "*E-resource Training Programme* " was conducted to raise awareness and usage of the e-resources subscribed by the Institute. The IMS, *Learning Resource Centre* and *Student Library Committee* organized training session for IMS staff and students. The trainer was Mr. Mayank Dedhia , Training and Business Development Manager ( West Zone ) Informatics Publishing Ltd. The programme was conducted in to three batches from 9:30 am-12:30 p.m. at the MCA class room and thereafter for practical usage Computer Labs

<i>SCHEDULE</i>	
<i>MCA I Year &amp; Direct II Year</i>	<i>9:30-10:30 am</i>
<i>MBA – I Alpha</i>	<i>10:30-11:30 am</i>
<i>MBA – I A</i>	<i>11:30 -12:30 pm</i>

The guest trainer gave a brief overview and introduction to J-Gate platform, elaborated the features & functionalities, including new developments, live product demonstration.

The queries raised by the students were answered satisfactorily. In J-Gate e-resource the data is secured electronically, and provides enormous search speed and facility. Thus it saves time. The interactive training and awareness session enabled the library users to access and retrieve the relevant information online.

**No. of Students attended: 83 students**

MCA freshers = 46 students (in one batch collectively)

MBA freshers = 37 students (divided into two batches)

***Table 1 : Analysis of remarks given by students during the J-Gate training session percentage wise***

Options	Remarks	Percentage (%)
Excellent	02	2.40
Very Good	25	30.12
Good	55	66.26
Satisfactory/OK	01	1.20
Total	<b>83</b>	<b>100 %</b>

The programme motivated the readers and educators alike to access e-resources to retrieve the relevant information online. The session received a very good feedback and every one thoroughly made the utmost use of the training session.

#### **★ Administration Department activities ★**

- **BSD Central Audit 2017-18**

S.P. Pune University conducted its 'Board of Student's Development Central audit for the academic year 2017-18 & payment camp for National Service Scheme of all the Colleges / Institutes in Ahmednagar district on 21<sup>st</sup> March 2018 in the Institute. This was a very prestigious work given by the University to IMS and it was organized in a very effective manner by the non-teaching staff of IMS. The University authorities appreciated the efforts put by the IMS staff.

- **Research paper publication**

A Research paper titled “**Innovative Student Centric Services offered by Administration Department in a Management Institute: A Case Study w.r.t. IMSCD&R, Ahmednagar**” was published in Indian Journal of Current Trends in Management Sciences, Vol. XI, No.I, April 2018 issue. (ISSN No. 0976 -1845). The paper was jointly written by Mrs. S.D. Kulkarni, Mr. N.B. Kadam & Mr. M.R. Dixit.

- **CAP – MBA April/ May 2018 University examination.**

The Institute was appointed as Centre for Central Assessment Programme (CAP) of MBA April/May 2018 examination of S.P. Pune University for Ahmednagar District. The execution of CAP was jointly handled by Administration department staff members. Total 14 Management Institutes from Ahmednagar District participated in the CAP. Total 9580 answer sheets of MBA 2008, 2013 & 2016 were received, checked, moderated & submitted back to S.P. Pune University.

- **Solar system installation**

The Institute has been sanctioned 10 KWp Ongrid Solar Power Project by S.P. Pune University under its Quality Improvement programme. The solar system is successfully installed on the terrace area of IMS main building. The NAAC peer team visited the system & noted the same.

- Mr. Dipak Tungar attended MAHADBT workshop on 20<sup>th</sup> August 2018 organized by Regional Office of Directorate of Technical Education, Nashik at Collector Office Ahmednagar. The Principal of Government Technical College, Ahmednagar guided during the said workshop. The workshop was regarding newly introduced website for scholarship purpose by Government of Maharashtra.

- Mr. Dipak Tungar attended orientation programme of ‘Aaple Sarkar DBT Portal for 2018-19’ organized by Regional Office of Directorate of Technical Education, Nashik at Government Polytechnic College, Nashik. The objective of the workshop was to give guidance with respect to filling of Institute’s profile on MAHADBT portal for scholarship purpose.

## **SEEDC ACTIVITY REPORT**

A oneday workshop on hospital management was organized for the doctors and the medical professionals on 25<sup>th</sup> feb 2018. Resource person for the workshop was Dr. Vilas Lachake from Nasik. He has covered hospital management, quality management in hospital, Staff Patient Relationship, Communication and Counseling, NABH guideline etc. Total 25 doctors and their staff members have attended the workshop.

Event Management: Mrs. Shraddha Gandhi has started a 7<sup>th</sup> batch of Event Management in August 2018. 7 students have enrolled for the same.

Women entrepreneur's expo – Diwali Shopping Fest is organised on 25<sup>th</sup> and 26<sup>th</sup> October 2018. 25 Stalls from different categories (food, jewellery, Diwali decoration, clothes etc) are booked. Around 500 women everyday are expected to visit the stalls. During these two days, financial literacy for women and personal grooming session are also organised. Every day 5 visitors will get gifts through lucky draw. Best stall will also be selected in this exhibition.

After the huge success of first hospital administration workshop, 2<sup>nd</sup> workshop is planned on 18<sup>th</sup> November 2018.

SEEDC hall was given on rent for the following purpose

Date	Name of the Organization
4,5,6 <sup>th</sup> March 2018	NOTA – Share Market Seminar
21 <sup>st</sup> March 2018	NSS Audit , SPPU
31 <sup>st</sup> March 2018	AFPA
08 <sup>th</sup> April 2018	Mizoram Students
24 <sup>th</sup> April to 20 <sup>th</sup> May 2018	Central Assessment Program
24 <sup>th</sup> – 27 <sup>th</sup> May 2018	NOTA – Share Market Seminar
02 <sup>nd</sup> – 04 <sup>th</sup> June 2018	NOTA – Share Market Seminar
26 <sup>th</sup> May to 27 <sup>th</sup> May 2018	Phd. Course work
02 <sup>nd</sup> June to 3 <sup>rd</sup> June 2018	Phd. Course work
9 <sup>th</sup> June to 10 <sup>th</sup> June 2018	Phd. Course work
7 <sup>th</sup> July to 9 <sup>th</sup> July 2048	NOTA – Share Market Seminar
31 <sup>st</sup> August 2018	MCED
01 <sup>st</sup> to 30 <sup>th</sup> September 2018	Mentoring Training – Merlin Manasha

SEEDC hall was also used for various activities organised by Management Department, IT department and IMS Learning Resource centre.

B.P.H.E. Society's  
Institute of Management Studies, Career Development and Research, Ahmednagar

Statistical Information of the Result of the students who appeared from Institute of Management Studies, Career Development and Research, Ahmednagar under the University of Pune Examination held in April/May 2018.

Sr.	Name of the Course	Total No. of students appeared	Total No. of students passed	1 <sup>st</sup> Class with Distinction	1 <sup>st</sup> Class	Higher Second Class	Second Class	Pass Class	Percentage of Institute
1	M.B.A.	73	62	4	18	28	12	00	84.93
2	M.C.A.	54	50	10	29	11	00	00	92.59
3	P.G.D.B.M.	6	5	1	2	2	00	00	83.33

**B.P.H.E. Society's IMSCD&R, Ahmednagar**

**ACTIVITY REPORT  
March to November 2020**

**★ Achievement ★**

IMSCD&R received “**Emerging B-School of the Year– West**” Award presented by **ASSOCHAM, New Delhi** during the 13th Higher Education, Skill and Livelihood Conclave: Future of Higher Education and Skill 2030. This award ceremony took place on 25<sup>th</sup> and 26<sup>th</sup> February 2020 at Silver Oak Hall, India Habitat Centre, New Delhi. This award was given away by Dr. G. D. Sharma (Former Secretary, UGC), Dr. Mrs. Pankaj Mittal (Secretary General, Association of Indian Universities) and Dr. Prashant Bhalla (Chairman, National Council of Education).

**★ Institutional activities ★**

➤ **Annual Day & Alumni Meet**

Institute's Annual Day was celebrated on 7 March 2020. The Chief Guest of the program was Dr. Praveen Revankar- Director –CIT Department ,YASHADA Pune. Prizes of various activities in sports, cultural categories were given away on this occasion. It was also a farewell to final year students, gathering of current students and alumni meet. More than 100 alumni attended the program. Prizes of academic toppers were given away by the Chief Guest. Alumni having achievement in their field were also felicitated as 'Star Alumni'. Various cultural activities were arranged by Theater Group of the Institute. The 13<sup>th</sup> volume of student's Magazine 'Reflections' and 'IMS - Alumni Newsletter' was released during the Meet.

➤ **Brief note on functioning of the Institute during lockdown due to Covid-19 Pandemic**

As per the directives of the State Government of Maharashtra all classes & practicals were suspended from Monday, 16/3/2020 onwards. The Institute was very diligent in observing all the rules of lockdown. The Faculty was informed of the 'new normal' of working from home. As the Director, I am pleased to inform the Board that the faculty members were occupied with different teaching & learning activities like :-

- 1) Preparing videos, subject notes and conducting online lectures, discussing & responding with students and completing the syllabus.

- 2) Assessing the students including project assessment.
- 3) Attending online various workshops on skill and knowledge enhancement.
- 4) Attending online Research workshops and writing research papers for various journals.
- 5) Conducting/ organizing webinars on relevant topics for students & staff. Special mention needs to be made of IMS Learning Resource Centre under Dr. Swati Barnabas for being very productive in organizing many relevant webinars during the lockdown.
- 6) Attending Online meetings for preparing new syllabus for academic year 2020-21.
- 7) Enrolling for online courses of well known International Universities which were feely available .
- 8) Writing relevant articles in newspapers.

As per the Guidelines of 'Mission Begin Again', the Institute started functioning for limited hours from third week of May. The staff were asked to report for work in a staggered manner and were required to follow all the social distancing norms. Also wearing the mask in Institute premises is compulsory.

Tree plantation activity and campus cleaning including cleaning the hostels were carried out successfully in the month of July 2020.

IMS received permission to start Bachelor of Vocation in Travel & Tourism & Bachelor of Vocation in Banking Financial Services & Insurance from this academic year. I am happy to inform that ten students have already enrolled for this B.Voc. programmes.

IMS also carried out social activity of getting masks made by women self-help group and these masks were distributed to the families of Ahmednagar Police Force. The Institute received special certificate of honour from the Police Department for this activity.

During this time the faculty members have also been active in promotion and contacting students who are eager to enroll for the MBA & MCA programmes. The Institute was one of the approved centres to conduct the MCA CET. The Administrative department under the Office Superintendent Mrs. S.D. Kulkarni and

the Accounts department under Mr. N.B. Kadam developed a totally online admission and online fee payment software program. The software was developed by IMS Website Development team, which has proved to be very useful in the current circumstances. The admissions for second & third year students were successfully carried out through this online process. Currently the online classes for these students are going on. Admission process for first year students are yet to start.

- On the outbreak of COVID - 19 Pandemic, the Institute organized FDP on the topic of "**Introduction to COVID - 19**". Prof. Sayyed Mudassar N. (Asst. Prof., Management Dept.), who recently completed online course on COVID - 19, gave detailed presentation on the said topic. The background of microorganisms, virology, Coronavirus, spread of the disease, precautions etc was briefed to the participants. Director, HOD's, all Faculty members, Non teaching staff, Support staff attended the FDP enthusiastically. The session was helpful in spreading scientific and authentic information amongst the participants on COVID - 19.
- Prof. Sayyed Mudassar N. was invited as a Resource Person for FDP on the topic of "**Introduction to COVID - 19**" organized by **CSRD - ISWR, Ahmednagar on 17<sup>th</sup> March 2020**. He gave detailed presentation on the said topic. The background of microorganisms, virology, Coronavirus, spread of the disease, precautions etc was briefed to the participants. Director, HOD's, all Faculty members, Non teaching staff, Support staff attended the FDP enthusiastically. The presentation was followed by Question Answers session. The session was helpful in spreading scientific and authentic information amongst the participants on COVID - 19.
- To create awareness on global Pandemic of COVID – 19, **Prof. Sayyed Mudassar N.** (Asst. Prof., Management Dept., who recently completed online course on COVID – 19) conducted **MDP** on "**Introduction to COVID - 19**" in **Shrijee Process Engineering Works Ltd., D1/D2, MIDC, Ahmednagar**. Prof. Sayyed Mudassar gave detailed presentation on the said topic. The background of microorganisms, virology, Coronavirus, spread of the disease, precautions etc was briefed to the participants. About 40 Managers, Engineers from Project & other departments were present. They attended the MDP enthusiastically. The session was helpful in spreading scientific and

authentic information amongst the participants on COVID - 19. It was followed by question and answers session.

Another session, for supervisors, workers was conducted on the shop floor. About 30 of them attended the same.

➤ **SWAYAM - NPTEL Local Chapter**

Institute of Management Studies Career Development and Research has been established as SWAYAM - NPTEL Local Chapter. College, **Local Chapter ID** (LC ID) is **3954**.

Institute of Management Studies Career Development and Research has been established as SWAYAM - NPTEL Local Chapter. Through this, IMS will promote MOOC's conducted by NPTEL through SWAYAM platform among students and faculties of MBA and MCA. IMS students will benefit from this initiative as the MOOC's offered by NPTEL are designed by faculties from IIT's and IISc. By being local chapter, IMS faculties will be able to mentor students getting enrolled for NPTEL courses. The Institute's NPTEL local chapter ID is 3954 and the SPOC (Single Point of Contact) is Dr. Harshvardhan N. Bhavsar, from MBA department.

- The Institute's IQAC and Learning Resource Centre organized Live National Level Webinar on "National Education Policy 2020: Higher Education" on 13<sup>th</sup> Aug 2020 from 11am -2.00 pm. It was scheduled on Zoom Platform and Live YouTube screening where 565 participants attended the live session. Dr. Roshan Lal Raina ,Vice Chancellor JK Lakshmipat University Jaipur, Rajasthan was the resource person .The in-depth analysis, analogy with current situation referring to sweeping reforms, guidance and encouragement gave an insight to all the participants of the revamped education policy. Prof. M.A. Sayyed (Dept. of Management) hosted the session and co-hosted by Dr. Hatim Kayumi (Dept. of Management). The activity was collectively examined by Dr. M.B. Mehta, Director IMSCDR and Dr. Swati Barnabas. The e-certificates were issued to all the participants who joined through digital mode.

➤ **Statistics of lectures conducted from 10th Aug 2020 to 21st Nov 2020**

<b>Name of Subject</b>	<b>Name of the Faculty member</b>	<b>Scheduled Lectures</b>	<b>Conducted Lectures</b>
Strategic Management	Dr. Khandelwal	48	44
Decision Science	Prof. Muddasar	56	52
Knowledge Management	Prof. Muddasar	33	27
Corporate Governance	Dr. Kayumi	33	30
Management of Non Profit Org.	Dr. Tandulwadkar	33	30
Service Marketing	Dr. Meera Kulkarni	48	46
Sales & Distribution Management	Prof. Manoj Kulkarni	48	46
B to B Marketing	Prof. Manoj Kulkarni	28	25
International Marketing	Dr. Bhavsar	28	26
Marketing Analytics	Dr. Bhavsar	28	25
Advanced Financial Management	Prof. Dnyanesh Kulkarni	56	54
International Finance	Dr. Kayumi	48	46
Technical Analysis of Financial Markets	Dr. Kayumi	22	19
Treasury Management	Dr. Khandelwal	22	19
Financial Modeling	Prof. Dnyanesh Kulkarni / Prof. Palak	28	26
Strategic Human Resource Management	Prof. Ashwini	48	45
HR Operations	Dr. Barnabas/ Dr. Khandelwal	48	44
Compensation and Reward management	Dr. Tandulwadkar	22	19
International HR	Dr. Telore	22	20
Change Management	Prof. Shinde	22	20

**Conference /FDP attended and Papers presented Published by faculty members-**

- Dr.Meera Kulkarni's Case study on an Indian SME: Nikash CNC Engineers Pvt. Ltd. Is published in BULMIM Journal of Management & Research (January-June 2020) 5(1): 8–16 DOI 10.5958/2455-3298.2019.00006.0 .IndianJournals.com A product of Diva Enterprises Pvt. Ltd.
- Dr. Meera Kulkarni Professor & HOD, Management Department attended a 3day online Faculty development Program organised by SIMCA & S.P.UOP on the topic New paradigms in e-learning tools and techniques for teaching & Learning on 17 to 19 July 2020.
- Dr. Meera Kulkarni Attended five days of FDP on Universal Human Values on 5 – 9 August 2020, conducted by AICTE.
- Prof. Manoj Kulkarni attended five days of FDP on Universal Human Values August 2020, conducted by AICTE.
- Dr. Meera Kulkarni Professor & HOD, Management Department along with Dr. Rahul Khandelwal co authored & presented a paper titled 'Telemedicine startups: The big opportunity in Indian Rural Health care Management 2025' in Multi disciplinary International Conference , 14-15 October 2020 by Ajeenkya DY Patil University , Pune India

#### **Faculty invited as a resource person / M.D.P. Conducted by faculty members**

- Prof. Sayyed Mudassar N. was invited as a Resource Person for online lecture series '**Experience Talks**' organized by Azieen Consultancy Pvt Ltd Pune. He delivered a session on the topic "**Theory of Constraints: An imperative tool for enhancing employability**" on **23<sup>rd</sup> June 2020** for around 60 MBA students of various Management Institutes across the country.
- Dr.Meera Kulkarni was invited as Speaker for Anubhuti Social Social Empowerment & Educational Foundation, Pune on 29 July 2020 from 6 – 7.30 pm. A Talk on self understanding & Vocational guidance was delivered for Class X & XII pass out from seven villages of Mulshi.
- Dr.Meera Kulkarni was invited to **Co Chair for Track 4: Environment & Sustainable Development** in Multi disciplinary International Conference , 14-15 October 2020 by Ajeenkya DY Patil University , Pune India.

- Prof. Sayyed Mudassar N. was invited as a Resource Person for online lecture series '**Experience Talks**' organized by Azieen Consultancy Pvt Ltd Pune. He delivered a session on the topic "**Theory of Constraints: An imperative tool for enhancing employability**" for around 60 MBA students of various Management Institutes across the country

### **Certification and Achievements of Faculty Members**

- CA Prof.D.A.Kulkarni successfully completed financial modeling course with Grade “A” by Skill India and National Skill Development Corporation.
- Prof. Sayyed Mudassar N. has received “Best Teacher Award 2020” from Institute of Scholars, Bangalore in recognition of valuable contribution to the academic community and the students in September 2020. He has also received the lifetime Professional Membership of InSc. Also he is recognized as Reviewer for “International Journal of Management & Social Studies.
- Dr.Meera Kulkarni received Life membership to Business Ethics Foundation Business Ethics Foundation is a nonprofit organization that works to Promote Ethics.
- **Prof. Mudassar N. Sayyed**, Assistant Professor, Management Dept. successfully completed 12 weeks MOOC of NPTEL on SWAYAM Portal and obtained certificate on the topic '**Entrepreneurship**' with **80%** in the period of January to April 2020. The course is designed by IIT Madras.

#### ➤ Seminars/Webinars attended by faculty members

SR. NO	TYPE	Name of Teacher	Name of Event	Place	Date
1	WEBINAR	Dr.Rahul Khandelwal	An effective Research Paper writing skills	Bhagwan Mahavir College of Commerce and Management	13/4/2020
2	WEBINAR	Prof. Mudassar N. Sayyed	"Becoming COVID Proof - How Universities Can	GetMyUni	11/04/2020

			Embrace Online Learning at Scale?"		
3	WEBINAR	Prof. Mudassar N. Sayyed	"Emerging Stronger from a Crisis: Role of HR"	Society for Human Resources Management (SHRM)	14/04/2020
4	WEBINAR	Prof. Mudassar N. Sayyed	"Prospective Job Threats and Measures"	IMS Resource Centre	17/04/2020
5	WEBINAR	Dr. Meera Kulkarni	Learnt optimism	TTT	20 /4/2020
6	Online FDP	Prof. Mudassar N. Sayyed	"Career Oriented Vital Intellectual Demands COVID"	Al Barakaat Institute of Education, Aligarh	20-24 April 2020
7	Online FDP	Dr.Hatim Kayumi	Managing Online Classes and Co-Creating MOOCs	Teaching Learning Centre, Ramanujan College, University of Delhi	20/04/2020 to 06/05/2020
8	WEBINAR	Dr. Meera Kulkarni	Image Management	Epinomy Consultancy	21/4/2020
9	WEBINAR	Prof. Mudassar N. Sayyed	"Google Tools"	IMS Resource Centre	21/04/2020
10	WEBINAR	Prof. Mudassar N. Sayyed	"How To Find Your Niche And Become A Rs. 300,000 Per Month Digital Coach"	FREEDOM Business Model	21/04/2020
11	WEBINAR	Dr.	Self Leadership	Epinomy	22/4/2020

		Meera Kulkarni		Consultancy	
12	WEBINAR	Dr. Meera Kulkarni	Voice Modulation	TTT	23/4/2020
13	WEBINAR	Dr. Meera Kulkarni	Business Essentials for Trainers	TTT	24/4/2020
14	WEBINAR	Dr. Meera Kulkarni	Basics of Blogging	Epinomy Consultancy	24/4/2020
15	WEBINAR	Prof. Mudassar N. Sayyed	Top 100 Super Profitable Niches To Become A 300,000 Per Month Coach"	FREEDOM Business Model	24/04/2020
16	WEBINAR	Dr.Hatim Kayumi	International FDP on Develop the Ability to Write Research Proposal	Adarsh Group of Institutions AIMIT	24/04/2020
17	WEBINAR	Dr. Meera Kulkarni	Leveraging emerging technology for driving Innovation and Customer Centricity	Epinomy Consultancy	25/4/2020
18	WEBINAR	Dr. Meera Kulkarni	Facilitation Skills Post Covid-19	TTT	26/4/2020
19	WEBINAR	Prof.D.A.Kulkarni	Creating and Conducting an online course through Swayam- offering a course on Direct Tax-Laws	SPPU-Pune	26/04/2020

			and practice		
20	WEBINAR	Dr. Meera Kulkarni	Rational Emotive Behavioral Therapy	TTT	27/4/2020
21	ONLINE FDP	Dr.Rucha Tandulwadkar	International level one week online FDP on “Case study analysis in teaching”	St. Teresa’s Degree College for Women, Bengaluru	27/04/2020 to 02/05/2020
22	WEBINAR	Prof. Mudassar N. Sayyed	"7 STEPS TOWARDS LIFE SAFETY - WHAT'S MY ROLE?"	ISHRAE Chapter, Thane	27/04/2020
23	WEBINAR	Prof. Mudassar N. Sayyed	"Ethics in Academic Publishing”	Abeda Inamdar Senior College, Pune	28/04/2020
24	WEBINAR	Dr.Hatim Kayumi	Ethics in Academic Publishing	Abeda Inamdar Senior College, Pune	28/04/2020
25	WEBINAR	Prof. Mudassar N. Sayyed	Research Methodology, Defining & Redefining	Wadia Institute of Management, Pune	28/04/2020
26	WEBINAR	Prof. Mudassar N. Sayyed	"NPTEL – SWAYAM COURSES & MENTORSHIP"	IMS Resource Centre	29/04/2020
27	WEBINAR	Prof. Mudassar N. Sayyed	Use of Video Conferencing Software, Features and Facilities"	UNIPUNE	29/04/2020
28	WEBINAR	Dr.	Using tools in	TTT	29/4/2020

		Meera Kulkarni	Zoom		
29	WEBINAR	Dr.Rucha Tandulwadkar	NPTTEL – SWAYAM Courses and Mentorship	IMSCD&R, Ahmednagar	29/4/2020
30	WEBINAR	Prof.D.A.Kulkarni	NPTTEL – SWAYAM Courses and Mentorship	IMSCD&R, Ahmednagar	29/4/2020
31	WEBINAR	Dr. Harshvardhan Bhavsar	Learner-centric MOOC	SPPU	30/4/2020
32	WEBINAR	Dr.Rahul Khandelwal	Research Methodology- Defining and redefining	Naville Wadia Inst. of Management Studies	30/4/2020
33	WEBINAR	Prof. Mudassar N. Sayyed	"Learning & Content Management System"	UNIPUNE	30/4/2020
34	Online FDP	Dr.Rucha Tandulwadkar	Outcome Based Education	Govt of Karnataka, Department of Collegiate Education,IQAC of Government First Grade College,Vijayanaga ra.in collaboration with InPods	01/05/2020
35	WEBINAR	Dr.Hatim Kayumi	International Webinar on Global Economic Development Impact of COVID 19	Pune College of Arts Science& Commerce, Pune	01/05/2020

36	WEBINAR	Prof. Mudassar N. Sayyed	"Impact of COVID – 19, Issues Challenges and the way forward"	Poona College, Pune	01/05/2020
37	WEBINAR	Prof. Mudassar N. Sayyed	"Reshaping Education in the New World- Pandemic Effect"	MIT – ADT University	01/05/2020
38	WEBINAR	Prof. Mudassar N. Sayyed	"E-Content Development Tools and Technique"	S. M. Joshi College, Hadapsar, Pune	02/05/2020
39	WEBINAR	Dr. Harshvardhan Bhavsar	E- commerce and M-commerce	SPPU	3-5-2020
40	Online FDP	Dr.Hatim Kayumi	NBA Accreditation and SAR preparation	National Inst. Teachers' Training & Research Kolkata	04/05/2020 to 08/05/2020
41	WEBINAR	Prof.Ashwini Thorat	UGC- CARE Initiative	IMS	6-5-2020
42	WEBINAR	Dr. Harshvardhan Bhavsar	UGC- CARE Initiative	IMS	6-5-2020
43	WEBINAR	Dr.Rahul Khandelwal	UGC- CARE Initiative	IMS	6-5-2020
44	WEBINAR	Dr. Harshvardhan Bhavsar	EMAIL Basics	SPPU	7-5-2020
45	WEBINAR	Dr. Harshvardhan Bhavsar	Covid-19 Awareness	Thiagarajar College of Engineering, Madurai, TamilNadu	7-5-2020
46	Online FDP	Dr.Rahul Khandelwal	MMIT Pune	NAAC Awareness	8/5/2020 to 14/5/2020

				Programme for Faculty	
47	WEBINAR	Dr. Meera Kulkarni	NLP Trainer & coach	Using time management tools	9/5/2020
48	WEBINAR	Prof. Mudassar N. Sayyed	"Effect of COVID-19 on Indian Economy - Policy and Programmatic Implications"	IIHMAR University, Jaipur	09/05/2020
49	WEBINAR	Prof. Mudassar N. Sayyed	"Career Prospects in IT Sector after COVID – 19 Lockdown"	JSPM's Imperial College of Engg. & Research, Wagholi, Pune	09/05/2020
50	WEBINAR	Dr. Meera Kulkarni	How to write a book	Adhyaan Books	10/5/2020
51	WEBINAR	Dr. Rahul Khandelwal	Legal Challenges in Starting up a Business	Shrivenkateshwar a College of Engineering	10/5/2020
52	WEBINAR	Prof. Mudassar N. Sayyed	"Economic Impact of COVID – 19 Pandemic on India"	Shri Damodar College of Commerce, Economics, Goa & BJS Science & Commerce College Pune.	11/05/2020
53	WEBINAR	Dr. Harshvardhan Bhavsar	ICT tools for Online Teaching	Sanjivani COE, Kopergaon	11/05/2020
54	Online FDP	Dr. Rahul Khandelwal	New Age Teaching	Sage university Indore	11/5/2020 to 16/5/2020
55	WEBINAR	Prof. Mudassar N. Sayyed	"What's Next? Future of Work Post COVID – 19 – An HR	JSPM's Kautilya Institute of Mgt & Research, Wagholi, Pune	12/05/2020

			Perspective"		
56	WEBINAR	Dr.Rucha Tandulwadkar	Impact of pandemic on Entrepreneurship in India	McGraw Hill	13/05/2020
57	WEBINAR	Prof. Mudassar N. Sayyed	"ICT Tools for Online Teaching"	Sanjivani College of Engineering Dept of Management, Kopargaon	13/05/2020
58	WEBINAR	Dr.Rucha Tandulwadkar	E-Content Development Methodology: Four Quadrant Model, OERs and Copyright issues"	Guru Angad Dev Teaching Learning Centre MHRD, SGTB Khalsa College, Delhi University	15/05/ 2020
59	WEBINAR	Prof. Mudassar N. Sayyed	"Announce/ Promote your Business Aloud - with Cloud"	Lifeline Systech Solutions Pvt Ltd., Pune	15/05/2020
60	WEBINAR	Prof. Mudassar N. Sayyed	"Remote Working: Just a Phase or Way Of Life?"	ET Edge, Times Group	15/05/2020
61	Online FDP	Prof. Mudassar N. Sayyed	"Post COVID-19 Lockdown: Opportunities and Challenges for Education, Industry and Economy"	Govt.of Maharashtra Vidharbha Institute of Science & Humanities, Amravati	15/05/2020 to 17/05/2020
62	WEBINAR	Prof. Mudassar N. Sayyed	Post COVID – 19 Lockdown:	Poona College, Pune	16/05/2020

			Opportunities & Challenges For Education, Industry and Economy		
63	Online FDP	Prof. Ashwini Thorat	ASMA in Association with ASM Group of Institutes, Pune	“Learning, Pedagogy And Effective use of Case Methodology”	17/05/2020 to 21/05/2020
64	Online FDP	Prof. Mudassar N. Sayyed	ASMA in Association with ASM Group of Institutes, Pune	Learning, Pedagogy Effective use of Case Methodology”	17/05/2020 to 21/05/2020
65	Online FDP	Dr. Harshvardhan Bhavsar	ASMA in Association with ASM Group of Institutes, Pune	Learning, Pedagogy Effective use of Case Methodology”	17/05/2020 to 21/05/2020
66	Online FDP	Dr. Rucha Tandulwadkar	Managing online classes and Co-Creating MOOCs”	Teaching Learning Centre of Ramanujan college, University of Delhi	18 <sup>th</sup> May to 3 <sup>rd</sup> June 2020
67	Online FDP	Prof. Mudassar N. Sayyed	“Creation & Use of HTML based Quiz for E-Content and Open Educational Resource (OER) Development”	BSVS Educational Learning Centre, Nagpur	18/05/2020
68	Online FDP	Prof. Mudassar N. Sayyed	Digital Skills for Teaching and	Mount Carmel College of	19/05/2020 to

			Learning in the 21st Century	Teacher education for women Kottayam & EMEA College of Arts & Science KONDOTTY	25/05/2020
69	WEBINAR	Prof. Mudassar N. Sayyed	To do List for Organization to thrive post COVID - 19	Sandip Inst. of Tech. & Research Centre, Nashik.	19/05/2020
70	WEBINAR	Dr. Meera Kulkarni	Becoming an Influential Speaker	Adhyaan Books	19/5/2020
71	WEBINAR	Prof. Mudassar N. Sayyed	Quality in Research & resources	IMS Learning Resources & IMS IQAC Cell	20/05/2020
72	WEBINAR	Dr. Meera Kulkarni	Quality in Research & resources	IMS Learning Resources & IMS IQAC Cell	20/05/2020
73	WEBINAR	Dr. Rahul Khandelwal	Quality in Research & resources	IMS Learning Resources & IMS IQAC Cell	20/05/2020
74	WEBINAR	Prof. Ashwini Thorat	Quality in Research & resources	IMS Learning Resources & IMS IQAC Cell	20/05/2020
75	WEBINAR	Dr. Harshvardhan Bhavsar	Quality in Research & resources	IMS Learning Resources & IMS IQAC Cell	20/05/2020
76	WEBINAR	Dr. Hatim Kayumi	Quality in Research & resources	IMS Learning Resources & IMS IQAC Cell	20/05/2020
77	WEBINAR	Dr. Rahul Khandelwal	Quality in Research & resources	IMS Learning Resources & IMS IQAC Cell	20/05/2020

78	WEBINAR	Dr.Rucha Tandulwadkar	Webinar on “Getting Job ready for post COVID era”	McGraw Hill	21/05/ 2020
79	WEBINAR	Dr. Meera Kulkarni	Post Covid-19 effects and challenges for global economy	TJC College of Arts & Commerce	24/5/2020
80	WEBINAR	Dr. Meera Kulkarni	Three essentials of Instagram	Instagram	25/05/2020
81	WEBINAR	Prof.Ashwini Thorat	Digital outreach in HR during COVID- 19 and beyond	Digital HR	26/05/20
82	WEBINAR	Prof.D.A.Kulkarni	Turn setbacks into Comebacks	Dr.D.Y.Patil Vidyapeeth, Pune	28/05/2020
83	WEBINAR	Dr.Rucha Tandulwadkar	“Economics of Pandemic	McGrall Hill	28/05/ 2020
84	WEBINAR	Dr.Rucha Tandulwadkar	“Mind Mapping”	Pioneer Institute of Professional studies, Indore	28/05/2020
85	Online FDP	Prof.Vijay Shinde	E- content Development	HRDC of SPPU & Pandit Madam Mohan Malviya National Mission	01-05 June- 2020
86	WEBINAR	Dr.Rucha Tandulwadkar	“ Lakshya – Goal Setting can change your life”	FMS Gurukul Kangri Vishwavidyalaya, Haridwar	3/06/2020
87	WEBINAR	Dr.Rahul Khandelwal	Sanjivani Group of Institutions	ICT Tools for Online teaching	5/6/2020
88	WEBINAR	Dr.Rucha Tandulwadkar	Atmanirbhar- Entrepreneurship is	IMS-SEEDC, Ahmednagar	6/06/2020

			the key”		
89	WEBINAR	Prof.Ashwini Thorat	Atmanirbhar-Entrepreneurship is the key”	IMS-SEEDC, Ahmednagar	6/06/2020
90	WEBINAR	Dr.Rucha Tandulwadkar	Research Proposal Preparation for Funding Agencies in Social Science Studies	St. Joseph’s College of Engineering, Chennai	11/06/2020
91	WEBINAR	Dr.Rahul Khandelwal	Unnati Bharat Abhiyan	Rural Development	27/6/2020
92	WEBINAR	Dr.Rahul Khandelwal	COVID-19 awareness test	Fabtech Technical Campus Sangola	10/7/2020
93	WEBINAR	Dr.Rahul Khandelwal	Remedies Post lock down among Academicians	Prestige Institute of Management	10/7/2020
94	WEBINAR	Dr.Rahul Khandelwal	Mendaley Software	BHU Library	13/7/2020
95	WEBINAR	Dr.Rahul Khandelwal	Art of handling Academic Stress	Sage Institute of Management	15/7/2020
96	Online FDP	Dr. Meera Kulkarni	E-learning skills for teaching and learning	SIMCA &S.P.Pune Uni.	17-19 July 2020
97	Online FDP	Dr.Rahul Khandelwal	MBA HR Spl.	DY Patil Pune	22/7/2020
98	WEBINAR	Dr.Rahul Khandelwal	WFH-Performance Management Challenge	NSB Bangalore	29/7/2020
99	WEBINAR	Dr.Rahul Khandelwal	R Software	BITS Pilani Webinar	30/7/2020
100	WEBINAR	Dr. Meera	National Education	IMS Learning	13/08/2020

		Kulkarni	Policy-2020-Higher Education	Resources & IMS IQAC Cell	
101	WEBINAR	Dr.Pronoti Telore	National Education Policy-2020-Higher Education	IMS Learning Resources & IMS IQAC Cell	13/08/2020
102	WEBINAR	Dr.Vikram Barnabas	National Education Policy-2020-Higher Education	IMS Learning Resources & IMS IQAC Cell	13/08/2020
103	WEBINAR	Prof.D.A.Kulkarni	National Education Policy-2020-Higher Education	IMS Learning Resources & IMS IQAC Cell	13/08/2020
104	WEBINAR	Dr.Rucha Tandulwadkar	National Education Policy-2020-Higher Education	IMS Learning Resources & IMS IQAC Cell	13/08/2020
105	WEBINAR	Dr.Hatim Kayumi	National Education Policy-2020-Higher Education	IMS Learning Resources & IMS IQAC Cell	13/08/2020
106	WEBINAR	Prof.Manoj Kulkarni	National Education Policy-2020-Higher Education	IMS Learning Resources & IMS IQAC Cell	13/08/2020
	WEBINAR	Prof.Ashwini Thorat	National Education Policy-2020-Higher Education	IMS Learning Resources & IMS IQAC Cell	13/08/2020
108	WEBINAR	Prof. Mudassar N. Sayyed	National Education Policy-2020-Higher Education	IMS Learning Resources & IMS IQAC Cell	13/08/2020
109	WEBINAR	Dr.Rahul Khandelwal	National Education Policy-2020-Higher Education	IMS Learning Resources & IMS IQAC Cell	13/08/2020
110	WEBINAR	Dr. Harshvardhan Bhavsar	National Education Policy-2020-Higher Education	IMS Learning Resources & IMS	13/08/2020

			Education	IQAC Cell	
111	WEBINAR	Prof.Vijay Shinde	National Education Policy-2020-Higher Education	IMS Learning Resources & IMS IQAC Cell	13/08/2020

➤ **Details of Various academic as well as non-academic courses completed by faculty members:-**

Sr.No.	TYPE	Name of Teacher	Name and Organizers of Event	Date
1	MOOC course	Prof.Mudassar Sayyed	'Global Health Initiative: Diabetes Awareness' By Alison International	21 <sup>st</sup> March 2020
2	SWAYAM	Prof.Mudassar Sayyed	'Entrepreneurship Development'	27 <sup>st</sup> April 2020
3	MOOC course	Prof.Mudassar Sayyed	Mission "COVID-19 Worriers Healthcare Sector Skill Council (Skill India Initiative, Govt. Of India	26 <sup>st</sup> April 2020
4	MOOC course	Prof.Mudassar Sayyed	Basics of COVID – 19' IGoT India (Diksha) Department of Personnel & Training, Government of India	April 2020
5	MOOC course	Prof.Mudassar Sayyed	Experiential Learning Course' IGoT India (Diksha) Department of Personnel & Training, Government of India	April 2020
6	MOOC course	Prof.Mudassar Sayyed	ICT Content Presentation Skill Development' IGoT India (Diksha) Department of Personnel & Training, Government of India	April 2020
7	MOOC	Prof.Mudassar	Curriculum, Learner Centered	05 <sup>th</sup> May 2020

	course	Sayyed	Pedagogy, Learning Outcomes and Inclusive Education IGoT India (Diksha) Department of Personnel & Training, Government of India	
8	MOOC course	Prof.Mudassar Sayyed	Cognitive Behavioural Theory Udemy	03 <sup>rd</sup> May 2020
9	MOOC course	Prof.Mudassar Sayyed	ePROTECT Respiratory Infections (EN) World Health Organization (WHO	02 <sup>nd</sup> May 2020
10	MOOC course	Prof.Mudassar Sayyed	Standard Precautions: Hand Hygeine World Health Organization (WHO)	02 <sup>nd</sup> May 2020
11	MOOC course	Prof.Mudassar Sayyed	Infection Prevention & Control (IPC) for Novel Coronavirus (COVID – 19) World Health Organization (WHO	15 <sup>th</sup> May 2020
12	MOOC course	Prof.Mudassar Sayyed	Competency Based Learning:Introduction World Health Organization	20/04/2020 to 24/04/2020
13	SWAYAM	Dr.Harshwardhan Bhavsar	Consumer Behavior	26April 2020
14	SWAYAM	Dr.Harshwardhan Bhavsar	Marketing Research and Analysis - II NPTEL	26April 2020
15	Foundation Course	Dr.HatimKayumi	Foundation Course on Digital Mark 360 DigiTMG, India eting	27st April 2020

16	Course	CA Prof.D.A.Kulkarni	'Mutual Funds' by Nirmal Bang Securities –BSE Ltd	02/08/2020to 12/08/2020
17	Course	CA Prof.D.A.Kulkarni	Financial Modelling National Skill Development Corporation-Skill India	25/05/2020 to 11/06/2020

➤ **MBA Placement Report 2019-2020**

Synopsis:

<b><u>Total Students 2019 -2020 final Year :</u></b>	114
Total Students Placed in 2019 -2020:	55
Students starting Own Business:	15
Students Pursuing Higher Education:	07
Admission cancelled:	03

**In process/Pipeline of placement (Joining post MBA) :** 30

**Total Number of companies visited prior Covid 19 :** Campus visit of companies: Axis Bank, Adecco, Sohamm , Vedanta Foundation, DCB Bank, HDFC Bank, IndusIND Bank, SBI Credit Cards ,Bajaj Allianz, Bajaj Finance , Kotak mahindra, IDFC First Bank, White hat Junior, Topper technologies, Great Lakes E learning .

MoU : Axis Bank, Syntel corporation, Adecco India , Vedanta Foundation , HCL

**★ I.T. Department activities ★**

**1. Additional Input given to students :**

Name of teacher	Subject and contents	Year and month of teaching	Number of students attended
Dr M. R. Godbole	Research Methodology projects	Jan -May 2020	16
Dr. S. P. Bhakkad	Aptitude Test	Jan-Apr 2020	30
Dr.S.B. Phunde	Open Subject VI – Perl Programming	Oct 2019- Mar-2020	79

Dr. A.A Vaidya	Open Subject Sem II- Advance Linux	Oct 2019- Mar-2020	30
Dr. S P. Bhakkad	Placement Preparation (PHP)	17/06/2020	15
Dr. S P. Bhakkad	Placement Preparation (Angular JS / Node JS)	24/06/2020	15
Dr. S P. Bhakkad	Advance Python Programming	Jan-Apr 2020	15

## 2. Counseling and Mentorship:

Name of teacher	Year and month of teaching	Number of students attended
Dr M.R Godbole	Jan- April 2020	17
Prof.S.G.Sapa	Jan-2020 to Feb-2020	10
Prof.U.R Dethe	Jan-2020 to Mar-2020	10
Dr. S P.Bhakkad	May-June-2020	15
Dr. S.B Phunde	Aug-2019 to Oct-2019	19
Dr. S.B.Phunde	Jan-2020 to Mar-2020	19
Dr. Anjali Vaidya	Aug.2019 to Oct 2020	10

## 3. Content Development for Online teaching

Name of teacher	Describe the contents	Name of platform
Dr. Mahesh Potdar	Video Lectures	Youtube Channel ( <a href="https://www.youtube.com/channel/UClvLUooaiyEpkT_wRFP5agw">https://www.youtube.com/channel/UClvLUooaiyEpkT_wRFP5agw</a> )
Dr. Sanjay P. Bhakkad	Video Lectures	YouTube Channel: "Sanjay Bhakkad" ( <a href="https://www.youtube.com/channel/UCuM3sVI94ATg2uOdgpAV-MQ">https://www.youtube.com/channel/UCuM3sVI94ATg2uOdgpAV-MQ</a> )
Dr. Sanjay P. Bhakkad	E-notes	for subjects: AIT, Python Programming, ASP.NET using C# - PDF Files
Dr. Mahesh Potdar	E-notes	E-Commerce and Knowledge Management, Cloud Computing, Service Oriented Architecture, Object Oriented Analysis and Design

Dr. Sangita Phunde	E-notes	Data Warehouse and Data Mining, ADBMS
Dr. Mudassar Sayyed	Video lectures	Youtube channel <a href="https://www.youtube.com/watch?v=H-h6R6jQiUY&amp;t=1s">https://www.youtube.com/watch?v=H-h6R6jQiUY&amp;t=1s</a>

#### 4. Participation in curriculum revision

From academic year 2020-21, Savitribai Phule Pune University revised curriculum of MCA course. Now MCA course is of two years duration. Following faculty members participated in designing curriculum, new question paper pattern and evaluation system. SPPU arranged online meetings for each subject. In each meeting our faculty members took leading role in the preparation and detailing of syllabus, discussion on queries about syllabus, designing course outcomes and setting questions meeting the outcome. These online meetings were conducted during April 2020 and June 2020.

Name of teacher	Course and subject
Dr. Sanjay P. Bhakkad	Python Programming
Utkarsha Dethe	1. Software Testing & Quality Assurance 2. Knowledge Representation & Artificial Intelligence - ML, DL
Dr. Mahesh Potdar	1. Software Engineering using UML 2. Cloud Computing
Dr Madhuri R. Godbole	Optimization Techniques
Supriya Sapa	Data Structure and Algorithms
Gauri Patil	Mobile Application Development
Dr. Sangita Phunde	Data Warehouse and Data Mining
Dr. Mudassar Sayyed	Essentials of Networking
Dr. Anjali Vaidya	1. Java Programming 2. Digital Marketing

#### 5. Academics

First term of academic year started on 15<sup>th</sup> July 2020 and ended on 21<sup>st</sup> November 2020. Term end examination will be conducted from 23<sup>rd</sup> November to 12<sup>th</sup> December 2020.

Statistics of lectures/practical conducted up to 31<sup>st</sup> October 2020 is as follows

MCA I : Not yet started

## MCA II

Name of subject	Faculty	Scheduled lectures	Conducted lectures
T&QA	Dr.Nagarkar	63	56
CC	Dr. Potadar	63	63
Java	Dr. Vaidya	64	66
P&C	Dr. Godbole	61	63
DW&DM	Dr.Phunde	63	64
Open Sub VI	Dr. Bhakkad	39	38
Open Sub V	Prof. Sapa	33	35
Case Study	Dr.Potadar	11	11
Soft Skill III	Dr.Godbole	13	13
Skill DevI	Prof. Dethe	11	11
Cyber Sec. III	Prof.Dethe	11	11
Total		432	431

## MCA III:

NAME	Faculty	Total	Total
SPM	Dr. Nagarkar	65	56
SOA	Dr. Potadar	61	61
BDA	Dr. Sayyed	60	57
MAD	Prof. Patil	65	63
ASP.NET	Dr. Bhakkad	62	63
Open Subject	Dr.Phunde	59	55
Soft Skill	Dr. Godbole	23	16
Total		374	350

## 6. MCA Placement

Number of eligible students for placement : 79

Number of companies gave opportunities : 29

Number of students placed : 33

Percentage Placement : 42

Due to current situation, placement process is still continuing.

### ★ Research Centre activities ★

- 1) IMS Research Journal got released in June 2020.

- 2) Prayas Student Research Journal got released in June 2020.
- 3) Mr. Abhijit P. Kulkarni submitted his Ph. D. Thesis under the guidance of Dr. M. B. Mehta on 23<sup>rd</sup> June 2020.
- 4) Mr. Sandeep Gunjal submitted his Ph. D. Thesis under the guidance of Dr. Hatim Kayumi on 25<sup>th</sup> August 2020.
- 5) Ph. D. Admissions 2019-20 Round II interviews are scheduled in the first week of December 2020.

### ★ Library activities ★

#### ➤ **Best Practices-Best User Award:**

The Library conducted 'Best User' under Best Library Practices. The winner of the : Best User Award for 2019-20 was awarded to Ms. Prachi Bogawat(MBA II) and Ms. Rajani Kawade (MCA II) with Cash prize along with Memento and Certificate in the memory of Sau. Radhabai Kale by Chief Guest Mr. Vernon Xavier, Managing Director, Kaloshi Group and Associates, Goa at IMS-SEED C Auditorium on 7<sup>th</sup> March 2020. Ms. AlziraXavier, wife of the Chief Guest, and she showed keen interest in its working during the tour.

#### ➤ **NSS-ETIOfficers visit to IMS Library:**

Librarian Dr. Swati Barnabas conducted an orientation session for the NSS Officers in State of Maharashtra on the topic "Digital Literacy" and thereafter a library tour was organized for six batches of around 40 participants per batch during Jan to March 2020. The session and visit was highly appreciated and a group photo was organized after every session with participants along with Dr. SharadBoruda, NSS Head & Coordinator (Trg.) NSS- ETI and Dr. GokulS. Gaikwad ,Course Organizer .

#### ➤ **International Women's Day celebration:**

Librarian Dr.Swati Barnabas was interviewed on Radio City91.1FM to celebrate "International Women's Day 2020. It was conducted by RJ Prasanna and Mr. Ganesh Kanthali, Sales Associate at Radio City Ahmednagar coordinated the activity.

#### ➤ **Marathi Bhasha Gaurav Din**

Marathi BhashaGaurav Din i.e. Marathi Language celebration day to celebrate the Marathi language, its literature and culture on 27.2.2020. The celebrations mark the birth anniversary of renowned Marathi poet and writer [Vishnu VamanShirwadkar](#) who wrote under the pen name Kusumagraj. The biographical information, book titles and achievements were put for display.

➤ **Corona Virus Awareness Display and prevention steps**

The library put up informative poster display of COVID -19outbreak's causes, preventive measures taken to keep the virus at bay and direction of use of sanitizers to keep safe from the scourge. The hand sanitizers were distributed to academic and administrative departments of the institute.

➤ **Live Webinars during COVID-19 Lockdown period “Work from Home”**

Learning Resource Centre of IMSCDR also conducted four online live webinars and one i.e. fifth National Webinar in association with IQAC Cell of IMSCDR Ahmednagar. The details are –

Sr. No.	Date	Dept. / Contact Person	Topics	Resource Person	Theme of Webinar
1.	<b>17.4.2020</b> ZOOM Platform	IMSCDR Dr. Swati Barnabas Library	Prospective Job Threats and Measures and duration	Dr. PritamBedarkar Dept. of Psychology Ahmednagar College, Ahmednagar	Prospective Job Threats and Measures
2.	<b>21.4.2020</b> ZOOM Platform	IMSCDR Dr. Swati Barnabas Library	Smart Tools for Learning and Teaching	Mr. Mr. PralhadJadhav Sr. Manager- Library Khaithan& Co Mumbai	Smart Tools for Learning and Teaching
3.	<b>29.4.2020</b>	IMSCDR	NPTEL-	Prof. Dr. S.R.	NPTEL-

	ZOOM Platform	Dr. Swati Barnabas Library	SWAYAM Courses and Mentorship	Parekar AISSMS COE Pune	SWAYAM Courses and Mentorship
4.	<b>6.5.2020</b> CISCO WebEx Platform <b>e-certificate distributed</b>	IMSCDR Dr. Swati Barnabas Library	UGC- CARE Initiatives 1.30 hrs.	Dr. ShubhadaNagarkar DLISC,SPPU, Pune Coordinator: Centre for Publication Ethics Pune	UGC- CARE Initiatives
5.	<b>20.5.2020</b> CISCO WebEx Platform <b>e- certificate distributed</b>	IMSCDR-IQAC Cell Dr. HatimKayumiI&Prof.SayyedMudassar . Dr. Swati Barnabas Learning Resource Centre	Ethics in Academic Writing and Plagiarism  Open Educational Resources	Dr. ShubhadaNagarkar DLISC,SPPU Pune  Mrs.Vrushali SainathDandavate, Librarian AISSMS COE Pune DOAJ Ambassador, India	Ethics in Academic Writing and Plagiarism  Open Educational Resources

- **Invited as a Resource Person** : Librarian Mr.Pralhad Jadhav, Sr.Manager-Library of Khaitan& Co. Mumbai invited Dr. Swati Barnabas as a resource person for online live webinar on 13<sup>th</sup> May 2020 from 3pm -5 pm on the topic “Best Practices at Knowledge Resource Centre”. 96 participants attended the lecture and appreciated the presentation. The session was recorded and uploaded on social media platform.
- **IMS Library launched e-Library on open source platform *Calibre*** . It is a powerful comprehensive eBook viewer and an easy to use platform for casual users and computer experts. The 2600 number of ebooks were uploaded which were downloaded from different

open sources like PDFDrive.com; [www.bookboon.com](http://www.bookboon.com), [www.fme-ebooks.net](http://www.fme-ebooks.net) ; esahitya Prathisthan; [www.mkeandhi.org](http://www.mkeandhi.org) ; Springer Online-Text Books; DELNET's New Discovery Portal. The eBooks were collected by the Library personnel since AY 2017-18 till date. The eBooks are shortlisted and duplication of titles avoided to the best of ability. As on date there are 1980 eBooks uploaded which to a large extent are related to SPPU Pune syllabus for MBA & MCA Programmes, Economics, Law, Social Studies, Humanities and non-curricular and inspirational e-books. The login credentials are shared with the **IMS staff**. The e-books can be sorted based on the metadata with keywords, authors, publishers, series to name a few. The collection can be downloaded and used offline.

Dr. Mudassar. I. Sayyed, Dept. of IT, IMSCDR assisted in this pilot project. His role was functional over the internet by installing it on IMS server as well as intranet access to allow sharing books over the Internet. For this activity port forwarding was needed to direct incoming requests to IMS server. A Static IP was requested and issued by ISP as 203.192.232.63 and port 8080 was bound to it. As a security measure username and passwords were created for staff. Post port forwarding users can access IMS — Calibre library using URL [203.192.232.63:8080](http://203.192.232.63:8080). Later on dynamic dns service provided by [noip.com](http://noip.com) was used to bind [203.192.232.63:8080](http://203.192.232.63:8080) to domain name <http://imselibrary.ddns.net/>. After this user can access IMS- Calibre using domain name <http://imselibrary.ddns.net/>.

The IMS staff are requested to access the *Calibre* library with the details that are mentioned below -

Domain Name: [imnelibrery.ddns.net](http://imnelibrery.ddns.net)

**Username:** staff

**Password:**staff@123

The e-books can be sorted based on the metadata with keywords, authors, publishers, series to name a few. The collection can be downloaded and used offline. If any technical problems arise it may be due to interrupted power supply to the library PC. Suggestions and feedback along with possible solutions requested from IMS staff.

- **Librarian's Day celebration** : IMS's Learning Resource Centre (Library) celebrated Librarian's Day on 12<sup>th</sup> August 2020 (Monday) to mark the 128<sup>th</sup> Birth Anniversary of Padmashri Dr. S R Ranganathan, Father of Library Science in India. Dr. M B Mehta, Director IMSCDR garlanded the photo in presence of Librarian Dr. Swati Barnabas, Mr. Jitin Adhav, Mr. Siraj Mulani, Ms. Krushnakumari Thore and Mr. Rajesh Kamble.

On the occasion the bilingual Elocution Competition was organized through online platform, keeping in mind the COVID-19 pandemic. The topic of the competition was -Library of my dreams...The details about prizes, eligibility, language, rules and regulations were shared through social media platforms .The response was very good. Prof. Ashita Bandelu from Dept. of English of BPHES Ahmednagar College Ahmednagar evaluated English language entries and Prof. Vandana Khandelwal, Librarian ,*MIT Academy of Engineering Alandi Dist. Pune* evaluated Hindi language entries .As per the selection the three winner participants were given a cash Prize (*in the memory of Dr. K.P. Ghatol* ) and e-certificates. E-certificate of participation was sent to all registered participants. The results was announced and declared by releasing a video on different social media platforms. The norms related to COVID-19 pandemic situation were observed diligently. Ms. Shubhangi Yelikar, Accounts Section, IMSCDR Ahmednagar assisted in online transfer of money by NEFT to winners and resource person.The results was announced and declared by releasing a video on different social media platforms. The norms related to present pandemic situation was observed diligently.

- **Vachan Prerna Din** : -For the sixth consecutive year the Institute's Library celebrated *Vacchan Prerna Din* (Book Reading Day) “*vaacana p`orNaa idna* ” at a national level. To commemorate this occasion and due to the prevailing pandemic the birth anniversary of Bharat Ratna Dr APJ Abdul Kalam was celebrated by organizing an E-Book Quiz contest. The E-flyer was been posted on various social media platfeom including on the IMS Campus 2020-21 *Telegram* channel. The web address of the same is as mentioned below -

<https://presenter.jivrus.com/p/1ISeH7s8jnQX4bGhBVMPIPLtPI9cW4heyzXQPCS9u9AA>

The rules were outlined such as:-

1. A time of 30 seconds was allotted to each question.
2. A time of 15 minutes was given to complete 30 questions.
3. E-certificates were distributed by Google forms to all participants who successfully answer 75 % of the questionnaire.
4. A period of 15 days was allotted for the e-form and was available on the internet w.e.f 1<sup>st</sup> Oct-15<sup>th</sup> Oct 2020.

➤  
More than thousand e-certificates were electronically issued to the successful participants.

The online audio service was hosted on the Podcast *Anchor* and which was accessed on the platforms like Spotify, Apple Podcast, and Google Podcast etc. In lieu of this the abstracts of the books written by and on Dr. APJ Abdul Kalam's books were read out by Principal Dr. R. J. Barnabas, Ahmednagar College, Ahmednagar .The published Episode No. 5 was heard on mobile phone or tablet. The link was posted on the IMS Campus 2020-21 Telegram Group. The link is as mentioned below–

<https://anchor.fm/swati-barnabas/episodes/5--APJ-12-10-2020-eiguvt>

➤  
The IMS students, staff & faculty were encouraged to participate in the above online endeavor. The photo of Dr. A P J Kalam was garlanded with utmost reverence and gratitude on the behalf of the IMS family by Dr. M.B. Mehta .All were requested to be present for the garlanding session in the SEED-C Hall on 15<sup>th</sup> Oct 2020 at 12 noon. The gathering abided to the COVID – SOP by following precautionary measures and social distancing norms.

➤ **Vigilance Awareness week** : IMS Library had put up the display and registered its participation in the theme “Vigilant India Prosperous India” programme thus promoting integrity and eradicating corruption initiative. The week was observed to promote integrity, transparency and accountability in public life by mounting the posters of Citizen Integrity Pledge, Integrity Pledge for Organization, Pledge. In lieu of this the organization took the online “Integrity Pledge” which was available on the Central Vigilance Commission (CVC's) website. The institute generously disseminated and publicized the “Integrity Pledge” among all employees, students, their families'/stakeholders/citizens etc. so as to elicit wider participation on the initiative of Integrity Pledge of the Commission through dedicated Telegram Channel.

➤ **Tree Plantation Drive @ Dt. 9.7.2020**

Continuing the Govt. of India's programme of preserving environment and having eco-friendly activities, the Library and Dept. of IT conducted tree plantation programme in IMS Campus .The Director, Faculty, Staff and students undertook a

plantation drive. The saplings were planted which included fruit bearing, flower bearing and shade trees' saplings like isatafLÊ jaaMBaULÊ AavaLaÊ ÊbaaoganavaolaÊ AXaaookÊ laxmal tru , eJaora , caaMdNal , etc.

The goal of the activity was to emphasis on the importance of trees; their value to our existence and to work to curtail the undesired side-effects of **global warming**. IMS identified this problem and is associated with this noble cause for many years. Thus IMS has built a powerful platform by passing the messaging of tree planting is not a mere activity but a mission to fulfill. The IMS teaching and administrative staff enthusiastically participated and planted the saplings by registering their contribution towards the welfare of nature. The social distancing norms pertaining to the unprecedented pandemic COVID-19 was strictly followed like thermal temperature, wearing a mask, social distancing, use of sanitizer and feedback was collected after the activity.

- **International Day for Yoga**-due to the current pandemic, the observation of International Day of Yoga (IDY) was observed with the focus on social distancing; therefore IMS motivated everyone to pursue Yoga from safety of their homes. Everyone was also encouraged to enroll for the online participation of the live sessions and talks by experts that are available on social media platform like YouTube, Face book, Twitter, Instagram, etc.All are requested to prioritize the activities shared with web links and YouTube recordings by *Ministry of Ayush* and ensure to record participation on the final day.
  
- **Webinar-National Education Policy** -The Institute's IQAC and Learning Resource Centre organized Live National Level Webinar on "National Education Policy 2020: Higher Education" on 13<sup>th</sup> Aug 2020 from 11am -2.00 pm. It was scheduled on Zoom Platform and Live YouTube screening where 565 participants attended the live session. Dr. Roshan Lal Raina ,Vice Chancellor JK LakshmiPat University Jaipur, Rajasthan was the resource person .The in-depth analysis, analogy with current situation referring to sweeping reforms, guidance and encouragement gave an insight to all the participants of the revamped education policy. Prof. M.A. Sayyed (Dept. of Management) hosted the session and co-hosted by Dr. Hatim Kayumi (Dept. of Management). The activity was collectively examined by Dr. M.B. Mehta, Director

IMSCDR and Dr. Swati Barnabas. The e-certificates were issued to all the participants who joined through digital mode.

### ★Administration Departmental Activities ★

- Mrs. S.D. Kulkarni attended National Level Webinar on ‘Quality Research and Resources’ organized by BPHE Society’s IMSCDR, IQAC and Learning Resource Centre on 20<sup>th</sup> May 2020.
- Mrs. S.D. Kulkarni & Mr. D.D. Tungar attended State Level Webinar on ‘Service Book & Matters Related To Service ’ organized by St. Joseph College, Palghar on 25<sup>th</sup> May 2020.
- Mrs. S.D. Kulkarni attended National Level Webinar on topic ‘Impact of Covid-19 on Financial sector – Challenges & Opportunities’ organized by Thakur College of Science & Commerce, Mumbai on 21<sup>st</sup> May 2020.
- Mrs. S.D. Kulkarni, Mr. M.R. Dixit, Mr. D.D. Tungar & Mr. C.D. Mohite participated in ‘Two Days workshop on MS-Office and Social Media Security’ organized by Internal Quality Assurance Cell (IQAC), KCES’s Institute of Management & Research, Jalgaon on 2<sup>nd</sup> & 3<sup>rd</sup> June 2020.
- **State Level Webinar** : State level Webinar was organized by Administration Department of IMS for the non-teaching staff of Educational Institutes on 15<sup>th</sup> June 2020. The topic of the Webinar was ‘**MS-Excel & Professional Skills for front office staff**’. Mr. Sandeep Shevde, Founder, Databyte Computer Services, Pune, conducted the session on ‘MS-Excel’ & Ms. Tejaswini Ballal, Soft-Skill Trainer; Pune conducted the session on “Professional Skills for Front office Staff”. Total 300 employees from various organizations registered for the Webinar & 245 employees from various organizations in the Maharashtra State & outside Maharashtra attended the workshop.
- Mrs. S.D. Kulkarni attended Webinar on ‘Atmanirbhar Entrepreneurship is the Key’ hosted by IMSCD&R, Ahmednagar on 6<sup>th</sup> June 2020.

### ★SEEDC Activities ★

Sr.No.	Date	Name of the	Details about activity.
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		<b>activity</b>	
1	6 <sup>th</sup> June 2020	Webinar organized	A national level webinar was organized on the topic “Atmanirbhar – Entrepreneurship is the key” Academicians, Students, Business persons from all over India attended the webinar. Total 170 participants attended the webinar. Mr.B.R. Venkatesh, from Mumbai was the resource person for the webinar.
2	6 <sup>th</sup> May 2020	Distribution of Masks to	During the COVID-19 lockdown period, IMSSEEDC managed to get a sponsor (a charitable trust) for making face masks. These masks were made by the women self help group. These masks were distributed to the families of the Ahmednagar Police force and other Covid-19 warriors. The institute received a special certificate from the Ahmednagar Police department for carrying out this activity
3	22 <sup>nd</sup> October 2020	Launch of IMS WE association and Facebook group	<ol style="list-style-type: none"> <li>1. IMS SEEDC has started women entrepreneur’s association. The name of the Association is “<b>IMS-WE Association.</b>” The objective of this association is to create awareness and make a dedicated platform for budding women entrepreneur by suggesting ways of profit making strategy and embracing challenges to better serve their clientele by team work and community service.</li> <li>2. The first activity of this association is to start the Facebook group. Today’s world is digital and social media marketing world. Entrepreneurs can easily grow their businesses with the help of social media marketing. To provide permanent and dedicated marketing platform to these women entrepreneurs ‘IMS WE association ‘ FB group was launched on 22/10/2020.</li> <li>3. IMS –WE association FB group is a place for all Established and Aspiring women entrepreneurs, Housewives &amp; Moms from all over Maharashtra. The objective of this group is motivating women entrepreneurs and inspiring women and girls across Maharashtra to start, run and grow their businesses.</li> </ol>

4.	20 <sup>th</sup> November 2020	Release of Video & Promotion of Event Management course	Since the last few years, Event Management Certificate course both basic & advance is being conducted under SEEDC with the co-ordination of Mrs. Shraddha Gandhi. A special Video prepared to highlight this course and the success of Alumni who have completed this Event Management Programme is shown in the Video. It is expected that the Video promotion will help to attract new students for this programme.
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**IMS CD&R-Ahmednagar**  
**Activity report- ( November 2019- February 2020)**  
**Department of Management**

- **‘AAGNEYUM – 2020’**

The Management Department of the institute successfully organized Inter Institute Competition ‘AAGNEYUM – 2020’ on Wednesday, 13th February 2020. This event was organized for undergraduate students. The objective of the event was to provide platform for students to showcase their talent & have fun. It was a mega event, which received overwhelming response from leading Institutes from Ahmednagar district. More than 470 students from 14 colleges participated in this event.

‘AAGNEYUM – 2020’ having a punch line ‘Ignite the Excellence in You’ have really brought out excellence in students. Students of various institutes participated, learned & enjoyed the event. The Event was inaugurated in the morning by lighting the lamp by Director Dr. M.B. Mehta and Management Department Head, Dr. Meera Kulkarni. Event encompassed 8 different competitions like Face Painting, Mock Press, Collage, Ad Mad Show, Group Dance, Quiz, Singing and Extempore. The event concluded in the evening with Prize Distribution Ceremony. Dr.Keshav Deshmukh, Principal Sangamner College, Sangamner Ahmednagar graced the occasion as chief guest. Mr.Sandip Mitke DYSP, Ahmednagar graced the occasion as Guest of Honor, Yashwantrao Chavan Dental College won the Overall Champion trophy and cash prize of Rs.10,000/-.

- **Faculty Development Program Organized.**

Management Department organized faculty development program on **8<sup>th</sup> January 2020** on MB CBCS OBE-2019 pattern. Dr. S. B. Kasande, CEO & Group Director at Suryadatta Group of Institutes, Pune & Dr. Pallavi Sajanapwar, Deputy Director, Indira Institute of Management, Pune were key resource persons for the program. 39 faculty members from various management institutes participated in this FDP. Dr. Kasande has explained new syllabus has designed keeping in mind NBA Accreditation. He has given overview of entire OBE pattern. He

also explained that new syllabus can increase the employability of the students. Dr. Pallavi Sajanapwar threw light on 'how to link PEO's PO's to units.

- **Students Activities and Achievements-**

- 30 MBA-I Students participated in **Big Bazaar "Republic Day Maha Sale"** activity for four days ,22<sup>nd</sup> January to 26<sup>th</sup> January 2020. Students were selected to work as Consultants for customers and awarded participation certificate

- Mr. Onkar Bedre MBA I student won **National Level Award for Photography.** A competition was jointly organized by " Thane Municipal Corporation " and " Foto Circle Society " named as ' Thane Mayor National Photography Competition and Exhibition " in November 2019. Where in Nature and Wildlife Category Mr.Onkar Bedre was awarded as the" Best Silhouette " amongst 6500+ entries all over India.

( Silhouette : the dark shape and outline of someone or something visible in restricted light against a brighter background )

- Mr. Onkar Bedre MBA I student won **I Love NGR Award :** From 2019 I Love NGR started an annual photography competition for the calendar of I Love NGR in next year. It was named as "  ". The motive was to select the best 12 Photos with entries coming from all over district of Ahmednagar.

In that Mr.Onkar Bedre's silhouette ( Indian Gazelle standing within the Sun ) got selected as the best Photograph and was selected for January Month and then at Ahmednagar Mahakarandak we were felicitated by the Fame of Marathi Film Industry : Actress ' Mukta Barve ', Business Tycoon and President of Mahakarandak ' Narendra Firodia ' and the Dy. SP of Ahmednagar ' Sandip Mitke '.

- Mr.Onkar Bedre won an international award -35AWARDS, A major international award created in 2015 by the creators of the professional photo community [35photo.pro](http://35photo.pro) of Russian Federation. Recently they organized a thematic photography contest titled as " Rare Frame " .

In that there are two results:

1. Ranking of the Photo
2. Ranking of Photographer

In the above contest Mr.Onkar Bedre's photo "Queen within the sun" entered the " TOP 35 PHOTOS " of the contest at which it stood at 16th amongst 21000 photos from all over the world.

And there were nearly 5500 photographers from 129 countries participated in the contest and entered the "TOP 100 BEST PHOTOGRAPHERS " in the world at number 54th out of 5500.

➤ Mr. Rohan Salve-MBA-II student Participated in Poster presentation Competition on the topic 'Challenges Faced by youth for higher education during Yuva Mahotsav 2019 organized by CSRD ISWR,Ahmednagar on 11-12<sup>th</sup> December 2019.His poster won the first prize with a Trophy,Certificate

➤ Mr.Pramod Chaher won a Third Prize for his Essay "Kshikshanachi Mulye" in Marathi Essay Competition organized on the occasion of Golden Jubilee celebration of B.P.H.E. Society. He won a Certificate and a Cash prize of Rs.500/-.

- **Conference attended and Papers presented by faculty members-**

➤ Dr. Meera Kulkarni Professor & HOD, Management Department attended AICTE Sponsored Faculty Development Program on Integration of Moral Values, Ethics, Behavioral Science and Attitude towards Outcome based Education for new age teachers at Sanjeevani College of Engineering, Kopargaon during 18-30 November 2019.

- Dr.Rahul Khandelwal Completed **AICTE sponsored FDP on “Leadership & Motivation”** from 10-23 December 2019 at Prestige Institute of Management & Research Indore. Madhya Pradesh. Resource persons were from IIM Indore & Corporate.
- Dr.Rahul Khandelwal Presented Research Paper titled **“Breaking out of your comfort Zone: An Archival Research on New Epistemology in learning Pedagogy for Industry 4.0.** At the International Conference: Learning to learn, unlearn and relearn flourishing in the age of Disruption and Innovation at IIM Bangalore on 3-4 January 2020.
- Prof. Mudassar N. Sayyed, Assistant Professor, Management Dept. attended 2 days Seminar on the topic "New NAAC & NBA Accreditation Process & its Benefits". It was organized by in IBMRD, Viladghat, and Ahmednagar & sponsored by SP Pune University on 29th & 30th of January 2020. Teaching & Non teaching staff of various Colleges & Institutes attended the same.
  
- **Faculty invited as a resource person / M.D.P. Conducted by faculty members**
- Dr. Meera Kulkarni Professor & HOD, Management Department was Invited as a resource for Pre Retirement Counseling by Bank of Maharashtra Staff College, Pune on 19 October 2019 to engage session on Emotion Management . Over 70 officers from various branches of Bank of Maharashtra attended the session. The feedback conveyed the usefulness of the program which was tailor made for them.
- Dr.Rahul Khandelwal was invited as Resource Person for delivering session on **Entrepreneurship Development** at Akole Technical Campus (MBA&MCA) Akole, Ahmednagar and Maharashtra on 8<sup>th</sup> December 2019. The a Full Day session was conducted for MBA students
  
- Dr.Rucha Tandulwadkar was invited an expert at Commerce Faculty of Modern college of Arts,Science and Commerce, Ganesh khind to conduct a Entrepreneurship Development Program on 29/12/2019 from 10 a.m. to 1 p.m.

➤ Dr.Rucha Tandulwadkar was invited an expert at Commerce Faculty of Modern college of Arts,Science and Commerce, Ganesh khind to conduct a Entrepreneurship Development Program on 5/2/2020 from 10 a.m. to 1 p.m.

➤ Dr. Meera Kulkarni Professor & HOD, Management Department was Invited as a resource for Pre Retirement Counseling by Bank of Maharashtra Staff College, Pune on 10 January 2020 to engage session on Emotion Management. Over 85 Senior,& middle level managers from various branches of Bank of Maharashtra pan India attended the session. The feedback conveyed the usefulness of the program which was tailor made for them.

**B.P.H.E. Society's IMSCDR, Ahmednagar**

**Activity Report**

**March to October 2019**

**Students Strength – 2019-20**

Sr.No	Course	No. of students 2019-20	No. of students 2018-19
1.	M.B.A. I	115	120
2.	M.B.A. II	111	102+1
3.	MCA I	30	19
4.	MCA II	16	30
5.	M.C.A. III	75 (29+46)	53
6.	MCA Direct 2 <sup>nd</sup> year division	--	53
7.	P.G.D.B.M. II	--	8
8.	Ph.D.	15	20
	<b>Total</b>	<b>362</b>	<b>405+1=406</b>

**Result:** The result of various Management courses of April/May 2019 examination is attached herewith.

**★ Institute level activities ★**

• **Centre for distance learning for MBA programme**

Savitribai Phule Pune University started distance learning through School of Open learning from the academic year 2019-20. The Institute has been granted as Centre of School of Open Learning for MBA programme.

• **Annual Day & Alumni meet**

Institute's Annual day was celebrated on 16<sup>th</sup> March 2019. The Chief Guest of the program was Mr. Ashish Joshi founder director of Smart Skill World, Pune. In the morning session, prize distribution program was organized. Prizes of various activities in sports, cultural categories were given. Evening session was combination of farewell to final year students, gathering of current students and alumni and cultural activities. Director presented annual report of the institute. Some of the final year students spoke about their tenure in the institute. Chief Guest of the function advised students on various skills required in the corporate

world. More than 150 alumni attended this annual day program. They interacted with current students and gave some tips for placement, study and career growth. Prizes of academic toppers were given away with the hands of Chief Guest. Alumni's having some achievement in their field were also felicitated as 'Star Alumni'. Various cultural activities were arranged by Theater group of the institute. Program ended with dinner.

- **Celebration of International Yoga Day**

The International Yoga Day was celebrated on 21<sup>st</sup> June to bring peace, harmony, happiness and success to every soul in the world. This was a great opportunity to imbibe the value of discipline. Yoga is a mental, physical and spiritual practice that needs to be carried every day.

The faculty and students celebrated the International Yoga Day and got the chance to know how yoga embodies unity of mind and body. The session was informative and demonstrative. Everybody present performed Yoga which included warming up yoga dance, *Surya Namaskar* along with reverse order, eight different types of *Bhujangasan* or Cobra Pose is a reclining back-bending asana in hatha yoga, Pranayama and meditation. The programme was conducted in the IMS-SEED-C Conference Hall in presence of eminent Yoga teacher Dr. Shama Mantri BAMS and Yoga teacher who is active in Yoga teaching for last 30 years. After lighting of the lamp madam was felicitated and welcomed by Dr. U.H. Nagarkar, HOD, Dept. of IT, IMSCDR Ahmednagar. Dr. Mantri along with her four students conducted a participative intense interactive session and gave information on the importance and health benefits of yoga.

The colourful boards and pictures were mounted on the notice boards about Yoga, Surya Namaskar, Meditation, Kapala Bhati, healthy diet etc.

The instructional pamphlets were distributed to all participants. Dr. Swati Barnabas took a lead in conducting the said activity.

- Dr. M.B. Mehta was invited as a Panelist of Plenary session in International Conference 'INCUBATION – IV – Business Management with New ideas and Technologies in Global Context' organized by Ajeekya D.Y Patil University, Pune on 28<sup>th</sup> February 2019. Other participants included Prof. Krishna from Canada, Prof. Ron Chandiamoni from U.K., Prof. Abdul Mohammed from U.K., Dr. Ashoka Jinadasa from SriLanka Dr. B. Londhe, Dr.

Shilpa Bhide from PUMBA and other participants from abroad and India. Dr. Mehta spoke on “Facing challenges for sustainable development and its impact.”

- **Tree Plantation drive**

Continuing the Govt. of India’s programme of preserving environment and having eco-friendly activities, the Library and Dept. of IT conducted tree plantation programme in IMS Campus on 2<sup>nd</sup> July 2019 .The Director, Faculty, Staff and students undertook a plantation drive. The saplings were planted which included fruit bearing, flower bearing and shade trees’ saplings like AamBaa, Poshita, Naar, Jaambaal, AavaLa, kvaz, baaganavaola, krMjaa, Aroka pama etc.

The goal of the activity was to emphasis on the importance of trees; their valuable to our existence and to work to curtail the undesired side-effects of **global warming**. IMS identified this problem and got associated with this noble cause. The students were encouraged to adopt the plants, take care of them and pass on the responsibility to their juniors. Thus IMS has built a powerful platform by passing the messaging of tree planting is not a mere activity but a mission to fulfill. The IMS Students, teaching and non-teaching staff enthusiastically participated and planted the saplings by registering their contribution towards the welfare of nature.

- **Online Grievance Mechanism**

A new provision on IMS website has been made for online submission of grievances by students on [www.imscdr.ac.in](http://www.imscdr.ac.in).

- **Fire Power Demo**

Students from MBA I and II year were taken to witness 'Fire Power Demo' at K.K.Range, Ahmednagar on 2<sup>nd</sup> February 2019. This is an annual event conducted jointly by ACC&S and MIRC. The demo witnessed introduction of various tanks, combat vehicles, arms & ammunitions that are used by the Indian Army in the battlefield. Later firing demo of these tanks & combat vehicles on pre-determined targets was on display. The demo also showcased a real time war like situation to the audience. 45 students and 6 faculty members of IMS attended the demo.

- **BPHE Society's Golden Jubilee Ceremony and Photo Exhibition at IMS-SEED-C**

The BPHE Society's Golden Jubilee Ceremony was held on 12th April 2019 at IMS-SEEDC Auditorium. The Guest of Honor was Honorable Dr. Sanjeevan Arsud, Vice Chancellor of Spicer Adventist University, Pune graced the occasion along with Dr. N M Aston, the Chairman; Dr. Mohan Tholar, Secretary; Mr. Henry Khisty, Treasurer, Principle Dr. R. J. Barnabas, Dr Keith Desa, and Pastor Ashok Paranjpe, Trustees of BPHE Society were present along with Director of IMSCDR, Dr. Mehta.

- **Vidyarthini Manch and Student Council activity**

Student Council and IMS-Vidyarthin Manch arranged Lecture Series for all IMS students and staff members on Wednesday 27<sup>th</sup> Feb 2019 at 11:00 am in the IMS SEED-C Auditorium. The programme started by welcoming and felicitating the very young and honorable guests. The topic of the deliberation was “Breaking Stereotype- Motivational Talk”.

The first guest was Ms. Neha Ratnakar, Pune a motivational speaker and career counselor cum guide. Madam in her interactive session conveyed to the audience to find spark in oneself, avoid sleep walk and take control of life, live without fear, be accountable to your own mistakes and thereby stop complaining and blaming others. She further said that if you follow this with confidence and determination for sure one finds purpose in life.

The second speaker was Ms. Chandni Jondhale, Pune. She is a belly dance teacher and performer, founder of BELLYPOP dance school based in Pune. Her objective is to motivate her students and people around and help them to embrace their bodies, boost confidence and experience spiritual effect. She narrated to the audience her career choice and development. Ms. Jondhale said that being a professional Biotechnologist, she gave up her well settled and highly paid job to pursue her love for dance which gives her happiness and financial stability as well. She appealed to the students to have an alternative career plan i.e. plan B and keep learning and upgrading simultaneously. She said to always remain grateful to the army of supporters who help to follow your goals. Always channelize your energy and consume it in constructive ways. Leap outside your comfort zone and size of your city do not depends on your dreams.



- **Vidyarthini Manch activities**

- On the occasion of International Women’s Day **Rainbow Foundation for Excellence** and **IMS Vidyarthini Manch** arranged a Guest Lecture for all the Girl Students, Lady Faculty Members and Lady Staff members in the SEED C Hall on 13<sup>th</sup> March 2019. The Guest Speaker was Dr. Vaishali Kiran Siddhavara, who addressed the students on “**Healthy Women, Empowered Women**”. **Madam is a renowned Gynecologist** and obstetrician specializing in Infertility. The topic discussed included basic pillars of health, signs and symptoms of polycystic ovarian syndrome or disease (PCOD), tests to diagnose PCOD & other related issues. The guest speaker presented a pictorial slide show on the said topic and answered the questions relevant to women’s health & possible medical solutions satisfactorily.

The program started with welcome and felicitation of the guest speaker by the student members of Vidyarthini Manch and ended with vote of thanks.

All the women students, faculty members and Library and Office staff attended the program.

- **International Women’s Day celebration**

IMS Vidyarthini Manch arranged **International Women’s Day** for all Students and IMS Staff members on Friday, 8<sup>th</sup> March 2019 from 11 am onwards in the SEEDC Auditorium and adjoining campus. The schedule of the programme was-

<b>Time</b>	<b>Event</b>
11.00 am to 11.30 am	Workshop – “Life Sanjavini” Basic Life Support (C.P.C.R. / C.P.B.R- Team of medical doctors
11.30 am to 12.30pm	Formal Program – Chief Guest Dr. N. M. Aston, Director, Head of the departments ,Prize Distribution Program
12.30 noon to 2.30 pm	Fun Fair and Refreshments

The programme started with the felicitation of medicals doctors who are active in conducting Cardiopulmonary resuscitation (CPR) sessions all over Ahmednagar

district voluntarily. They were Dr. Rohini Kale, Dr. Satish Anarase, Dr.Snehalata Saymbar, Dr. Vijay Ganbote, Dr. Anjali Raut and Dr. Krushna Kalvani.

The team explained and demonstrated CPR which is an emergency procedure that helps to manually preserve brain function and restart spontaneous blood circulation and breathing in a person who is in cardiac arrest. CPR involves chest compressions for adults at a rate of at least 100 to 120 per minute. Its main purpose is to restore partial flow of oxygenated blood to the brain and heart. The objective is to delay tissue death and to extend the brief window of opportunity for a successful resuscitation without permanent brain damage. The students were encouraged to conduct the procedure on a dummy and clarify their doubts. The response was very good.

In the second session Dr. N. M. Aston addressed the students and emphasized that BPHE Society believes in equality and wants student's *to wear your heart on your sleeves* and take over the challenge's and fathom all possible professions to achieve your dreams irrespective of gender. Prizes were distributed to the winners of the different competitions conducted by Vidyarthini Manch in AY 2018-19.

A dozen of fun fair stalls conducting one minute games were arranged by the students for the students. Stall like Selfie point, Mehandi designs, Nail art were put up for everyone to spruce up. Vestige Health Products, Calcium density count machine was installed for health conscious students. This test helps health care provider detect osteoporosis and predict your risk for bone fractures. The X-rays measure how much calcium and minerals are in a part of your bone. The more minerals you have, the better. That means your bones are stronger, denser, and less likely to break. The lower your mineral content, the greater your chance of breaking a bone in a fall.

➤ **Guest lecture**

IMS Vidyarthini Manch arranged a guest lecture by clinical dietician and sports nutritionist Shiivanni Bhambure on “**Nutritional Awareness for Healthy Life**” for all students and IMS staff members on Friday 23<sup>rd</sup> August 2019 from 11:15 am onwards in the SEEDC.

The programme started with the felicitation of renowned clinical dietician and sports nutritionist Shivaanii Bhambure. She is post graduate in Clinical Nutrition & Dietetics from Mumbai. She has experience of almost 17 yrs in the field of Nutrition and worked as a chief dietician in KLE'S Hospital, Belgavi, Karnataka, consultant dietician in Anand Rishi Hospital, Noble Hospital and Maxcare hospital, Ahmednagar, with renowned Cardiologist and Neurosurgeon, with MIRC & ARMoured CORPS, Ahmednagar as a sports nutritionist and dietician for State Level *Kabbaddi* Champions at Newasa. Presently she is working with Swasthya Hospital, Ahmednagar. She is the proprietress of NUTRIHUB clinic. She has delivered nutritional talks on Radio.

The topics that were discussed and covered were –

- Health is the complete harmony of the body, mind and spirit.
- Eat homemade food.
- Limit junk or fast food which is loaded with calories and less nutrients.
- Good nutrition is not about fad or fancy diet or removing all food that you enjoy.
- Do not fall prey to fad diets or quacks.
- Always consult a qualified dietician or nutritionist.
- Healthy Eating and Healthy Living.

The questionnaire related few health and lifestyle were distributed in an excel sheet which helped to probe the students' exercise schedule and time, sleep quota, time spend on internet and health issues. The analysis was done by Dr. Sangita Phunde and presented to Shivaanii Bhambure. The health issues' were discussed in the session w.r.t. the response.

The program started with welcome and felicitation of the guest speaker by the student members of Vidyarthini Manch and ended with vote of thanks.

All the students, faculty members and Library and Office staff attended the program.

➤ **Hemoglobin Estimation drive**

With the coordination of **Saideep Healthcare Trust along with Rainbow foundation** and IMS Vidyarthini Manch a Hemoglobin Estimation drive was

organized on 15<sup>th</sup> Oct 2019 at 10.30 am onwards in IMS –SEED C Auditorium .All the girl students and ladies staff and faculty members attended the inaugural programme.

The program started with introduction, bio-data reading and felicitation of founding Chairman of Saideep Healthcare & Research Pvt. Ltd. and CMD of Saideep Hospital Dr. Deepak Siddhavaram and Dr. Vaishali Kiran .They both are stalwarts in the medical stream of Cardiology& Medicine and Obstetrics & Gynecology. They are active in the medical field for more than 30 years and have taken over voluntary social work which aid medical facilities to needy and create awareness amongst girls and women about their wellbeing and healthcare.

Dr. Deepak in his speech urged the students to be humble and courteous. He said always think out of box and widen your horizon. Everyone should breal the mind set and think rationally and with openness. Dr. Deepak passed his message with citing two moral stories. Dr.Vaishali Kiran in her address elaborated the core values of Rainbow Foundation and their willingness of *giving it back to the society* with the help of individuals who share common interest of service to humanity .Madam said that they want to conduct the hemogram of the students with specific tests like blood group, blood sugar and hemoglobin count. Madam further insisted that the foundation want to complete the circle of the present activity by guiding the girl students with respect to medically addressing flaws in their report in the interest of their health.

The program was successfully conducted by the student members of Vidyarthin Manch 2019-20.Total 106 women students and IMS Women Staff members checked their blood in this camp.

### ★ Management Departmental activities ★

#### Activities for students

- **Guest Lecture**

- Management Department organized a guest lecture on “**Awareness program on Securities Market**” for MBA students, on Saturday, 23<sup>nd</sup> February 2019 at SEEDC Auditorium. Guest Lecture was jointly conducted by NSDL and SEBI. The guest speaker for the seminar was Mr.Vikas Kumar Jain, Assistant vice president, NSDL.

- A Guest Lecture was organized for MBA I & MBA II students on the topic ‘Making use of Appreciative Inquiry in your life ‘on 24<sup>th</sup> September 2019 in SEED C Conference Hall. The guest speaker was Dr.Veknat Pulla, an Indian Born Australian Human Services Mgt.Consultant and motivational speaker. Foundation Professor, Brisbane Institute of Strengths, Former senior academic, Charles Sturt, Griffith Australian Catholic & Northern Territory University and Higher Education Consultant Asia Pacific.
  
- **Orientation program**

Orientation program for MBA first year students was conducted on 16<sup>th</sup> & 17<sup>th</sup> September 2019. Dr.M.B.Mehta –Director IMS, addressed the students about the courses available, anti-ragging policy and facilities available. Dr.Meera Kulkarni-Head of the Department, introduced MBA course to the students along with the code of conduct in campus. Dr.Swati Barnabas, Librarian along with the library staff gave information about the facilities available at Learning Resource Center. Mr.Suresh Khanna gave information about the training and placement cell activities.
  
- **Management Games -2019**

Management Games were organized on 17<sup>th</sup>& 18<sup>th</sup> October 2019. The event was named ‘Game of Thrones’ Students participated in various competitions like Sponsorship, Brand Wagon, Ad-Mad show, Mock Stock, Team building & Best Manager. Team ‘Arryn’ won overall Championship of the event. Ms.Sanika Deshmukh (MBA I) won the Best Manager Contest.
  
- **Student Achievements**

Mr. Rohan Salve-MBA-II student Participated in SPEAK FOR INDIA competition on 13<sup>th</sup> August-2019 at Amrutwahini Group of Institutions-Sangmaner ,Ahmednagar. After qualifying in the top 20, he attended the next round at AISSM, Pune on 19<sup>th</sup> August 2019.

### **Faculty Activities**

#### ➤ **FDP & Training attended**

- Dr. Meera Kulkarni attended a UGC sponsored Student Induction Program conducted by UGC, Western Regional office, Pune on 6-8 June 2019 at Indian Institute of Science Education & Research(IISER), Pune.

- Prof.D.A.Kulkarni and Dr.Hatim Kayumi attended one day faculty development program on “Finance and Accounts (MBA Revised Syllabus 2019 pattern-Finance Specialization Subjects)organized by Rajgad Institute of Management Research and Development, Pune on 28th June2019.

➤ **Conference attended and Papers presented by faculty members-**

- Dr.Meera Kulkarni -Professor & HOD, Management Department attended an International Conference on Management & Information Systems at Bangkok on 29 & 30 September 2019 .She Presented a Case Study on NCE, a SME from the MIDC, Ahmednagar to bring for the excellence in HR practices. Discussed geographical challenges & areas for class room discussions. Session I on 29<sup>th</sup> Sept.2019.
  - Prof. Sayyed Mudassar N published a research paper titled “PEOPLE RESOURCES: VITAL FACET IN THE TRIUMPH OF WCM” in Indian Journal of Current Trends in Management Science, a research journal published by IMSCD&R, Ahmednagar, for Vol. XII, No.Iin, April 2019 with ISSN No. ISSN 0976 – 1845.
  - Dr. Raul Khandelwal’s Research Paper titled “**Recycling Of Waste Automotive Lubricating Oil: An Environmental Sustainable Strategy For Competitive Advantage In Rural Automotive Lubricant Markets Of India**” was presented in International conference on Sustainability & was published by **Emerald Publication** in book titled “Making the Livable Planet Earth Learning Living and Leading” 2018, Pp 115-122, ISBN 9781786354228. Overall out of 83 paper presented in the conference 22 papers was selected for publication by **IIM Shillong**.
- Prof. Mudassar N. Sayyed, Assistant Professor, Management Dept. Successfully completed online 'Diploma in Human Resources' conducted by Alison on Tuesday, 24<sup>th</sup> February 2019 with distinction.

➤ **Faculty invited as a resource person / M.D.P. Conducted by faculty members**

- Dr. Meera Kulkarni - Professor and HOD, Management Department attended an International Conference on Management & Information Systems at Bangkok on 29 & 30 September 2019. She chaired a Session IV on 30 September 2019.
- Avtaar Meherbaba Trust Ahmednagar requested conduct of Management Development Program on “Stress Management and Communication Management”. Dr. Rucha Tandulwadkar and Dr. Meera Kulkarni head MDP, conducted a one day training session on 21 September 2019 in the above area. 25 participants from different grades and departments from Avtaar Meherbaba Trust Ahmednagar attended & participated.
- Dr. Pronoti Telore was invited by St. Michael School Ahmednagar as a Poetry Competition Judge on 12<sup>th</sup> August 2019. The Competition was for students of class I to VII & students were judged for their expressions, diction and overall presentation.

➤ **Faculty Achievements**

- Dr. Meera Kulkarni & Dr. Rucha Tandulwadkar of the Management Department was felicitated as Woman Idol 2019, on 9 May 2019 by Sayadri Multicity Nidhi. Women with impact & achievement in society, from various walks of life in Maharashtra were selected & felicitated at Mauli Sankul, Ahmednagar.
- Dr. Rucha Tandulwadkar, Management Department has received Navdurga Puraskar” by Bhumika Group of Ahmednagar. Every year during Navratri, they felicitate 9 women from various fields in Art.
- Dr. Meera Kulkarni has been appointed as Chairperson for Question bank generation & scrutiny for Management Fundamentals (107) MBA I for 2019-2022 by SP Pune University.
- Dr. Rahul Khandelwal has been selected for *Mixed Methods Research* Course by IIM Indore under Portal of Global initiative network of Human

resource Ministry from April 24-30 2019. 60 participants were selected across the country for the workshop.

### ★ I.T. Departmental activities ★

- **Online Examinations**

Institute is a selected Center for online Common Entrance Test (CET) for MBA and MCA admissions. IT department, in collaboration with Tata Consultancy Services, conducted these examinations on 9-10<sup>th</sup> March 2019 and 23<sup>th</sup> March 2019 respectively. Department conducted GATE online Test on 2<sup>nd</sup> February 2019.

- **Prize distribution**

IT department organized various competitions like Paper Presentation, Mathematical Aptitude, Face painting, C Technical Aptitude, Poster Preparation and many more in the academic year 2018-2019. By these competitions, students get the Platform to showcase their hidden talents and to grow their skills. Also MCA students who had Outstanding Academic Performance in University Exam conducted in Nov. 2018 with a SGPA above 8 were felicitated along with the winners of these competitions . I.T department organized **Departmental Extracurricular Activity - Prize Distribution Program** in IMS, Conference hall on 30<sup>th</sup> March 2019. Chief Guest for the Program was Mr. Deepak Chandorkar, a well known industrialist of Ahmednagar . Certificates and prizes were given the winners of various competitions and to MCA students with Outstanding Academic Performance.

- **Academic Result 2018-19**

The result analysis of the University examination conducted in May 2019 is as follows.

Class	No.of students appeared	No.of students passed	Result percent
MCA I	15	11	73
MCA II	74	42	57
MCA III	52	44	85

- **Placement 2018-19**

Following IT companies gave opportunity to our MCA III students for placement.

Placements of academic year 2018-19 are 50%

1. Herbinger,Pune	2. PRM Technologies, Ahmednagar
3. Xento, Pune	4. Ctrl'S', Ahmednagar
5. RHeal, Pune	6. TVD Softwares, Ahmednagar
7. Blue Bricks, Pune	8. Magneto, Pune
9. Aloha Technologies, Pune	10. Kinetic Engineering, Ahmednagar
11. DMATS, Pune	12. Syntel, Pune
13. Cue Logic, Pune	14. PuneParva, Pune
15. Infosys, Pune	16. TCS, Pune
17. T systems, Pune	18. Spoorthi Bazar, Pune

- **MCA Admission Counseling**

- 1) Faculty members, with student's team visited Graduate Colleges from the Ahmednagar district. They informed final year students about MCA course, its eligibility and procedure of admission. Student's data were collected for further communication.
- 2) Faculty members arranged MCA/MBA CET Classes, filled up the forms of students for MCA CET. They also helped students in preparation of CET.
- 3) Applied for Facilitation Centre and conducted the activity successfully for MCA course. Document verification of 141 students done at FC. Guided and provided support to the students during MCA/MBA option form filling rounds.

- **Placement Preparation Session**

Regular theory classes of MCA II and MCA III started from 17<sup>th</sup> June 2019. In first three weeks, in addition to regular theory sessions, placement preparation sessions were arranged for the students of MCA II and MCA III class. Faculty members of IT department conducted these sessions. They guided students on CV preparation, aptitude test preparation, Group discussion, Interview preparation. In addition to this sessions and test were conducted on 'C' language, Web technology, Database Management, Object Oriented technology, Agile methodology, Networking, DOT NET and PHP framework, Java programming.

- **Orientation for fresher**

An Orientation program for MCA fresher was organized on 7<sup>th</sup> September 2019 on occasion of Teachers day program. Dr. M. B. Mehta, Director addressed the students about the courses available, anti-ragging policy and facilities available. Dr. U. H. Nagarkar, Head, IT

Department provided information regarding revised syllabus, introduction of tracks, Credit System, Continuous Evaluation, Attendance, Counseling, Project and Placement. Academic topper of MCA I and II were felicitated. Dr. Swati Barnabas Librarian along with Library Staff oriented students about the facilities available at Learning Resource Centre and Library Process.

- **Student Mentorship Programme 2019-2020**

The Student Mentorship Programme for the Academic year 2019-2020 started in the month of August. The Counseling Panels were made and one to one interaction was organized with the students. As per the group convenience, faculty members decided a schedule for the counseling. The counseling forms- Form A, Form B & Form C were distributed to MCA-I, MCA-II & MCA-III class respectively.

During the counseling the element of Ability and Willingness of the student is judged. For judging the Ability (A) of a student a check mark is put in the relevant boxes in the table provided in the Form & “A” is marked. For judging the Willingness (W) a standard set of questions can be asked and according the “W” is marked.

- **Guest lectures/Seminars**

1. An orientation on Oracle ERP was arranged on 18<sup>th</sup> March 2019 for MCA students. In this orientation Mr. Abhay Panchwagh from Genesis Software gave information about Career Opportunities Oracle ERP He discussed various business and technical career opportunities after learning Oracle ERP.
2. A Orientation on Digital Marketing was arranged for MCA students on 20<sup>th</sup> July 2019. In this orientation Ms. Payal Parewal give information about career opportunities in Digital Marketing. Ms. Payal Parewal is Director of UI Technologies. She also spoke about Search Engine Optimization, Graphic Design and web development.
3. Mr. Rushikesh Memane from Xorient solutions delivered a guest lecture on Data Science on 7<sup>th</sup> August 2019. He discussed various tools available for data analysis. He also spoke about career opportunities in Data Science.

4. A lecture by Mr. Abhijeet Bhargat from AMRA Marketing was arranged for MCA III students on 27<sup>th</sup> August 2019. He spoke about various important technologies and skills students should have.
5. A seminar on the topic 'Body language mistakes you don't realize you are making' was organized by the girl students of MCA course on 8<sup>th</sup> August 2019. Dr. Pronoti Telore, Associate Professor, IMS, Ahmednagar, conducted the said seminar. The aim of the seminar was to create awareness among girl students about how body language plays an important role in our personal and professional lives. Following topics were discussed:-
  - Proxemics
  - Postures, gestures
  - Public display of affection
  - Perceptions
  - Correcting body language

- **Parent Teacher Meet**

Parent Teacher Meet of IT Department was organised on 14<sup>th</sup> **September 2019** with objective to build rapport between institute and parent. Meet started with Head of IT Department Dr. U. H. Nagarkar's introductory speech. He told about the objective of Parent Teacher Meet, previous year suggestion and implementations. Director Dr. M. B. Mehta addressed the guidance. All Faculty members first introduced themselves and shared information about efforts they are taking for grooming the students. All parents took active participation in the activity. Many issues related to Placement, Entrepreneur Development, Aptitude Test were freely discussed with parent members. All parents gave very positive feedback about the same.

- **Ongoing Placements 2019-20**

Sr	Name of company visited	No. of students selected
1	Chrysalis, Ahmednagar	08
2	Cybernetix, Pune	
3	Anka Software, Pune	
4	SoftwaregenTechnologies, Pune	
5	Vyom Labs, Pune	

6	VertechZ International LLP, Pune	02
7	Centralogic Consultancy Pvt. LTD, Pune	
8	EBC Solutions PVT Ltd, Pune	
9	Blue Bricks, Pune	01
10	Angular Minds	
11	BNT Softtech Pvt LTD, Pune	

- **Extracurricular/Extension Activities**

Paper Presentation Competition – Number of students participated were 4	Tree Plantation - Number of students participated were
Mathematical Aptitude Competition - Number of students participated were 35	‘C’ Technical Aptitude competition - Number of students participated were 38

- **Solar lamp Assembly workshop**

On occasion of 150<sup>th</sup> birth anniversary of Mahatma Gandhi, IIT Bombay organized a national level campaign of solar lamp assembly on 2<sup>nd</sup> October 2019. Online training was given to institute’s coordinator of this event. At our institute fifty students enrolled for the workshop. Workshop started with inauguration by hands of Director Dr.M.B.Mehta. Training was given by activity coordinator. Dr.S.P.Bhakkad. Lastly student took pledge of more and more use of solar energy. IIT Bombay appreciated our activity.

- **FDP Attended by faculty**

1. Dr.S.P.Bhakkad, Dr.Ms.M.R.Godbole and Prof.Ms.S.G.Sapa attended one week workshop on Advance R Programming. This workshop was arranged by Department of Statistics, New Art, Commence and Science College, Ahmednagar.
2. Dr.S.P.Bhakkad, and Prof.Ms.S.G.Sapa attended one week workshop on Python Programming. This workshop was arranged by Department of Information Technology, Dr.Padmashri V.Vikhe Patil College of Engineering, Ahmednagar.
3. Savitreebai Phule Pune University arranged a FDP on revised syllabus. This was at Sinhad Institute of Management, Vadgaon Pune. This was attended by seven faculty members.

4. Prof. Supriya Ganesh Sapa attended the Faculty Development Programme on Advanced R Programming arranged by New Arts Science and Commerce College Ahmednagar from 30<sup>th</sup> September 2019 to 5<sup>th</sup> October 2019.
5. Prof. Supriya Ganesh Sapa attended six days Faculty Development Programme on Data Science and Machine Learning under Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNTT) scheme from 10<sup>th</sup> – 15<sup>th</sup> October 2019 jointly organized by Department of Information Technology , Dr. Vithalrao Vikhe Patil College of Engineering and Shivaji University, Kolapur .

- **Research**

1. Dr.Ms.S.B.Phunde completed research work under the guidance Dr. Ms.Rita Sontakke from Rashtrasant Tukadoji Maharaj Nagpur Vidyapeeth. She appeared for viva in May 2019 and was awarded Ph.D for her work by the University. Her topic of research was Green Computing. In her thesis she gave suggestions about use of technologies to protect environment and avoid pollution.
2. Dr.Ms.M.R.Godbole completed research work under the guidance Dr. Ms. Rita Sontakke from Rashtrasant Tukadoji Maharaj Nagpur Vidyapeeth. She appeared for viva in May 2019 and was awarded Ph.D for her work by the University. Her topic of research was Study of Management of Wastage in Hotel and Hospitals of Ahmednagar. In her thesis she gave suggestions about use of wastage for making Biogas and Biofuel.
3. Prof. Gauri Patil has published a research paper in Indian Journal of Current Trends in Management Sciences Volume: XII No. I April 2019 titled “Progressive Web App (PWA): A new Trend in Mobile Web” .This research paper focuses on the Basics of PWA and how it is useful in current era of Mobile.

**★ Research Centre activities ★**

- **IMS Research Journal**

The IMS Research Journal titled 'Indian Journal of Current Trends in Management Sciences' ISSN : 0976-1845, XII Volume was released on 22nd April 2019 by the hands of Dr. N.R. Somwanshi, Vice Principal, Ahmednagar College.

- **PRAYAS' – A Student Research Journal**

PRAYAS is a student research journal having ISSN Number 2249 – 6971. This year institute released the XI volume of PRAYAS with the hands of Dr. N.R. Somwanshi, Vice Principal, Ahmednagar College on 22nd April 2019. Total 10 research papers, 5 from IT department and 5 from Management department students have been published in this volume – 11. To motivate students to do research and write quality research papers, institute has also provided honorarium of Rs. 2000/- for each paper.

- **Ph.D. Course work**

IMS Research Centre had successfully conducted Ph. D. Course Work I – Sessions on Research Methodology under the directives of S. P. Pune University for Ph. D. research students registered under the under faculty of Commerce and Management, Pune University. This course work of 4 credits (60 hours) was conducted from 20<sup>th</sup> July to 4<sup>th</sup> August 2019. This course work comprised of contact sessions and assignments. Total 11 (eleven) research scholars successfully completed this course work which is mandatory requirement for completion of Ph. D. Programme.

- **Ph.D. awarded**

1. Ms. Isha Punjabi was awarded Ph. D. Degree under the guidance of Dr. M. B. Mehta on 27<sup>th</sup> August 2019. Her subject was Organizational Management, under the faculty of Commerce and Management.
2. Mr. Mahesh Wilayate was awarded Ph. D. Degree under the guidance of Dr. Ravindra P. Deshmukh on 10<sup>th</sup> October 2019. His subject was Marketing Management, under the faculty of Commerce and Management.

**★ Library activities ★**

- **Digitization of Ph.d. theses and release of IMS library Newsletter**

In lieu of the UGC Regulations on Minimum Standards and procedure for the award of M. Phil / PhD Degree, Regulations 2009 and IMS Library's 2020 vision was the digitization of *IMS Theses* submitted to library under IMS Research Centre. The research documents since 1972, 1982-2018 have been digitized. PhD work in a digitized format will aid budding researchers in conceptualizing a research topic of interest. The CD was released on the occasion of 'Research Seminar' on 18th April 2019 by Chief Guest Dr. Nandkumar

Somvanshi. Chief Co-ordinator Non- Grant Courses, Ahmednagar College & Director, Sub-Centre S. P. Pune University, Ahmednagar. The IMS Library's Newsletter Vo. 1(10) April 2019 was released by the Chief Guest.

- **B.Lib.I.Sc. Practical Exam April 2019**

Librarian Dr. Swati Barnabas was appointed as an internal / external examiner along with Dr. A. M.Pandit, DLISc Faculty M E S Garware Colleges for the B.Lib. I.Sc. Practical SPPU University examination 2019 at Ahmednagar College, Ahmednagar from 9th – 12th April 2019.

- **Visit to Connemara Public Library, Chennai**

Librarian Dr. Swati Barnabas visited the Connemara Public Library at Chennai on 6<sup>th</sup> June 2019. Established in 1896, it is one of the four National Depository Libraries which receive a copy of all books, newspapers and periodicals published in India.

- **Best User Award**

The Library conducted 'Best User' under Best Library Practices. The winner of the : Best User Award for 2018-19 was awarded to Mr. Pushpak Gosavi of MCA-III (Direct) with a Cash prize, along with Memento and Certificate in the memory of Sau. Radhabai Kale by Chief Guest Mr. Ashish Joshi, Founder and Director of Skillsmart World, Pune on 16<sup>th</sup> March 2019 during Annual Prize Distribution ceremony.

- **Staff Development Programme attended**

Dr. Swati Barnabas attended a two days Library Staff Development Program (SDP) entitled **TOOLS AND APPLICATIONS IN MODERN LIBRARIES** was organized at MIT Academy of Engineering (MIT-AOE) Alandi Pune on 19<sup>th</sup> & 20<sup>th</sup> July 2019. The resource person was Mr. Pralhad Jadhav Senior Manager @ Knowledge Repository Khaitan & Co Mumbai. The two days were divided into four sessions and the course as follows.

- First Session | Smart Research Tools
- Second Session | Other Research Tools
- Third Session | Other Research Tools
- Fourth Session | Innovative Research Tools

The session further categorized into three broad headings such as,

- Smart Research – Google (I am feeling Lucky), Google Search & Advance Search
- Smart Reference Service - Google News & News Aggregators (For CAS Service) & Google

- Alert (For SDI Service)
- Smart Research Service – Google Custom Search Engine & Google Translation
- Smart Image Search – Google Image & Reverse Image Search
- Repository Domain – Cloud Computing & Google Drive, Google One
- User Feed Back – Google Form
- Scholarly Books & Journals Search – Google Books & Google Scholar
- Open Access Books & Repository - DOAJ, DOAB, DOAR
- Big Data & DIM Tools – Folder Search, Back Query Search & Google Desktop Search
- E-Book Management Tool – Caliber E-Book Manager
- OER - Resources on Open Educational Resources
- MHRD & Other Resources – E-Pathshala, DIKSHA, MOOCS, Educational Channels,
- Virtual Labs, Spoken Tutorials, Shodhganga, Shodhgangotri, & NPTEL
- TED Talk, World Digital Library, National Digital Library, QR Code, Real vs. Fake News, Content is a King, Social Media, and Library Core Function – Transition
  
- The program was designed for the MIT Engineering College staff, but on a special request, MIT Management allowed some of the LIS professional to attend the same. Twenty participants attended the program out of which fourteen were from MIT Group of Colleges, and six participants were from other colleges who had come from different parts of Maharashtra such as Mumbai, Pune and Ahmednagar. The MIT-AOE Librarian Mrs. Vandana Khandelwal, Mr. Rahul Bharathe, Librarian MIT Arts Science and Commerce College & Management were instrumental behind organizing the SDP.
  
- **FDP attended**  
 Dr. Swati Barnabas attended a One Day Faculty Development programme entitled “Awareness of Open Resource Platform For Online Learning, Research And Self Study” on 4 October 2019 with in the premises at CITP HALL. The programme was broken down into four sessions, viz,

The first session was conducted by Mrs. V S Dandwate, Librarian, AISSMS-COE. Her topic was *AISSMS Library on-line resources, Open Educational Resources, NPTEL/Swayam Background and opportunities for teachers for online courses*. The session was addressed by Dr. S R Parekar, Professor, Civil Engineering Department on the topic *Roll of Mentor for Swayam courses. Benefits of Mentorship for Swayam Course*. The third session was carried out by Dr. D P Gaikwad, Head- Computer Engineering Department. His topic was on Moodle Awareness and Introduction, Activities on Moodle, MOOC Introduction. The concluding fourth session 4 was demonstrated by Mr. N R Talhar, Assistant Professor, Computer Engineering Department and his topic was on Spoken *Tutorials*. The sessions for the day were culminated by *Valedictory Function*

The FDP satisfied the queries related to open educational resources, NPTEL Swayam courses and mentorship, use of different learning style with help of Moodle, technical aspects about spoken tutorials. All the sessions were informative, demonstrative and very interestingly innovative.

- Dr. Swati Barnabas was invited as a resource person for Ph. D. Course Work I – Sessions on Research Methodology under the directives of S. P. Pune University for Ph. D. research students registered under the under faculty of Commerce and Management, Pune University, conducted at IMS. The IMS Learning Resource Centre's (LIBRARY) Librarian Dr. Swati Barnabas conducted sessions with the research students as per the syllabus mentioned below –

1. Literature Review - Role & Importance -1
2. Literature Review - Sources, Methods, Outcomes 1.5.
3. Literature Review - Writing the Review, Use of appropriate language, Referencing styles, Software tools.

A power point presentation with colorful 57 slides, templates and online screen shots was presented which included the information –

Points Covered in PPT:

1. IMS Library Profile
2. Library Profile
3. Information literacy programmes
4. Services and facilities

- |  |   |
|--|---|
| 5. Online resources                    | 6. Search Strategy , Smart Search       |
| 1. Review of Literature                | 8. Plagiarism , IPR and UGC Norms       |
| 9. References and Bibliography         | 10. Referencing Style                   |
| 11. Reporting and publication measures | 12. Presentation tips and precautionary |

- **Librarian's Day**

IMS library celebrated Librarian's Day on 12<sup>th</sup> August 2019 to mark the Birth Anniversary of Padmashri Dr. S R Ranganathan, Father of Library Science in India. Dr. M B Mehta, Director IMSCDR garlanded the photo in presence of Dr. Meera Kulkarni, HOD Dept. of Management; Dr. U.H. Nagarkar, HOD Dept. of IT, Librarian Dr. Swati Barnabas & Library staff members. Librarian published Marathi article **caonna[-cao** "ka^namara saava-jainak ga`Mqaalaya" to mark the occasion.

- **Library orientation**

Library conducted Orientation Program for the fresher's under the Information Literacy Program on 9<sup>th</sup> Sept. 2019 for MCA students & 16<sup>th</sup> Sept. 2019 for MBA students. The aim is to acquaint the new comers about Library's activities, services and functions along with the rules and regulations & thus help to better utilization of the library services.

The goal of the practice is –

- To orient the newly enrolled Library user to the membership, resources, staff, facilities, services, clearance, donations best practices etc.
- To raise awareness about the rules and regulations & to optimize usage of the Library,
- To provide guidance about barcode circulation, e-resources and databases, book bank, login details and usage of e-resources etc.

The students were scheduled in batches of approx. 30 and 45 students. Thus two MBA Programme batches and one MCA Programme batch was initiated.

Dr. Swati Barnabas welcomed the students and updated with library profile, status, activities and rules and regulations of the Library. Librarian presented a presentation to

each batch on a white screen about the different e-resources subscribed by library and its usage cum importance

Mr. Jitin Adhav and Ms. Krishna Kumari Thore gave demo cum information about circulation system cum issue return transaction via barcode technology, stacking area and the information services and facilities.

Mr. Siraj Mulani informed Journal and Periodical section, newspapers and project area, CD Library and the ICT services that the library renders to MBA & MCA users.

The tour cum orientation encourages students to use the library by motivation & thus inculcating reading habits and self-study.

- **Samaj Kalyan Book Bank Scheme for MBA-I 2019-20**

With reference to the Government of India Scholarship to (SC) Backward Class Student for Payment of Book Bank/2225-E552/2018-19 No. Asst. CSWO/GOI/DD/2018-19/1627 & 1636 Dt. 13/05/2019 the book were purchased.

The Government bank draft each for Rs-52500/- Bearing No-004539 and No-004549 Date 20/5/2019 with total amount of Rs.1, 05,000 was utilized for purchase of book for MBA students - I & II under Book Bank Scheme during AY 2019-20 as per the revised syllabus of Savitribai Phule Pune University, Pune.

- **Author Speaks: Book Talk Show**

The IMS, Learning Resource Centre and Student Library Committee conducted "Author speaks - i.e. a book talk show for IMS students on 24<sup>th</sup> Sept. 2019. The speaker was Dr. Sumit Paul, a writer columnist and an advanced research scholar of Semitic languages, civilizations and cultures having studied at five premier universities in the world and taught at world's major universities. Dr. Paul's field has been linguistics, esp. Islamic and Semitic linguistics, Philology and Semantics, western classical music and French cinema. He has got two Doctorates, three M Phil degrees and a Post Doctorate degree. Our illustrious guest can read, write and fluently speak Arabic, Persian, Turkish, Urdu, Hebrew, Spanish, and French along with deep understanding of Bengali, Hindi, and Marathi.

The motivational & informative program was conducted to celebrate birth anniversary of Dr. S.R. Ranganathan, Father of Library Science in India, under the auspices of the Information Literacy Programme (User education) to aid informal education. The talk show started with welcome and felicitation of the guest on behalf of the Institute by Dr. M.B. Mehta, Director IMSCDR Ahmednagar.

Dr. Paul elaborated with illustrations and his experience the importance of honesty, culture and tradition, modesty and being grounded , He encouraged the students to grab the opportunity to travel where ever one can and learn through it along with language, philosophy and music. He said it's not important how many languages one understand or speak but be true to oneself, learn any language but imbibe the nuance of language. Read more and widen horizon of knowledge, intellectual and get use to the very best so one won't accept even the best. He said newspaper reading keeps everyone extremely updated, teaches contemporary language and new connotation. A writer should be true to oneself and its readers. Contribute to personality development by asking question politely

The programme motivated the readers and educators alike Dr. Paul signed off by saying that be open to all without prejudice and meet people with open mind for achieving personal success and these qualities contribute to become good person. The *Book Talk Show* received a very good feedback and every one thoroughly made the utmost use of the topic discussed.

- **“vaacana p`orNaa idna ”**

On the auspices of birth anniversary of Ratan Ratna Dr.A P J Abdul Kalam “**vaacana p`orNaa idna ”** was celebrated to pay tribute by organizing a close student community assembly . Renowned Cardiology & Medicine specialist Dr. Deepak Siddhavaram, founding chairman of Saideep Healthcare & Research Pvt. Ltd. and CMD of Saideep Hospital and Dr. Vaishali Kiran , Obstetrics & Gynecology garlanded the photograph of our beloved Ex-President and Scientist Dr. APJ Kalam.

Dr. Deepak in his talk expressed his satisfaction of getting the honor of garlanding Dr. APJ Abdul Kalam's photograph and said Dr. Kalam is his role model amongst very few leaders. He said that for a person to succeed in life one has to be humble and courteous. He further added to always think out of box and widen one's horizon. Everyone should break the mind set and think rationally and with openness. Dr. Deepak passed his message with citing two

moral stories of new thoughts and ideas along. The second example was of going ahead with persistence without losing hope.

Ms. Prachi Bogawat (MBA II) narrated the biographical sketch and read out the book review of one of Dr. Kalam's book "**Wings of Fire**". The book review activity conducted by library received very good response from both the students and staff alike. The student participants were given certificate of participation. The program was successfully conducted by the staff of Library and student members of student Library Committee 2019-20.

- **Poster Exhibition by IMS Learning Resource Centre during Golden Jubilee Ceremony of BPHE Society at IMS-SEED-C Auditorium :**

IMS Library put up a display of **poster exhibition** to mark the 50 glorious years of BPHE Society. It was a symbolic expression of the pride at the successful efforts of the Society that in the five decades has nourished the dream of our founder and has ensured its growth and furthered his primary cause.

- **DELNET-IMS Regional One Day Workshop, Ahmednagar**

BPHE Society's Institute of Management Studies Ahmednagar organized a one day state regional workshop entitled '**Strategies for Transforming Libraries: Growing Trends & Technologies**' on 14<sup>th</sup> Oct 2019. The Inaugural session was addressed by Prin. Dr. R.J. Barnabas, Member of IMSCDR Governing Body, Dr. H K Kaul Director DELNET, Dr. Sangeeta Kaul Network Manager DELNET, Dr. Suresh Pathare, Director BPHE Society's ISWR-CSR, Dr. N J Deshpande Pune Centre DELNET, and Librarian Dr. Swati Barnabas.

DELNET i.e. Developing Library Network's one day regional workshop's discussion included total number of records of unique collection of Books, E-Journals, E-books, free library automation software to member-libraries, Inter-Library Loan and Document Delivery Services to member institutions. The workshop also highlighted DELNET Discovery Services, Open Source Software, DELNET's Delplus Software for Library Automation, Emerging Technologies and Strategies for LIS Professionals, Academic Integrity and ways to Stop Plagiarism in Academic Environment and Enhancing Users' Satisfaction in Libraries in collaboration with the following member institutions in the State of Maharashtra. This workshop familiarized the library professionals to the current Library & Information Science tools and technologies so that they can implement them in their own

libraries. It also helped in better and effective utilization of DELNET resources and services. Librarian Ms. Vrushali Dandawate gave presentation on “Open Source Resources” and highlighted the features, importance and usage quoting appropriate examples and videos.

IMSCDR growth of IMS from inception till recent development was put on display through poster display gallery and photo exhibition. A selfie point was developed for participants to click memories of the workshop. The master of the ceremony were Prof. Utkarsha Detha and valedictory function was conducted by Librarian Dr. Prashant Phugnar. The participants whole heartedly gave a very enthusiastic and satisfied feedback. They mentioned the importance and fruitfulness of the deliberation and were thankful to DELNET and IMS Management and organizer for conducting the same in Ahmednagar. Dr, Prashant Phugnar and Mr, Sagar Shinde of B.Lib batch 2017-18 Ahmednagar College were felicitated for qualifying SET conducted on 23<sup>rd</sup> July 2019, Mr. Girish Shirsat, Librarian ISWR-CSR and Mr. Pavan Sharma, Librarian Yashaswi Group’s International Institute of Management Pune were felicitated for their continuous and extended help.

The Valedictory function was chaired by Dr. Suresh Pathare, programme compeered by Dr.Prashant Phugnar, Librarian Ahmednagar College and ended with certificate distribution conducted by Dr. Sangeeta Kaul followed by vote of thanks.

#### **★ Administration section activities ★**

- **QIP Audit 2018-19**

S.P. Pune University conducted its Central audit for financial grants given under Quality Improvement Program for the academic year 2018-19 of all the Colleges / Institutes in Ahmednagar district on 6<sup>th</sup> March 2019 in the Institute. Dr. Vidya Gargote, Deputy Finance & Accounts Officer, Dr. Dipak Mane, Director, Sports Department, Dr. Rasne, Deputy Registrar, Planning & Development Section alongwith other Officers & Staff of Finance section of S.P. Pune University were present for the said audit. The University approved 198 grant proposals of various Colleges from Ahmednagar District during the said audit. This was a very prestigious work given by the University to IMS and it was organized in a very effective manner by the non-teaching staff of IMS. The University authorities appreciated the efforts put by the IMS staff.

- **Research paper publication**

A Research paper titled “**Effective use of color coding & Microsoft Excel in successful administration of Central Assessment Programme (CAP) of Ahmednagar district MBA Nov/Dec 2018 examination : A Case Study w.r.t. IMSCD&R, Ahmednagar**” was published in Indian Journal of Current Trends in Management Sciences, Vol. XII, No.I, April 2019 issue. (ISSN No. 0976 -1845). The paper was jointly written by Mrs. S.D. Kulkarni, Mrs. A.M. Gumphekar & Mr. C.D. Mohite.

- **CAP – MBA April/ May 2019 University examination.**

The Institute was appointed as Centre for Central Assessment Programme (CAP) of MBA April/May 2019 examination of S.P. Pune University for Ahmednagar District. The execution of CAP was jointly handled by Administration department staff members. Total 14 Management Institutes from Ahmednagar District participated in the CAP. Total 10154 answer sheets of MBA 2008, 2013 & 2016 were received, checked, moderated & submitted back to S.P. Pune University.

- **Installation of Water purifier cum cooler.**

The Institute received a financial grant of Rs. 1,00,000/- for purchase of Water purifier cum cooler from S.P. Pune University under Quality improvement programme 2018-19. The Administrative staff members were instrumental in installation of the Water purifier cum cooler & receiving grant amount.

- Mr. C.D. Mohite attended training camp related to Eligibility online process organized by S.P. Pune University on 30<sup>th</sup> July 2019 at New Arts, Commerce & Science College, Ahmednagar.

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**B.P.H.E. Society's IMSCD&R, Ahmednagar**

**ACTIVITY REPORT  
February to October 2022**

**★ Institutional activities ★**

➤ **IMS Vidyarthini Manch Activities**

**International Day of Yoga**

The IMS Vidyarthini Manch and IMS NDLI-club organized an interactive and demonstrative Yoga session on the occasion of International Day of Yoga on 21<sup>st</sup> June 2022. Yoga-Asana demonstrations were part of the programme. The speaker highlighted the importance of yoga in raising awareness of its priceless advantages as well as the IYD 2022 theme, #Yoga for Wellbeing. The Yoga experts invited on the occasion were Ms Yogini Rao, Ms. Nikita Rasal, and Ms. Vaishali Bopardikar from Nityam Wellness, Ahmednagar. The exercise encouraged participants to enhance their breathing and meditation while also assisting them in managing their tension and anxiety. The educational programme covered topics such as the significance of absorbing up the early sunrays, Tadasan, Chakra Shudhi, pranayama, etc. The demonstrative session included exercise involving different parts of the body. The live Suryanamaskar that used the inhale-and-exhale technique was well appreciated. Yoga picture and information posters about various poses and their advantages, meditation, nutrition, and suryanamaskar were displayed by the IMS Library.

➤ **International Women's Day Celebration**

Vidyarthini Manch – Institute of Management studies career development and research-IMS, Ahmednagar organized an online Workshop on **“Let's talk about the Elephant in the room-A Dialogue about Gender Awareness”** by Mrs.Prajakta Gore Avhad –Founder Director-‘Samvedana’ a registered non-profit organization which focuses on changing the mindsets of people towards gender issues through sensitization, awareness generation and counseling on Tuesday,08th March 2022 at 11.00am to 1.00pm.

The session was attended by 170 participants which includes IMS staff members & students. E-certificates were issued to participants after successful submission of feedback form.

➤ **Annual Day & Alumni Meet 2022**

The Annual Day & Alumni Meet was organized by IMS after two years. The Guest of Honour was, Dr. Suresh Pathare, Director, ISWR-CSR, Ahmednagar. The students of IMS bid farewell to the final year students of MBA and MCA. A colourful cultural event was put up by the students in the evening, which included songs and dances. Star Alumni of IMS were felicitated on the occasion.

➤ **Public Health Centre and Tree Plantation Drive**

BPHES Institute and Management Studies (CD&R)'s UBA and NDLI Club created an event named *Public Health Centre and Tree Plantation Drive* for rural development. Unnat Bharat Abhiyan is flagship program of Ministry of Human Resource Development, Govt. of India. It is inspired by the vision of transformational change in the vicinity. The Primary Healthcare Center (PHC) is the basic structural and functional unit of the public health services. Tree plantation is significant because it is linked to our basic need for good food to eat and clean air to breathe. It helps to preserve biodiversity, conserve water, preserve soil, and control climate, among other things. The institution has adopted five villages and is committed towards transformational change in rural development. The organization has participated in the "Unnat Bharat Abhiyan" movement started by the Central Government and as a part of it, the organization has adopted five villages. Chas is one of them. The campaign is helping educational institutions to contribute to the development of the village. While solving the problems in the village, it has been observed that the students also get a good field work experience.

Hemoglobin testing and tree planting program was organized for the villagers of Chas in collaboration with IMS Management Institute, Primary Health Center Chas and Gram Panchayat Chas. On this occasion, Dr. Uday Nagarkar, Head of Computer Department, Dr. Swati Barnabas, Dr. Rahul Khandelwal, Village Sarpanch & Rajendra Gavkhare, Deputy Panch Yuvraj Karle, Health Center Representative Shobha Ahirwade, Pvt. Gauri Patil villagers and students were present.

In his introductory remarks, Dr. Uday Nagarkar, Head Dept. of IT IMSCDR Ahmednagar said that

it is very important to create health awareness in rural areas. Also, no one goes to the city to check the level of hemoglobin in their body. So the organization deliberately took this small initiative and it was well received by others. Climate change has a huge impact on human life so our diet should be like that. If the diet is right, the hemoglobin level will also be better. This initiative also enables educational institutions to participate in rural development, thus maintaining social commitment.

Sarpanch Gavkhare also expressed his views and appreciated the organization for participating in such activities. Tree plantation done by villagers and IMS faculty members and students. Hemoglobin drive was carried in collaboration with UBA team+ Public health center of Chas and Chas Grampanchayat. Sanitizer and Biscuits were distributed among 70 villagers ( about 70 men and women were tested for hemoglobin % ) who participated in the drive and were guided about appropriated solid food intake and beverages to keep the dietary balance and healthy life style. Similarly, Wad (Banyan) and Pimpal ( Peepal) saplings were planted on the main road of the village. Mr.C M Mohite and Prof. Vijay Shinde successfully coordinated and anchored the welcome and felicitation session.

➤ **Promotion and Admission for the Academic year 2022-23**

The Career Counselling and Promotion of IMS Courses for 2022-23 began by collection of prospective MCA and MBA students data from various colleges in Ahmednagar district. SMSs related to CET, admission process, courses, etc are regularly sent to the WhatsApp Groups created for the purpose. Students are counseled over the phone and through WhatsApp messages. IMS has also tied up with College Dekho for promoting B.Voc. courses for under-graduate students.

➤ **Attended Bhumi Pujan Ceremony of SPPU Sub center at Ahmednagar**

Dr. M.B. Mehta, attended Bhumi Pujan Ceremony of sub-centre at Baburdi Ghumat and program at New Arts, Science and Commerce College Ahmednagar on 6<sup>th</sup> September 2022. Chief guest for the program were Radhakrushna Vikhe Patil, State Minister and Chandrakant Dada Patil, State Minister, Maharashtra State. The program was presided over by the Vice Chancellor of S.P. Pune University.

➤ **Unnat Bharat Abhiyan (UBA): Chas:**

The Unnat Bharat Abhiyan, a flagship initiative of the Ministry of Human Resource Development, the Government of India and BPHEES Institute and Management Studies (CD&R) is part of it. In order to promote rural development, Institute's UBA and NDLI Club organized an event with the Public Health Center on Mon, Jun 13, 2022. The institute has adopted five villages and is dedicated to bringing about transformative change in the area. In cooperation with the Gram Panchayat of Chas and the Primary Health Center of Chas, programmes of sapling planting and haemoglobin testing were organised for the people of Chas. Dr. Uday Nagarkar, Head of the Computer Department, Dr. Swati Barnabas, Dr. Rahul Khandelwal, village sarpanch, and Dr. Rajendra Gavkhare, deputy sarpanch, Yuvraj Karle, health centre representative Shobha Ahirwade, Prof. Gauri Patil, and Dr. Harshavardhan Bhavsar were present on this occasion, along with students and villagers. The villagers who took part in the drive were given sanitizer bottles and biscuits. About 70 men and women got their hemoglobin levels checked. They also received advice on the proper solid food consumption and beverages to maintain a balanced diet and healthy lifestyle.

★ SEEDC activities ★

➤ **Women Entrepreneur Expo 2022:**

Women Entrepreneur Expo, 2022 Atmanirbhar, Publication of success stories of women entrepreneurs. IMS SEEDC organized Women Entrepreneur Expo on 20<sup>th</sup> April 2022, 28 women entrepreneurs participated and exhibited their products. The product exhibited were clothes, home décor, plants, food items, educational toys etc. On this occasion SEEDC published a booklet Atmanirbhar, Publication of Success stories on 14 women entrepreneurs who have either started their own venture with the help of IMS SEEDC or are supported by SEEDC.

➤ **Seminar On “Increase Your Worth Through Social Media”**

SEEDC organized a seminar on “Increase Your Worth through Social Media” for women entrepreneurs on 13<sup>th</sup> May, 2022. Dr. Rucha Tandulwadkar was the resource person; she talked about the importance of use of Social media and how to increase one presence on social media. SEEDC then presented an 8 day FB challenge to 10 women entrepreneurs to increase their social media presence.

➤ **CAP – MBA May / June 2022 University examination.**

The Institute was appointed as Centre for Central Assessment Programme (CAP) of MBA May/June 2022 examination of S.P. Pune University for Ahmednagar District. The execution of CAP was jointly handled by Administration department staff members alongwith Library staff & Technical staff. Total 12 Management Institutes from Ahmednagar District participated in the CAP. Total 18221 answer sheets of MBA 2013, 2016 & 2019 were received, checked, moderated & submitted back to S.P. Pune University.

➤ **Women Entrepreneur Expo**

IMS SEEDC is successfully organizing 'Women Entrepreneur Expo' for the last 10 years. The motive behind this expo is to provide a marketing platform to budding women entrepreneurs. On the occasion of Diwali, SEEDC in association with Chordiya Products (Mastani Group) has organized "Grand Diwali Expo 2022". The exhibition was organized on 16th and 17th of October 2022 at Kohinoor Mangal Karyalaya, Savedi, Ahmednagar. 70 women entrepreneurs exhibited their products, and ladies from Ahmednagar, Shirdi, Jalna, and Nasik participated in the exhibition. Total 59 stalls were arranged. The stalls were ranging from Jewellery and accessories, clothing, kitchen utensils, self-watering plants, spices, bags, Solar lamps for Diwali, home cleaning products, herbal products, handmade soaps, bakery items, beauty school, financial services, and Diwali decoration material, Diwali faral to food stalls. Around 6000 to 7000 people visited the exhibition and did the shopping. Around 10 to 15 lakhs turnover was generated during 2 days.

The event was co-sponsored by Venkatesh Multistate and Innerwheel club of Ahmednagar.

As a social responsibility one stall was given free of cost to the deaf and dumb students school. Students of this school make Diwali diyas, lanterns, envelopes and ubatan. All these products were exhibited and sold by them in the exhibition.

**★ Management Department Activities ★**

➤ **Seminar on “Nurturing your Inner Leader-the mindfulness way”**

A full day seminar for MBA students was organized on 30<sup>th</sup> March 2022. The topic for the seminar was “Nurturing your Inner Leader-the mindfulness way”. , Speaker for the seminar was

IMS Alumni Mr.Satyanarayan Iyer- Corporate Trainer Mumbai. Dr. Mangesh Waghmare IMS Alumni also delivered a session on “Personality Development”.

➤ **Visit to Trade Union Office**

32 students of MBA HR Specialization I &II year visited Trade Union Office, Ahmednagar on 23<sup>rd</sup> May 2022. Mr.Anant Lokhade guided students about Importance of Union, Recognized and Registered trade unions, Compensation act, Payments of wages act, Strike etc.

➤ **Seminar on “Entrepreneurship Challenges and Opportunities”**

A full day seminar for MBA students was organized on 6<sup>th</sup> June 2022 The topic for the seminar was “Entrepreneurship Challanes and Opportunities” , Speaker for the seminar were Mr. Adinath Shinde, Chairman-Venkatesh Multistate, Ahmednagar,Mr. Sagar Kaigaonkar, Director at S.G.Kaigonkar, Ms. Abha Deshmukh, Director- Care catalyst Equipments Pvt. Ltd.

➤ **A field visit to MIRC GREEN.**

A field visit to MIRC GREEN, as a part of CSR &Sustainable Development was organized on 7<sup>th</sup> July 2022 for MBA II students under the guidance of Dr.Rucha Tandulwadkar with a aim to give students a firsthand exposure on how an effort can regenerate and sustain the life. Total 55 students of MBA II visited the MIRC GREEN where they were taken to Pictorial gallery, Mini zoo, herbal garden, Picnic area and the View Point.

➤ **Online Session on “Drug Free India, Healthy India”**

**Dr. Vikram Barnabas (Dep. Director)** jointly with **Civil Hospital Ahmednagar** organized an Online Session on “**Drug Free India, Healthy India**”. A campaign has been run by Civil Hospital to create awareness amongst the students about drug addiction, Internet addiction etc. Under this initiative the said session was organized on 1<sup>st</sup> August 2022 at 2 pm for the students of MBA – I & II. **Dr. Tejaswini Miskin, Psychiatrist, District mental Health Program**, guided the student on various types of addictions and drugs. Prof. Sayyed Mudassar, Management Department hosted the session and looked after technical activities. The session was followed by Question and Answers session. Students interactively participated.

➤ **Parents-Teacher Meet**

As per the annual tradition of IMS family a 'Parent-Teacher Meet' was organized on 16<sup>th</sup> June 2022 at 5.00 pm in the evening. The parents of MBA – I students were invited for the same. Invitation Letters were posted a week prior and phone calls were made by the Faculty members of Management department inviting the parents for the said function. Around 70 parents of 50 students were present for the meeting. Director Dr. M. B. Mehta, Deputy Director Dr. Vikram Barnabas and Head-Management Department Dr. Meera Kulkarni shared the dais. Dr. M. B. Mehta welcomed the parents and made introduction of IMS family. Dr. Meera Kulkarni addressed the gathering about Management department, discipline and code of conduct. All faculty members made their introduction to the parents.

After formal function, the parents were divided in the groups. Each group was accompanied by Faculty members, who discussed about academic and administrative activities, solved the queries posed by the parents. Class Coordinator of MBA – I CA Prof. D. A. Kulkarni visited each group and guided the parents. Snacks and tea were served.

➤ **Faculty invited as a resource person / M.D.P. Conducted by faculty members**

1. Dr. Meera Kulkarni-Professor & HOD, Management Department. was invited as resource person for conducting a workshop on 11<sup>th</sup> March 2022 at Ramesh Phirodiya College of Architecture, Walunj on Human Values. The session was attended by all four year students of the Institute and was very well received.
2. Dr. Harshwardhan Bhavsar Assistant Professor, Management Dept. was invited as resource person for Research Methodology Seminar He Delivered a session on 'Collection of Data' during one day seminar on 'Research Methodology for Commerce and Management' organized by Manghanmal Udham College of Commerce, Pune on 12<sup>th</sup> April 2022. The workshop was organized for their 3<sup>rd</sup> year BBA and B.Com students. The workshop had 100 student attendees along with some faculties.
3. Dr. Hatim Kayumi Associate Professor, Management Dept. was invited as resource person

during the SPPU Ph.D.Course Work I, organized by MET'S Institute of Management Bhujbal Knowledge City Nashik on Saturday, 1st October 2022.

4. Dr.Rahul Khandelwal Assistant Professor, Management Dept. was invited as resource person for 'Research Workshop on Academic Exercise' organized by Spicer Adventist University, Pune. It was a one day research workshop organized on 23<sup>rd</sup> Sep 2022. He delivered session on 'Research paper writing and Research paper publication' topic. The workshop was open for all the university students and saw participation from 150+ students along with their faculty members, Registrar and Vice chancellor. At the end of workshop, Certificate of Recognition was presented by Dr. Sanjeevan Arsud, Vice Chancellor, Spicer Adventist University.
5. Dr. Harshwardhan Bhavsar, Assistant Professor, Management Dept. was invited as resource person for 'Research Workshop on Academic Exercise' organized by Spicer Adventist University, Pune. It was a one day research workshop organized on 23<sup>rd</sup> Sep 2022. He delivered session on 'Research Methodology' topic. The workshop was open for all the university students and saw participation from 150+ students along with their faculty members, Registrar and Vice chancellor. At the end of workshop, Certificate of Recognition was presented by Dr. Sanjeevan Arsud, Vice Chancellor, Spicer Adventist University.

➤ **Conference /FDP attended and Papers presented Published by faculty members-**

Dr. Harshwardhan Bhavsar Assistant Professor, Management Dept Completed orientation program of Industry Academia Collaboration Coordinator (IACC) organized by BOSCH held from 6<sup>th</sup> Dec 2021 to 11<sup>th</sup> March 2022. The orientation program consisted of 4 online training sessions that were conducted in online mode. Each training session was of 5 days duration and each day 3 hours session. The training sessions were conducted as part of 'Youth Employability Skills' as part of Industry- Academia collaboration between Bosch and IMS. The titles of 4 training sessions were Skill entrepreneur, Nation building attitudes and behaviors, Future human competencies and Social responsibility.

➤ **Dialogue with Dean**

Dr. M. B. Mehta (Director, IMSCD&R), Dr. Vikram Barnabas (Deputy Director, IMSCD&R), Dr. Hatim Kayumi (IQAC Coordinator) & Prof. Mudassar N. Sayyed (Management Dept.) attended a Meeting on “**Dialogue with Dean** ” on **18<sup>th</sup> June 2022**. It was organized by IBMRD, Ahmednagar to welcome reappointed Dean (Commerce & Management) of S. P. Pune University, Dr. Parag Kalkar. Principals, Directors, HOD; s, Faculty Members of various colleges and Management Institutes across Ahmednagar District attended the same. Dr. Kalkar addressed the gathering and informed about the reforms expected on implementation of New Education Policy (NEP) with reference to Commerce & Management Faculty. Amongst the audience, Dr. M. B. Mehta (Director, IMS) expressed his views. He congratulated the Dean on his reappointment & appreciated his timely and prompt support. The Director, Dep. Director & others felicitated the Dean on behalf of IMS.

➤ Prof. Mudassar N. Sayyed Assistant Professor, Management Dept. attended a workshop of Academic, Research Co-ordinators. The workshop was jointly organized by Sangamner Nagarpalika Arts, D. J. malpani Commerce & B. N. Sarda Science College, Sangamner and S. P. Pune University on **04<sup>th</sup> August 2022**. Principal Dr. Sanjay Chakane briefed the gathering about future course of action with reference Avishkar. Pro-VC Dr. Sanjiv Sonavane gave insights about basic research and how it can be inculcated amongst Faculty and students. Approximately 60 Principals, ARC, HOD; s, Faculty Members of various colleges and Management Institutes across Ahmednagar District attended the same.

➤ Prof. Mudassar N. Sayyed Assistant Professor, Management Dept. attended **IP Awareness Training Program** organized by Intellectual Property Office, India under National IP Awareness Mission (NIPAM) initiated by Office of the Controller General of Patents, Designs & Trademarks, GOI on **19<sup>th</sup> September 2022**. The objective of the Session was to create awareness about Intellectual Property amongst Teachers and professionals.

➤ **Prof. Mudassar N. Sayyed** Assistant Professor, Management Dept. attended One day Seminar of IQAC Coordinators, Principals and Directors on the topic “ **The Revised Framework of NAAC in the light of NEP – 2020**”. The workshop was jointly organized by Sangamner Nagarpalika

Arts, D. J. malpani Commerce & B. N. Sarda Science College, Sangamner and Centre for Educational Development Administration (CEDA), Pune on **20<sup>th</sup> September 2022**.

➤ **Certification and Achievements of Faculty Members**

- Dr. Rucha Tandulwadkar- Associate Professor-Management Department has been nominated by Hon'ble Vice Chancellor ,SPPU as Subject **Expert on the board of studies** for the subject Business Practices (Commerce) of Autonomous college, Progressive Education Society's Modern College of Arts, Science and Commerce, Ganeshkhind, Pune for the period of three years.
- Dr.Rucha Tandulwadkar- Associate Professor-Management Department Received **“Karmayadnya Puskar 2022”** by Gitanand Foundation for my contribution in the field of Women entrepreneurship development on 6<sup>th</sup> March 2022
- Dr.Rucha Tandulwadkar- Associate Professor-Management Department Received **“Vocational Excellence Award”** buy Rotary Club of Ahmednagar midtown as a token of Service rendered to the society on 19<sup>th</sup> March 2022.
- **Prof. Mudassar N. Sayyed**, Assistant Professor, Management Dept. successfully completed 12 weeks 3 Credit NPTEL-AICTE Faculty Development Programme (FDP) through MOOC mode on SWAYAM Portal and obtained online certification on the topic **‘Leadership for India Inc: Practical Concepts and Constructs’** with **76%** in the period of January to April 2022. The course was designed by IIT Madras.
- Dr. Meera Kulkarni-Professor & HOD, Management Department **Authored a book titled: “INNER JOURNEY, OUTER MANIFESTATION”** .It was Published by Shruti Publications, Jaipur with ISBN: 978-93-81433-44-7, On 8 MAY 2022.

➤ **Participation of Faculty Members in SPPU Activities**

- **Ph.D. degree was awarded to research fellow Ms. Nupur Vinayak Samb** guided by Dr. Meera Kulkarni-Professor & HOD, Management Department .Online viva voce for the defense of the research work was conducted at IMSCDR Research center. This was attended by University nominated Chairperson –Dr. Hemant Katole and Dr. Sandeep Bhatt of Sardar Pater University was external guide.

- **Prof. Mudassar N. Sayyed** Assistant Professor, Management Dept. participated in the **syllabus designing** of MBA syllabus under the Faculty of Commerce & Management of SPPU for the subject Production and operation Management 2019 Pattern on 8<sup>th</sup> April 2022.
- **Prof. Mudassar N. Sayyed** Assistant Professor, Management Dept. participated in the **syllabus designing** of MBA syllabus under the Faculty of Commerce & Management of SPPU for the subject of Project Management 2021Pattern on 8<sup>th</sup> April 2022.

### ★ I.T. Department Activities ★

#### ➤ **Admission Counseling**

I.T. Department faculty members approached more than 20 BCA/BCS colleges and collected final year student's data and created WhatsApp group. More than 350 students joined the MCA Admission-2022 group. Our faculty members were in continuous contact with these students. All faculty members are handling responsibility of contacting, counseling and E-document verification. E-verification process is going on and lectures of MCA I will commence from 14<sup>th</sup> November 2022. Admissions process of MCA II got over on 9<sup>th</sup> September 2022,

#### ➤ **Academics**

University examination of MCA I semester I ended on 30<sup>th</sup> April 2022. Immediately from 3<sup>rd</sup> May 2022, regular lectures of semester II commenced. Semester II examination finished on 30<sup>th</sup> August 2022. Teaching of semester III started on 12<sup>th</sup> September 2022 and will finish on 23<sup>rd</sup> December 2022. As per guidelines of State CET cell, regular classes of MCA I will commence from 14<sup>th</sup> November 2022.

#### ➤ **Short term course**

Department conducted short term orientation course for MBA/MCA aspirants. Total fifteen students attended it.

➤ **Workshops/seminar/guest lectures**

- Department arranged series of guest lectures with online demonstration on practical implementation of Artificial Intelligence, Machine learning, Knowledge Representation, Deep learning concepts. These guest lectures were for MCA II class. Duration of these lectures was 14<sup>th</sup> February to 11<sup>th</sup> March 2022. The resource person was Mr.Tushar Kute working as Data Scientist at MITU.
- Workshop on Windows Server Architect was arranged on 14<sup>th</sup> March 2022. This workshop was attended by all MCA I students. Mr.Pratap Gaikwad conducted this workshop.
- A guest lecture on Use of R programming in statistical analysis was arranged for all MCA II students on 25<sup>th</sup> March 2022. The resource person was Prof.Yogesh Yewale from Ahmednagar College.
- Prof. Ms.S.G.Sapa attended one week online faculty development program on “Recent trends in Quantum computing” Organized by Marathwada Mitra Mandal’s College of Engineering, Pune.
- Prof. Ms.S.G.Sapa attended one week online faculty development program on “Advances in Web technology” Organized by Marathwada Mitra Mandal’s College of Engineering, Pune.
- Prof.Ms. G.A.Patil attended webinar on awareness and training program under national intellectual property awareness mission organized by Intellectual Property Office.

➤ **Extra Curricular Activities**

Department organized IT Waves activity on 23<sup>rd</sup> March 2022. The event included various competitions for all MCA students. Inauguration of the event was done on 14<sup>th</sup> March 2022. Six teams were formed with nine numbers each. Poster presentation, one minute game, dance/fashion show were the events of IT waves 2022. Dr.M.B.Mehta, Dr.V.P.Barnabas, Dr.U.H.Nagarkar awarded certificates to the winners. The winning team received trophy, certificate and cash prize.

All teams received participation certificates.

➤ **Faculty Achievements**

- Dr.M.P.Potadar received the recognition as Ph.D guide in faculty of Management and Commerce, S.P.Pune University. His area of guidance is Computer Management and Organization Management.
- Prof.Gauri Patil participated and won third prize in monologue competition held on the occasion of Matrubhasha diwas. This activity was arranged by IMS learning resource center.
- Prof.Gauri Patil participated and won first prize in Essay competition. This activity was held to celebrate Azadi Ka Amrut Mohostav. It was arranged by IMS learning resource center.

➤ **Research**

- Dr.Ms.S.B.Phunde, Dr.Ms.M.R.Godbole and Prof.S.G.Sapa attended international conference on “Paradigm shift in economy”. The conference was arranged by PIREN’s institute Loni and Prowess University, USA. Our faculty members presented research papers. Their papers were published in UG Care research journal
- Dr.Ms.S.B.Phunde, Dr.Ms.M.R.Godbole wrote research paper on topic “ Problems faced by graduate and post graduate students during E-learning in COVOD 19 pandemic. This research paper was published by UGC – Care journal of Maharaja Sayajirao University, Vadodara.

**★ Research Center activities ★**

**Ph. D. Admission 2021-22 (Round 2)**

Following students were provisionally admitted for Ph. D. Programme under the faculty of Management, SPPU on 14<sup>th</sup> July 2022.

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Sr.	Name of Candidates	Research Guides	Subjects
1.	Ms. Khanolkar Amruta Jayesh	Dr. Rahul Khandelwal	Marketing Management
2.	Ms. Banerjee Asmita	Dr. Rucha Tandulwadkar	Marketing Management
3.	Mr. Sonawane Gokul Tryambak	Dr. Harshvardhan Bhavsar	Marketing Management
4.	Mr. Dumbre Kiran Ashok	Dr. Pronoti Telore	Marketing Management
5.	Mr. Wable Nitin Balshiram	Dr. Rahul Khandelwal	Marketing Management
6.	Mr. Nair Sajit Venugopal	Dr. Harshvardhan Bhavsar	Marketing Management
7.	Ms. Gaikwad Shrenika Subhash	Dr. Harshvardhan Bhavsar	Marketing Management
8.	Mr. Salve Vikram Joseph	Dr. Pronoti Telore	Marketing Management
9.	Mr. Pathare Nilesh Daulat	Dr. Hatim F. Kayumi	Organizational Management
10.	Ms. Bakshi Shilpa Raviraj	Dr. Hatim F. Kayumi	Organizational Management
11.	Mr. Somase Amol Nanasahe	Dr. Rahul Khandelwal	Organizational Management
12.	Mr. Pathan Ashpak Kankar	Dr. Mahesh Potadar	Computer Management

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**Award of Ph. D. to Research Students**

- Dr. Nupur V. Samb awarded Ph. D. under the guidance of Dr. Meera S. Kulkarni in the faculty of Management (Subject: Marketing Management) on 03rd March 2022.
- Dr. Sajid J. Shaikh was awarded Ph. D. under the guidance of Dr. Hatim F. Kayumi in the faculty of Management (Subject: Organizational Management) on 13th June 2022.
- Dr. Sagar G. Nimbalkar was awarded Ph. D. under the guidance of Dr. Avinash Ganbote in faculty of Management (Subject: Organizational Management) on 22<sup>nd</sup> July 2022.
- Dr. Shriram S. Badave was awarded Ph. D. under the guidance of Dr. Avinash Ganbote in faculty of Management (Subject: Organizational Management) on 22<sup>nd</sup> July 2022.

**Topic Approval Letter from SPPU**

Sr.	Name of students	Research Guides	Subjects	Topic
1.	Mr. Warkhad Jagdish Bhagvat	Dr. Prashant Tambe	Organizational Management	"A Study Of Impact Of Information Technology On Election Management System With Reference To Vidhan Sabha Election"
2.	Mr. Pingale Kaustubh Subhash	Dr. Rucha T.	Marketing Management	"Impact Of The Circular Economy On The

				Marketing Strategies Of Select B2c Companies”
3.	Mr. Kulsrestha Prem Shyam Saran	Dr. Meera Kulkarni	Human Resource Management	“The Analytical Study Of Leadership Styles And Its Impact On Medium Scale Enterprises”
4.	Ms. Khandelwal Payal Rahul	Dr. Meera Kulkarni	Marketing Management	“An Analysis Of Consumer Buying Behaviour Towards Cosmetic Brands With Special Reference To Ahmednagar District”

**★ Library activities ★**

➤ **NSS-ETI Digital Literacy:**

The Empanelled Training Institute (ETI) of BPHEs Ahmednagar College Ahmednagar (ACA) provides an extension programme for National Service Scheme (NSS) Program

personnel. From January to March 2022, Librarian Dr. Swati Barnabas offered an online and offline programme on "Digital Literacy" and a tour of the IMS Library. There were nine batches in total, each with approximately 35 individuals. The ETI-NSS Programme Officers are from several districts across Maharashtra, which makes this activity unique. The approach promotes the use of digital resources and the importance of libraries as knowledge centres. It inspired officers and educators to promote reading habits, support informal education, boost self-esteem, establish gender equitable attitudes in students, and encourage self-help. Because the workshop is instructive and demonstrative, the volunteers who are pursuing research are well-versed in ICT tools and usage.

➤ **Matrubhasha Diwas :**

On the occasion of Martrubhasha Diwas (Mother Language Day) on February 21, 2022, the IMS Learning Resource Center (Library) and the IT department held an online "Monologue" competition for IMS staff and students. It was commemorated in order to promote linguistic and cultural variety, as well as the use of our native tongue. The event was entertaining and promoted the use of Indian languages. "Mother Tongue" was the topic of the virtual monologue. The winners of the three cash awards were chosen based on traditional attire and three minutes of speaking in their mother tongue. Gandhi Kripa Devendra, MCA - I (Gujarati), took first place in the student category; second place went to Shruta Bhate, B.Voc - I, (Marathi); and third place was shared by Rutuja Santosh Dhamne, MBA - I, (Marathi) and Bhavana Ashokrao Kavade, MCA - I, (Marathi) . In the staff category, Dr. Rucha Tandulwadkar of the Management Department (Marathi) won first place; Prof. Syed Mudassar Nazir of the Management Department (Urdu) won second place; and Shri. Kamble Rajesh Balu of the Library Staff (Marathi) and Prof. GauriPatil of the Faculty Department of IT shared third place. Prof. Asavari Zhapke and Prof. VaishaliPathare of the Department of Social Work, ISWR-CSR, Ahmednagar, served as the competition's examiners.

➤ **Marathi Bhasha Gaurav Din:** The birth anniversary of Vishnu Vaman Shirwadkar alias Kusumagraj (विष्णुवामनशिरवाडकर / कुसुमाग्रज), a prominent Marathi poet and Jnanpith and Sahitya Akademi Award laureate, was celebrated as मराठीभाषागौरवदिन (Marathi Language

Day) at the Library. Marathi BhashaGauravDiwas is observed on February 27th by Marathi speakers all across the world. The library had arranged for a book exhibition by Marathi authors. From February 22nd through February 28th, 2022, the library's book display was available to the public from 11 a.m. to 5 p.m. To commemorate the occasion, the Library's Marathi Language literature collection was on display and available for circulation for a week. At the main building's entrance, a poster display of Kusumagraj's biography, literary contribution, and title pages of literary work was presented in poster format. During the Covid-19 outbreak, precautions like as maintaining a safe distance and avoiding crowding were rigidly implemented. Officers from Ahmednagar College's ETI-NSS programme came from all over Maharashtra to see the book exhibition, which they enjoyed. A huge number of students, educators, administrators, and library personnel were present.

➤ **Best Practices - Best User:**

Under Best Library Practices, IMS Library held its 13th annual "Best User Award." The activity was held online in memory of Sau. Radhabai Kale, in accordance with COVID-19 guidelines established by the Savitribai Phule Pune University, Pune. The Library was accessible to MBA and MCA students in their last year. The prize included a monetary prize, a souvenir, and a certificate. The criteria were that students must have a library card, study materials, enabled N-LIST remote login, accessed e-Newsletter Inspire Pro, participated in NDLI Club events, and completed the newspaper e-Quiz to be eligible to participate. The e-Quiz ran from March 5 to 15, 2022, and the results were announced on 30<sup>th</sup> March 2022. The winners Ms. Afrin Pathan (MCA II) and Ms. Priyanka Sathe (MBA II) were felicitated by Prof. Atul Kahate, Head, Learning and Development, RIA Advisory, Pune, and Dr. Prachi Patil, Apex Dental Clinic on Friday, 1<sup>st</sup> April 2022.

➤ **Lokmat Women Icon of Ahmednagar:**

Women' is a coffee table book that commemorates the accomplishments of notable women of Ahmednagar from diverse fields. The book chronicles the lives and achievements of women who have written their own success stories through tenacity, determination, hard work, and vision. On March 25th, 2022 , the coffee table book was released in Ahmednagar. The seventeen women from the Ahmednagar district were recognized and congratulated. Hon.

Chitra Wagh, Vice President, BJP Maharashtra, presented Dr. Swati Barnabas as the "Women Icon of Ahmednagar" by Lokmat Media Pvt. Ltd. in the presence of Ahmednagar SP Manoj Patil (IPS), Mr. Narendra Ankush, General Manager Lokmat, Mr. Sudhir Lanke, Edition In-charge Lokmat, sponsors, dignitaries and office bearers of Lokmat Group.

➤ **Author Speaks:**

The Learning Resource Centre (Library) and Vidyarthini Manch (Women Cell) hosted the programme "Author Speaks: a Book Talk Show" as well as "Annual Prize distribution" for activity winners, academic, non-curricular, and social contributions, and "Oral Dental Awareness and Care." Prof. Atul Kahate, Head, Learning and Development, RIA Advisory, Pune and Dental Surgeon, Health Educationist, Social Champion, and Speaker Dr. Prachi Patil, Apex Dental Clinic & Co-founder, Patil Hospital, Ahmednagar were the chief guests. The programme was held in the IMS-SEED-C Auditorium on Friday, April 1, 2022. The guests were appreciated for their participation, sharing of trade secrets, insightful and motivational talks that would be remembered forever, as well as their advice and leadership characteristics. The Vidyarthini Manch initiative launched a free dental checkup camp for IMS students at the Patil Hospital. The programme recognized students' abilities and encouraged them to pursue personal goals.

➤ **Best Practices -Essay Competition:**

The 75th anniversary of India's independence began in 2022 and will continue until Independence Day in 2023, to commemorate the country's magnificent history, culture, and achievements. The Library held an "Essay Competition" for IMS students, employees, and faculty members in this regard. Its goal was to use their literary abilities to express the views and feelings of "Young India" towards its motherland. The major topic was Azadi ka Amrit Mahotsav / आज़ादी का अमृत महोत्सव, with sub-themes such as Freedom Struggle, Ideas@75, Achievements @75, Actions@75, and Resolve@75 (India in 2047). Users of the library were encouraged to participate in and register for this national celebration of progressive India. All IMS students, staff, and faculty members were informed of their eligibility for competition. Two cash prizes were awarded in each language category. The winning student articles were

featured in the IMS annual magazine "REFLECTION."

➤ **Librarian Day**

Librarian Day was observed at the BPHE Society's Learning Resource Center, Institute of Management Studies, on 12<sup>th</sup> August 2022 to commemorate the 130th birthday of Dr. Shiyali Ramamut Ranganathan (12 August 1892), the father of Indian library science and scientist.

Numerous books and research articles written by Dr. Shiyali Ramamat Ranganathan have been published. All this material wealth is as unobstructed as a lighthouse. All these references are a guide for national and international library professionals. He devised a plan for colon classification. The two-point classification system is the most important method of classifying texts in the world. In 1931, he became famous around the world through his five Laws of Library Science, which are applicable in the ICT scenario of the 21<sup>st</sup> century. Librarian Day was celebrated by garlanding the photograph of Dr. S.R. Ranganathan by Dr. M.B. Mehta, Director, IMSCDR Ahmednagar. The COVID-appropriate protocol was strictly followed.

The following are the student winners:

English Language

1.	Ashish Shaikh ( MBA-I)
2.	Prajwal Wakhare ( MBA-I)

Hindi Language

1.	Devendra Khule (MCA-I)
2.	Akshata Gandhi ( MBA-I)

The winners among the employees are:

English Language

1.	Prof. Gauri Patil Faculty ,Dept. of IT
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Hindi Language

1.	Mr. Siraj Mulani Library Asst.Learning Resource Centre
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➤ **Invited as a Resource person of Ph.D. course work.**

Dr. Swati Barnabas, Librarian, IMS-CDR, was invited as a resource person for Ph.D. course work by the Research Centre of Geography, Ahmednagar College, Ahmednagar. She conducted the session for PhD scholars of Savitribai Phule Pune University, as a part of PhD coursework. Twenty five (25) research scholars participated in the course.

The presentation included information about education, the role of the library and insight, literature review, types of resources and research resources, referencing styles, academic integrity, search strategy, digital literacy, smart online searches, e-resources, and downloading of online references, data in machine-readable format, research publication, and human values.

- Dr. Swati Barnabas, Librarian, IMS, was invited as resource person for ‘Research Workshop on Academic Exercise’ organized by Spicer Adventist University, Pune. It was a one day research workshop organized on 23<sup>rd</sup> Sep 2022. She delivered session on ‘Education, Research & Library’ topic. The workshop was open for all the university students and saw participation from 150+ students along with their faculty members, Registrar and Vice chancellor. At the end of workshop, Certificate of Recognition was presented by Dr. Sanjeevan Arsud, Vice Chancellor, Spicer Adventist University.

- **Teachers Day Celebration**

The "Institute of Management Studies, Ahmednagar" celebrated teacher’s day with pomp and vigour on 5<sup>th</sup> September 2022. Dr. M.B. Mehta garlanded the photograph of Dr. Sarvapalli Radhakrishnan with reverence in the library premises. Dr. Vikram Barnabas, Deputy Director, along with Dr. Meera Kulkarni, Dr. Pronoti Telore, Ms. Sharayu Kulkarni, and Library Staff were present. Mr. Siraj Mulani delivered a speech about the significance of Teachers' Day and Dr. Sarvapalli Radhakrishnan's contribution.

The students from the Dept. of Political Science and Gandhian Studies at Ahmendagar College and the Faculty of the Junior Wing at Ahmednagar College visited the IMS Library and felicitated the staff. The library staff took special efforts to mark the occasion and distributed sweets.

- **National Webinar** on Azadi ka Amrit Mohatsav and Teacher’s Day celebration  
National Webinar under "Azaadi Ka Amrut Mahotsav" and Birth Anniversary of Dr.

Sarvepalli Radhakrishnan a Faculty Development and Fit India campaign was conducted. It was organized on 14<sup>th</sup> September 2022 by NSS Department of Shree Jaya Anand Degree Night College, Thane-West of Goodwill International Foundation, in association with

1. Mumbai University (NSS Dept)
2. BPHES's Institute of Management Studies (CD & R) Ahmednagar
3. Empanelled Training Institute (ETI) of the National Service Scheme, Ahmednagar College, Ahmednagar

Inaugurator Ms. Neelofar Balewale , NSS Program Officer, Shree Jaya Anand Degree Night College, Thane West, Maharashtra anchored the session and gave vote of thanks. Chairperson Dr. Pranali Patade, Principal, Shree Jaya Anand Degree Night College, Thane West, Maharashtra welcomed the guest and participants. The dignitaries present were Mr.Deokar(NSS cell Mumbai university) ; Mr.Sushil Shinde(OSD NSS-Mumbai university) and Mr.Sharad Borude(Incharge of NSS ETI Ahmednagar).

The resource persons were Dr. Swati Barnabas, Learning Resource Centre, BPHES's Institute of Management Studies, Ahmednagar, Maharashtra. Her topic was Education, Research and Library. She is working as a Librarian for more than 25 years' and has been associated with Academic, Corporate and Special Libraries. Dr. Nilesh Dhumane is a Personal Wellness Coach, Ahmednagar, Maharashtra. His topic was Diabetes (Causes and Health Care). He has work experience for 22 years in medical practice in Ayurveda, diet, and lifestyle management. He is conducting a free awareness programme daily on Zoom (meetings) regarding diet and lifestyle management for obesity and lifestyle disorders like diabetes, hypertension, heart disease, etc.

E- Certificates were issued to the registered attendees after submission of the feedback form

➤ **National Remembrance Day : Dr. S R Ranganathan**

On the occasion of Remembrance Day of the father of library science on Padma Shri. Dr. S. R. Ranganathan, a speech at All India Radio Ahmednagar was broadcasted. The program was on Monday, September 27, 2019 at 9:55 AM and the presenter was Dr. Swati Barnabas, Librarian, I. M. S. C. D. & R., Ahmednagar.

In the history of library science two great minds are responsible for the development of the field. One is Melvil Dewey of the United States inventor of the widely used "Decimal Classification" who could be said to have created modern librarianship. The second is Dr. S R Ranganathan of India, inventor of the "Colon Classification" system is also called the father of Indian librarianship. Ranganathan had only one goal in mind: To improve libraries and to extend library service to the public. In the pursuit of his goal, he had an impact on Indian libraries and gained the respect of librarians around the world.

The speech included the Doyen and Messiah of the library profession's birth and parentage; education; teaching career; towards librarianship; activities at Madras, Banaras, Bangalore; literary contribution; notable work such as Laws of Library Science, Classification and Cataloguing; notable awards ; influence, legacy and death.

➤ **Vachan Prerna Din / Reading Inspiration Day**

A.P.J. Abdul Kalam, in full Avul Pakir Jainulabdeen Abdul Kalam, (born October 15, 1931, Rameswaram, India—died July 27, 2015, Shillong), Indian scientist and politician who played a leading role in the development of India's missile and nuclear weapons programs. He was President of India from 2002 to 2007.

The BPHE Society's IMS Learning Resource Center (Library) celebrated the birth anniversary of Bharat Ratna, ex-President, as *Vachan Prerna Din*. In English; it means 'Reading Inspiration Day' on 15<sup>th</sup> October 2022. This day is celebrated to pay tribute, in memory of our late former President 'A.P.J. Abdul Kalam' on his birthday.

The habit of reading makes a person truly rich. The late President Dr. APJ Abdul Kalam also consistently gave the message to the youth to read good things. The saying that if you read, you will be saved is very true, and the country can only become prosperous from it. Although the medium of reading has changed over time in the digital age, the culture of reading remains the same.

Learning Resource Center has been organizing "Reading Inspiration Day" for about eight years on the occasion of Dr. A.P.J. Abdul Kalam's birth anniversary.

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## **B.P.H.E. Society's IMSCDR, Ahmednagar**

### **Activity Report**

**October 2018 to February 2019**

#### **★ Achievement ★**

Every Year Savitribai Phule Pune University conducts Magazine competition for colleges and Institutes. The Institute's Magazine 'Reflections' got 4<sup>th</sup> Prize at University level under Professional Category. The prize was given during the program organized by University 'Yuva Sanman Sohala' on 9<sup>th</sup> Feb 2019. The prize include a memento, cash prize of Rs. 8000/- & a certificate. The Certificate & prize was given by the Pro-Vice Chancellor of S.P. Pune University Dr.N.S.Umarani.

#### **★ Institutional activities ★**

##### **➤ IQAC related activities**

- a) IMS has been appointed Mentor by NAAC Bengaluru for mentoring, guiding and supporting nearby located colleges and institutions with respect to their Quality Accreditation. Accordingly, IMS selected about 14 such colleges and institutions and send Expression of Interest as Mentor.
  
- b) Vice Chancellor, Principals, Directors, IQAC Co-ordinators and staff members of following University, colleges and institutions has visited IMSCD&R Institute regarding guidance and assistance for their NAAC and NBA Accreditation.
  - Dr. Tanuja Fegade and team, Institute of Management and Research, Jalgaon (31<sup>st</sup> August 2018)
  - Dr. Abhay Kulkarni and team, IICMR, Nigadi, Pune (26<sup>th</sup> October 2018)
  - Dr. D. Y. Patil Institute of Master of Computer Applications, Akurdi, Pune (6<sup>th</sup> December 2018)
  - Dr. E. B. Khedkar, Vice Chancellor, Ajinkya D. Y. Patil University, Pune (December 2018)

- c) Dr. Hatim Kayumi (IQAC Co-ordinator) was invited as Resource Person / Expert Speaker to numerous colleges and institutions for quality accreditation and assessment.
- METs Institute of Management, Bhujbal Knowledge City, Adgaon, Nashik (7<sup>th</sup> July 2018)
  - Navjeevan Institute of Management, Nashik (27<sup>th</sup> August 2018)
  - Institute of Management and Business Administration, Sangamner (1<sup>st</sup> September 2018)
  - Ramesh Phirodia College of Arts, Science and Commerce, Sakur (28<sup>th</sup> September 2018)
  - ISWR-CSR, Ahmednagar (30<sup>th</sup> October 2018)
- Dr. M.B. Mehta, Director is appointed as one of the members of the Committee constituted by Social Welfare office for considering problems in disbursement of long pending scholarship amount due to the eligible students from the academic year 2013-14. The said Committee is constituted under the Chairmanship of District Collector, Ahmednagar District.
- Dr. M.B. Mehta, Director is appointed as one of the Committee members of the Board of Studies of the subject Financial Management under Commerce & Management faculty by S.P. Pune University. The said appointment is for the period of 5 years i.e. till August 2022.
- Dr, M.B. Mehta, Director has also been appointed as a member of the Committee under Section 48(3) of Maharashtra Public Universities Act 2016 for recommending names of persons for appointment as paper setters/examiners/moderators for University examinations.

➤ **Women Entrepreneurs Expo'2019**

In order to promote women entrepreneurship SEEDC in association with Chordiya food products of Ahmednagar had organized 2 days “Women entrepreneurs Expo'2019’ in the SEEDC auditorium. The objective of the expo was to provide women entrepreneurs a larger marketing platform. The exhibition was scheduled on 25<sup>th</sup> to 26<sup>th</sup> October 2018. Total 25 women entrepreneurs have participated in this expo and displayed their products. The product category ranges from food to jewellery, cloth, investment firms, handmade items etc. The expo was inaugurated at the hands of Mrs. Rinku Firodiya, a well-known philanthropist and entrepreneur from Ahmednagar.

➤ **Meeting on Autonomy**

Prof. Mudassar N. Sayyed, Assistant Professor, Management Dept. attended a Meeting on Pros and Cons of Autonomy to the Institutes & Colleges under S. P. Pune University on Saturday, 16<sup>th</sup> February 2019. It was organized by senate member Mr. Shashikant Tikote from Pune in Dental College, Azam Campus, Pune. Representatives of various traditional colleges, Engineering colleges attended the meeting and shared their views.

➤ **Christmas Celebration**

The students, faculty members and staff celebrated Christmas in a grand manner on 19<sup>th</sup> Dec. 2018 (Wednesday) from 1:30 pm onwards in the IMS Conference Hall (I floor). The whole programme was about giving, loving and sharing goodness all around.

Dr. Simon Bernabas, HOD Dept. of English Ahmednagar College, Ahmednagar was invited as a “Guest of Honor” and he delivered the message on the theme “Joy of Giving”. He said the real “Joy of Giving” during Christmas is to explore the sheer number of poverty stricken and under privileged people and help them in kind and cash. Dr. Simon illustrated a narrative that the quantity of sharing things doesn't reflect generosity but matters the empathy the donor imbibes by sharing a meager hard earned offerings.

IMS non-teaching staff members were instrumental behind the Christmas decorations. The center of attraction was the bedecked Christmas tree, nativity scene with natural vegetation and figurine / statues .The students under the guidance of Prof. Utkarsha Dethe put up a lively informative & musical presentation. Dr. Pronoti Telore looked in to all the micro details of invitation and whereabouts of guest while Dr. Vikram Barnabas took charge of refreshments and Mr. Narendra Kadam looked in to the decoration and beautification of the venue. The donation drive was successfully carried out by Library staff members and systematically collected and bifurcated the donated items.

Most of them brought things to be given away to the *Snehabandh* (social outreach unit of Ahmednagar College's NSS , formed with the explicit objective of engaging with community work through voluntary service) , *Salvation Army*(It is committed to social action and works with the community for life enrichment) and *Green Sole* (NGO which recycles discarded shoes / *chappals* to comfortable footwear) , which included material like blankets, warm clothes, and garments, school stationery kit and sweets for 120 orphan students ,old/used/out grown foot wear of all age group.

The representative from *Snehabandh* Dr. Sharad Borude NCC Unit Ahmednagar College, Salvation Army Ahmednagar's representatives Br. Borkar and Br. Johson were present for the programme. All of them were felicitated by Dr. M.B.Mehta. The Green Sole collection was dispatched by courier service. The festive spirit was witnessed by students, staff and faculty.

#### ➤ **Founders' Day**

On 22<sup>nd</sup> January 2019 the Institute celebrated birth anniversary of Dr. Bhaskar Pandurang Hivale. The Director garlanded the bust of Dr. B.P. Hivale & a blood donation camp was organized in the Institute. Institute's staff & students were present for the same. Staff members & students also attended Founders' Day program organized at Ahmednagar College, Ahmednagar. Also visited an exhibition organized to mark the occasion of Golden Jubilee year inauguration of B.P.H.E. Society at the Ahmednagar College Library.

➤ **Vidyarthini Manch activities**

**Nirbhay Kanya Abhiyan – Self Defence : Lecture Series**

Student Council and IMS Vidyarthini Manch arranged Lecture Series for all Students and IMS Staff members on Friday, 18<sup>th</sup> January 2019 at 10 am in the SEEDC Auditorium.

The Guest Speakers was Ms. Anjali Deokar-Walakatti, Judo star and Maharashtra's first woman wrestler. She addressed the students on "Self Defence" and motivated the students by explaining and demonstrating the self-defense moves. The second guest speaker was Dr. Pronoti Telore, MBA Faculty IMSCDR Ahmednagar, addressed the students on "A Sensitization and Awareness Seminar on Sexual Crimes". Both the speakers emphasized on sexual assault as "people's issue" and needs severe prohibition and redressal mechanism. All the students, faculty, staff were present in full attendance and made the utmost use of the topic discussed.

A grant of Rs. 15,000/- has been sanctioned by S.P. Pune University for the said seminar.

➤ **Student Council activities:**

- **Karmaveer Bhaurao Patil 'Earn and Learn Scheme':** Following students are selected for 2018 – 2019 Earn and Learn Scheme and this scheme commenced from **18<sup>th</sup> September 2018**.

<b>Sr. No.</b>	<b>Name</b>	<b>Course</b>	<b>Department Assigned</b>
1.	Thobare Mahesh Ashok	MCA – II	Administrative Office
2.	Shinde Pooja Bhausahab	MBA – I	MBA Department
3.	Kawade Rajani Suryabhan	MCA – I	Library Department
4.	Kale Prabhakar Baban	MCA – I	IT Department

- **Blood Donation Camp:** Institute organized a Blood Donation Camp on the occasion of Founders Day on 22nd January 2019 at 10.00 am in the Sports

Complex along with Janakalyan Blood Bank. Many Students and staff donated blood during the camp.

- **Sports and Cultural Activities:** Institute organized various Sports and Cultural Events from 07<sup>th</sup> January 2019 to 12<sup>th</sup> January 2019 for students. During that sports activities like Chess, Carrom, Cricket, Volley Ball, Badminton and cultural activities like Singing, Dance, Antakshari activities were conducted.

➤ **Online grievance mechanism**

IMS has made provision for online submission of grievances by students on its website [www.imsedr.ac.in](http://www.imsedr.ac.in).

➤ **Installation of 10 KWp Grid Tied Rooftop Solar Photovoltaic System**

The Institute has been sanctioned a financial grant of Rs. 5,00,000/- by S.P. Pune University for purchase of solar system under Quality Improvement Program. Accordingly the said Solar system is installed. Also financial grant of Rs. 1,41,000/- has been sanctioned from Maharashtra Energy Development Agency (MEDA) for the said Solar System. Administrative staff is instrumental for installation of the system & obtaining financial grants.

★ **Management Departmental activities** ★

**Students**

➤ **'AAGNEYUM – 2019'**

The Management Department of the institute successfully organized Inter Institute Competition 'AAGNEYUM – 2019' on Tuesday, 29th January 2019. This event was organized for undergraduate students. The objective of the event was to provide platform for students to showcase their talent & have fun. It was a mega event, which received overwhelming response from leading Institutes from Ahmednagar district. More than 350 students from 17 colleges participated in this event.

'AAGNEYUM – 2019' having a punch line 'Ignite the Excellence in You' have really brought out excellence in students. Students of various institutes participated, learned & enjoyed the event. The Event was inaugurated in the morning by lighting the lamp by Director Dr. M.B. Mehta and Management Department Head, Dr. Meera Kulkarni. Event encompassed eight different competitions like, Face Painting, Mock Press, Collage, Ad Mad Show, Group Dance, Quiz, Singing and Extempore. The event concluded in the evening with Prize Distribution Ceremony. Mr. Dhiraj Gugale, Assistant Controller of Defence Account at PAO ACR, Ahmednagar, graced the occasion as Chief Guest. Sangamner Nagarpalika Arts, D.J. Malpani Commerce and B.N. Sarda Science College won the Overall Champion trophy and cash prize of Rs.10,000/-.

➤ **Field Visit of MBA-II students**

A Field visit of MBA –II students were organized on 5<sup>th</sup> February 2019 to Patoda village, district Aurangabad. The objective of the visit is to study the sustainable development model of the village. This village has been awarded the status of "Ideal Village" Three of the faculty members viz: Dr. Rucha Tandulwadkar, Prof. Ashwini Thorat and Dr. Harshavardhan Bhavsar accompanied the students.

➤ **Seminar for MBA students**

A one day seminar was organized for MBA students on 13<sup>th</sup> October 2018. Mr. Dick Collin and Mr. Vinish Panikar, alumni of the institute address the students about how to sustain in Volatility, uncertainty, complexity and ambiguity (VUCA) world.

➤ **MBA Placement Report 2018-2019**

Synopsis:

**Total Students 2018 final Year :** 114

Total Students Placed in 2018 : 84

Students starting Own Business:	10
Students opting for IBPS/MPSC/RBI Exam:	08
Backlog Students:	04
Students not interested/Married in case of girls :	05
Admission cancelled:	03
<b><u>Total Students 2019 Final Year of MBA:</u></b>	120
Students Placed :	20
<b><u>In process/Pipeline of placement (Joining post MBA)</u></b> :	65
Students Not Interested :	15
Total Number of companies visited:	45

Campus visit of companies: OYO Rooms, PAYTM, Axis Bank, Adecco, Sohamm , Snehalya Foundation, Apple corporation , UNDP ,DCB Bank, HDFC Bank, IndusIND Bank, SBI Credit Cards , BIG FM , Radio CITY , Superfine group ,Bridgestone tyres

**MOU renewal :** 3

New MoU in Process: Axis Bank, Syntel corporation, Adecco India , Syngenta Foundation

Industrial Visit of students from Oct 2018 : Japfa Compfeed , Larsen & Tubro, Klassic wheels

### **Placement Summary:**

Placement of the 2018 MBA got a good response from the companies PAN Maharashtra . The placement preparation starts with the signing of undertaking from the students based upon their preference industry, job location, willingness to join etc. Out of the total 114 students of MBA 2018 Final batch ,only 84 students were placed in different companies with highest package of 5.5 lakhs to lowest package of 1. 60 lakhs.

List of companies in which students got placed:

Sr No	Name of the company	Package in Rs
1	DCB Bank	3.00 Lakhs
2	Axis Bank	2.80 Lakhs
3	BNY Mellon	3.50 Lakhs
4	Sohamm	2.00 Lakhs
5	Diageo	5.5 Lakhs
6	Paytm	4.00 Lakhs
7	Snehalaya	1.80 Lakhs
8	Larsen & Tubro ,Ahmednagar	1.60 Lakhs
9	Eclercx Financial services	2.50 Lakhs
10	Capita	2.10 Lakhs
11	Kalssic Wheels	1.80 Lakhs
12	IDBI Housing	1.50 Lakhs
13	PNB Housing	1.80 Lakhs
14	HDFC Bank	2.30 Lakhs
15	IndusInd Bank	1.80 Lakhs
16	Syntel Corporation	2.5 Lakhs

**Summer Internship Project May 2019 – July 2019:**

Total Companies offering Internship : 35

Total Students : 120

The first year students will be offered internship opportunities by various companies through IMSCDR placement cell only. We have a successful track record of internship placement of 100 % .

➤ **Result analysis of MBA examination conducted in Nov/Dec 2019 is as follows:**

Class	No.Of Students Appeared	No.of Students Passed	Result Percent
MBA-II	102	61	60%

➤ **FACULTY**

**Conference /Seminars/F.D.P. attended and Papers presented by faculty members**

- Dr. Meera Kulkarni and Dr.Rahul Khandelwal published a paper titled “World class healthcare services delivered affordably at the bottom of the pyramid: Case study of Shri Sainath Hospital,Shirdi in Indian Journal of Innovative Knowledge concepts,6(11)November 2018, ISSN: 2454-2415 ,DOI 11.25835/IJK-343
- Dr Rahul Khandelwal was selected and Completed AICTE Short term course on " Academic Leadership, Innovative Pedagogy and Open Source Knowledge: Revisiting Teachers’ Professional Development" from 10th - 16th December, 2018 at IIT Kharagpur (West Bengal).
- Dr. Harshvardhan N. Bhavsar presented a Research paper titled, ‘A Sustainability Study of Direct Benefit Transfer Scheme with special reference to Scholarships: An Exploratory Study’ at First PAN IIT International Management Conference-2018 held at Indian Institute of Technology, Roorkee (IIT-Roorkee). This Conference was organized by six IIT’s together (IIT-Bombay, IIT-Delhi, IIT-Kanpur, IIT-Madras, IIT-Kharagpur and IIT-Roorkee) The abstract of the paper was published in Conference proceedings with ISBN No. 978-93-5311-935-5. The conference was held from 30<sup>th</sup> Nov to 2<sup>nd</sup> Dec 2018. The conference had participation from different IIM’s, IIT’s and other renowned B-schools from India and abroad.
- Dr. M.B. Mehta, attended the Syllabus review meeting and was assigned the work of revising and drafting the syllabus for ‘Business Ethics’ which is a compulsory subject for MBA students.

- Dr. M.B.Mehta and Dr. Harshvardhan N. Bhavsar attended a workshop on ‘B.Voc Courses’ organized by Savitribai Phule Pune University at C.T. Bora College, Shirur on 21<sup>st</sup> Jan 2019. The workshop saw sessions by Dr. N. S. Umrani (Pro-Vice Chancellor), Dr. A. D. Shalimar (Head, Department of Electric Science), Dr. Pooja More (Director, Skill Development Department, SPPU) and Mr. Aatre (Head, Student Council). Various doubts regarding the conduct of course, examination pattern, practical session, teacher’s appointment, affiliation, etc were cleared. The workshop had participation from 40 plus colleges who are running B.Voc courses and are affiliated to SPPU.
- Prof. Mudassar N. Sayyed, Assistant Professor, Management Dept. attended Syllabus Review Meeting for Operations Management, Supply Chain Management and Services Management Board. It was organized in IICMR, nigdi , Pune on Tuesday, 15<sup>th</sup> January 2019. Dr. Shailesh Kasande briefed about the revision of Syllabus according to 2019 pattern.
- Dr. Rahul Khandelwal - Presented paper titled “Improving the sustainability of electronic waste management in Digital economy of India: Part of Global Sustainable Agenda 2030” in International conference on Digital Economy Transforming Society, Government and lives (Feb 8<sup>th</sup>- 9<sup>th</sup> 2019) at IIM- Raipur

**Faculty invited as a resource person / M.D.P.Conducted by faculty members**

- Dr. Harshwardhan Bhavsar was invited as a resource person for the one day research methodology workshop organized by D.Y.Patil B-School,Pune on 20<sup>th</sup> Oct-2018.The workshop was organized for 1<sup>st</sup> year PGDMstudents. He delivered a session on ‘Scaling and Questionnaire Designing’. The workshop had 90 students attendees along with some faculties

- Dr Rahul Khandelwal delivered a session at workshop on “Marketing of Food and Spices processing, at Mitcon consultancy Pune on 10 Oct 2018. Audiences for this session were Industry Persons from spices and food processing units in Maharashtra.
- Dr.Meera Kulkarni was invited to summarize proceedings of Teaching Learning Community(TLC) programme: “ Power talk with Rajendra Bagwe” on 25 November 2018 at MIDC, Ahmednagar.TLC provides a unique inclusive platform.
- Dr.Meera Kulkarni was invited as a Reviewer for AIMS International, Summer Internship Competition on 3<sup>rd</sup> January 2019 . She received a certificate of Appreciation on 3 Jan.2019 for the same from AIMS International.
- Dr.Rucha Tandulwakdar was invited as a resource person to Sahebrao Shankararao Dhamdhere Arts and Commerce College, Talegaon Dhamdhere on 25<sup>th</sup> January 2019. She delivered a lecture on Women entrepreneurship Need, Challenges Opportunities.
- Dr.Pronoti Telore was invited as a Resource person for the seminar on Career Guidance for Students of XI and XII Science & Commerce organized by Kendriya Vidyalaya, MIRC on 30<sup>th</sup> January under the Skill Saathi Programme of KVS.
- Dr.Pronoti Telore conducted a Seminar titled “Sensitization and awareness on Sexual Harassment” organized by Student Council and Vidyarthini Manch on 18<sup>th</sup> January 2019 for all the students of IMS.
- Dr. Rucha Tandulwadkar was invited as a resource person to Dada Patil Mahavidyalaya, Karjat on 13<sup>th</sup> February 2019. Delivered lecture on Entrepreneurship Need, Challenges and Opportunities. Business Opportunity identification.

## IT Department Report From October 2018 to February 2019

### ➤ Guest lectures

1. Guest lecture on communication skill was arranged for all students of MCA. The lecture was delivered by Ms.Divya Mehatani, Corporate trainer, Pune. She explained “do’s and Don’t” of communication.
2. Mr. Prem Kulshrestha, Business Head PHK group conducted session on advanced level of speaking, reading, writing and listening in English. He conducted exercises on Confidence building, remembering words and developing rapid understanding.
3. A Guest lecture on personality development was arranged for all students of institute. The lecture was delivered by Dr.Rajendra Pardeshi. He gave tips on good appearance. This program was conducted in collaboration with Lokmat newspaper and Gillette company
4. Computer Assembly workshop was conducted for MCA I students on 8<sup>th</sup> February 2019. In this workshop students learnt various parts of computer, their connections, installation of operating system and establishing networking. This workshop was conducted by Mr.Pratap Gaikwad.

### ➤ Placement Preparation session

Placement preparation sessions were arranged for all students of MCA during 7<sup>th</sup> January 2019 to 23<sup>rd</sup> January 2019. In these sessions, faculty members revised technology related subjects from view of placement interview questions. Some new topics which are important for placement were taught as additional input.

### ➤ Placement 2018-19

Following IT companies gave opportunity to our MCA III students for placement.

Placements of academic year 2018-19 are 50%

1. Herbinger,Pune	2. PRM Technologies, Ahmednagar
3. Xento, Pune	4. Ctrl’S’, Ahmednagar
5. RHeal, Pune	6. TVD Softwares, Ahmednagar
7. Blue Bricks, Pune	8. Magneto, Pune
9. Aloha Technologies, Pune	10. Kinetic Engineering, Ahmednagar
11. DMATS, Pune	12. Syntel, Pune
13. Cue Logic, Pune	14. PuneParva, Pune

15. Infosys, Pune	16. TCS, Pune
17. T systems, Pune	18. Spoorthi Bazar, Pune

➤ **FEST-DER-TECH 2019**

This year FEST-DER-TECH 2019 was organized on 24<sup>th</sup> January 2019. More than 250 students from 15 colleges participated in this event. Seven different competitions were conducted in this event. This year Award of Excellence was bagged by New Arts, Commerce and Science College, Ahmednagar. Apart from this, 8 prizes were given for enthusiastic participation. These prizes were given to colleges with more than 25 participants

➤ **State level workshop on Service Oriented Architecture (SOA):**

IT Department conducted two day state level workshop on SOA. This workshop was conducted on 8<sup>th</sup> and 9<sup>th</sup> February 2019. More than 50 participants from different colleges participated in this. This workshop was conducted by Mr.Sachin Suryawanshi, Senior Technical Lead, Herbingar, Pune. Workshop was inaugurated by Prin. Mrs. Hapse from New, Arts College, Deolali Pravara and chief guest for concluding was Prof.Ms.Sangita Nimbalkar Head, BBA(CA) Department, New Arts, Commerce and Science College, Ahmednagar.

➤ **Faculty invited as Resource Person :**

Dr.Ms.A.A.Vaidya was invited as Resource person and Chief Guest for Valedictory Function of Two Day State level seminar on the topic “Innovative and Recent Trends in Commerce, Management and IT” on 23rd January 2019. This seminar was organized by Department of BBA and BBA(CA) of Mula Educations Society’s, Arts, Commerce and Science College, Sonai.

➤ **MCA Syllabus revision**

Dr.U.H.Nagarkar, Dr.S.P.Bhakkad and Dr.Ms.A.A.Vaidya participated in meeting organized by Board of Studies in Computer Management Board under faculty of Commerce and Management at Savitreebai Phule Pune University (SPPU). Various suggestions were given by faculty members for improving the quality of course.. Majority of suggestions were accepted by BOS. These faculty members were also selected for further preparation of syllabus in detail.

➤ **Academic Results**

Result analysis of examination conducted in Nov/Dec 2019 is as follows

Class	No.of students appeared	No.of students passed	Result percent
MCA I	18	13	72%
MCA II	81	36	44%
MCA III	52	26	50%

★ **Research Centre activities** ★

- Research proposal submitted by Ms. Nupur Samb (research student) under the faculty of Management (Marketing Management) got approved by SPPU in January 2019.
- Mr. Ravindra Dharmadhikari was awarded Ph. D. from SPPU under faculty of Management (subject: Organizational Management) on 28<sup>th</sup> January 2019. He completed his research work under the guidance of Dr. Avinash Ganbote.
- Mr. Avinash Gyale was awarded Ph. D. from SPPU under faculty of Management (subject: Organizational Management) on 15<sup>th</sup> February 2019. He completed his research work under the guidance of Dr. Meera Kulkarni.
- **Ph. D. Entrance Test (PET) 2018-19**

As per discussion with University Officials, the PET Exam for year 2018-19 is expected to be conducted in March 2019. Online forms for the same shall be available from last week of February 2019. IMSCD&R Institute has already submitted vacancy position for various guides in December 2018.
- Current number of Ph.D. students registered with IMS Research Centre is 19.

## ★ Library activities ★

### ➤ Achievement

#### **AIMS-Outstanding Librarian Award 2018**

Dr. Swati Barnbas, Librarian got AIMS-Outstanding Librarian Award 2018. AIMS International (Association of Indian Management Scholars), established in 2002. Its mission is to unify Indian management scholars to foster excellence in education and research, advance knowledge, and support practice in all business related disciplines. AIMS International recognizes role of libraries and librarians in creating academic institutions of excellence. AIMS International Outstanding Management Librarian Award is given to recognize outstanding contribution of librarians associated with management institutions in promoting management education, teaching and research.

### ➤ Digitization of IMS Research Theses

The hard copy(s) of IMS Researcher's theses has been deposited in the IMS Library of the IMS Research Centre. The researchers were circulated the notice about depositing the CD/soft version of their respective Ph.D. research work to the Library in soft copy by e-mail or USB flash drive (pen drive) on or before 26<sup>th</sup> Oct. 2018. The researchers who had already deposited the soft copy of their thesis were exempted from the correspondence of official intimation.

The process of compiling the data of PhD work in a digitized format will aid budding researchers in conceptualizing a research topic of interest.

The data will be accessible to IMS for private circulation

Preservation of the documentation for posterity sake for future generations.

Successful completion of Learning Resource Centre's Plan for *Digitization of Theses* as per *Vision 2020*.

The encouragement from higher authorities, in house collaboration and users demand is helping the library fulfill its aim and is taking the IMS library to the pedestal of ICT.

35 theses in IMS Library by IMS researchers from IMS Research Centre since 1982-2018 with exception of 1972 Report have been digitized.

Director Dr. M.B. Mehta and IMS Research Cell coordinator and Dr. Hatim Kayumi helped in the process of acquiring few theses soft versions. Mr. Puspak Gosavi, MCA III (Direct Admission) student assisted in presenting the soft copies of the thesis by developing software with the help of open resources and practical knowledge. The upcoming thesis will be uploaded at ease and updated. Mr. Sainath Suram, Satyam Graphics Ahmednagar scanned the theses with modern scanning technology without disturbing the binding or typing. The work submitted is very neat and is presented in a CD which consists of 18 research works in total, all in the PDFs (Year 1974 – 2009) as mentioned below. Mr. Rajesh Kamble, IMS Library maintenance staff meticulously kept the physical transaction record of theses

➤ **Workshop attended**

Dr. Swati Barnabas, Librarian alongwith other library staff members attended one day state regional workshop entitled ‘**Strategies for Transforming Libraries: Growing Trends & Technologies**’ organized by Yashaswi Education Society’s IIMS Chinchwad, Pune on 2.2.2019.

DELNET- Developing Library Network One day regional workshop discussion included total number of records of Books, E-Journals, E-books, free library automation software to member-libraries, Inter-Library Loan and Document Delivery Services to member institutions. The workshop also highlighted highlight DELNET Discovery Services, Open Source Software, DELNET’s *Delplus Software* for Library Automation, Emerging Technologies and Strategies for LIS Professionals, Academic Integrity: How to Stop Plagiarism in Academic Environment and Enhancing Users’ Satisfaction in Libraries in collaboration with the following member institutions in the State of Maharashtra. This workshop familiarized the library professionals to the current Library & Information Science tools and technologies so that they can implement them in their own libraries. It also helped in better and effective utilization of DELNET resources and services.

➤ **Case study presentation**

*Dr. Swati Barnabas attended a* one day state level workshop on “Library Readiness for NAAC Accreditation” organized by Yashaswi Education Society’s IIMS Chinchwad, Pune on 30<sup>th</sup> November 2018 at MSIHM&CT, Shivajinagar, Pune. The agenda for the

workshop was to have more clear insights on the overall readiness of the library for NAAC Accreditation *She presented a case study on "IMS Library's NAAC Visit: A Guide to an A+"*. *She shared her experience of the visit of NAAC committee at her Institute & gave useful insights on digitization of library resources. The lecture was well received and 168 librarians attended the deliberations. The information shared will help the librarians and library staff towards achieving the best grade in accreditation for their concerned institution.*

➤ **Vachan Prerna Din (15<sup>th</sup> October)**

The IMS Library celebrated a reading day on the auspices of the birth anniversary of Bharat Ratna Dr. APJ Abdul Kalam on 15th Oct 2018. The IMS Student Library Committee invited abstract for a Book Review activity from IMS faculty, staff & students alike. It promoted learning & encouraged reading habits amongst users by providing a platform to showcase comprehending skills of literary works. The contributed book reviews were displayed on the notice board from 15th-30th Oct 2018. The certificate of participation was given to students.

➤ **Rashtriya Ekta Diwas /National Unity Day ( 31<sup>st</sup> Oct 2018)**

The National Unity day was celebrated on 31 October for India's unity, safety and security, to mark the birth anniversary of Sardar Vallabhbhai Patel, one of the founding fathers of the Republic of India. The display information included life, and history, achievements, pictorial representation along with book jackets related to Sardar Patel. It familiarized the students with the contribution made by him to spread the word in the building of India especially with regards to its Unity, Safety and Security. This information was displayed for a fortnight starting from 31<sup>st</sup> October 2018.

➤ **Vigilance awareness Week (31<sup>st</sup> Oct-5<sup>th</sup> Nov 2018)**

The Library put up a display and registered its participation in the 'Public participation in promoting integrity and eradicating corruption initiative'. The week was observed by mounting the posters of *Citizen Integrity Pledge, Integrity Pledge for Organization, Pledge*. It reads as - To follow probity and rule of law in all walks of life; To neither take nor offer bribe; To perform all tasks in an honest and transparent manner.

➤ **Constitutional Day (26<sup>th</sup> November 2018)**

The Library celebrated Constitution Day also known as *Samvidhan Divas* to pay tribute to Dr. Ambedkar, who played a seminal role in the framing of the Indian Constitution as the Chairman of the Drafting Committee of Constituent Assembly. The 'Preamble' of the Constitution and related informative poster were displayed.

**★Admin department activities ★**

➤ Mr. Dipak Tungar attended workshop titled “Paperless Data Management System” organized by Ahmednagar College Ahmednagar on 6<sup>th</sup> & 7<sup>th</sup> December 2018. Prof. Bharat Kangde, Professor Department of Physics, Baburaoji Gholap College, Sangvi, Pune was the resource person for the said workshop.

➤ Mr. C.D. Mohite & Mr. Dipak Tungar attended workshop titled “ **Soft Skills for Support Staff** “ organized at Mahratta Chamber of commerce Industries and Agriculture, M.I.D.C. Ahmednagar on 18<sup>th</sup> December 2018. Ms. Veenu Shivdasani, founder of Yes I can, was the Trainer of the said workshop.

➤ **CAP – MBA December 2018 University examination.**

The Institute was appointed as Centre for Central Assessment Programme (CAP) of MBA December 2018 examination of S.P. Pune University for Ahmednagar District. The execution of CAP was jointly handled by Administration department staff members. Total 14 Management Institutes from Ahmednagar District participated in the CAP. Total 11707 answer sheets of MBA 2008, 2013 & 2016 were received, checked, moderated & submitted back to S.P. Pune University. The Registrar and acting Dean of Commerce & Management faculty Dr. Prafulla Pawar congratulated the Institute for the smooth conduct of the CAP.

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**Savitribai Phule Pune University**  
**Annual Report Information 2022-2023**  
**Planning and Development**

**College Details**

<b>1.</b>	<b>Name Of the Department/College/Institute</b>	:	The Bhaskar Pandurang Hivale Education Society Institute of Management Studies, Career Development & Research Addr: IMS Campus Station Road Ahmednagar Ta: Ahmednagar Dist: Ahmednagar	<b>2.</b>	<b>Address Of the Department/College/Institute</b>	:	IMS Campus Station Road Ahmednagar Ta: Ahmednagar Dist: Ahmednagar Pincode: 414001
<b>3.</b>	<b>Name Of the Head/Principal/Director</b>	:	Mehernosh Burjor Mehta	<b>4.</b>	<b>Tele (O/R) With STD Code/Mobile No., Fax No, Email Address and Website Address</b>	:	<b>Tele.-</b> 0241-2346532 <b>Email-</b> imscdr.ac@gmail.com <b>URL-</b> www.imscdr.in

**5. Reference Books/Monographs Published by Teacher (2022-2023) :**

Sr. No.	Name of the Teacher(s)/Author	Title of the Reference Books/Monographs	Name and Place of Publisher(s)	Date of Publication	Isbn/Issn No.
1	NA	NA	NA	NA	NA

**6. No.of Conference, Symposia, Seminars, Workshops etc. Organized (2022-2023)**

Sr. No.	No. of State Level	No. of National Level	No. of International Level
1	0	0	1

**7. Research Publications in National and International Journals/Edited Books/Proceedings (2022-2023)**

Sr. No.	Name of the Teacher's/Author	Title of the Paper	Name of the Journal/Proceeding/Edited Book	Volume & Pages	Year of Publication	ISBN/ISSN No.
1	Potadar Mahesh Panditrao	A STUDY TO FIND THE ASSOCIATION BETWEEN TECHNOLOGY PLATFORMS AND EDUCATIONAL SOFTWARE DEVELOPMENT COSTS	International Journal of Early Childhood Special Education (INT-JECSE)	14 & 7	2022	0 / 1308-5581



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2	Phunde Sangita Babasaheb	GENDER WISE STUDY ON PROBLEMS FACED IN ONLINE ACADEMIC EDUCATION BY STUDENTS IN AHMEDNAGAR DISTRICT	Journal of the Maharaja Sayajirao University of Baroda	Volume-56 & 11	2022	ISSN :0025-0422 / ISSN :0025-0422
3	Phunde Sangita Babasaheb, Godbole Madhuri Ravindra	A STUDY OF REGION WISE USAGE OF DIGITAL PLATFORM FOR REGULAR STUDY AND PROBLEMS FACED DURING COVID – 19 LOCKDOWN BY STUDENTS	Journal of the Maharaja Sayajirao University of Baroda	Vol 56 & 12	2022	0025-0422 / 0025-0422
4	Phunde Sangita Babasaheb	TO STUDY PROBLEMS FACED BY GRADUATE AND POST GRADUATE STUDENTS DURING ACADEMIC REGULAR E-LEARNING IN COVID – 19 PANDEMIC	Journal of the Maharaja Sayajirao University of Baroda	Volume-56 & 9	2022	ISSN :0025-0422 / ISSN :0025-0422
5	Phunde Sangita Babasaheb	TO STUDY PROBLEMS FACED BY GRADUATE AND POST GRADUATE STUDENTS DURING ACADEMIC REGULAR E-LEARNING IN COVID – 19 PANDEMIC	Journal of the Maharaja Sayajirao University of Vadodara, ISSN :0025-0422	Vol 56 No.2 (III) & 9	2022	ISSN :0025-0422 / ISSN :0025-0422
6	Phunde Sangita Babasaheb	GENDER WISE STUDY ON PROBLEMS FACED IN ONLINE ACADEMIC EDUCATION BY STUDENTS IN AHMEDNAGAR DISTRICT	Journal of the Maharaja Sayajirao University of Vadodara, ISSN :0025-0422	Vol 56 No.2 (III) & 10	2022	ISSN :0025-0422 / ISSN :0025-0422



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7	Phunde Sangita Babasaheb	A STUDY OF REGION WISE USAGE OF DIGITAL PLATFORM FOR REGULAR STUDY AND PROBLEMS FACED DURING COVID – 19 LOCKDOWN BY STUDENTS	Journal of the Maharaja Sayajirao University of Vadodara, ISSN :0025-0422	Vol 56 No.2 (IV) & 12	2022	ISSN :0025-0422 / ISSN :0025-0422
8	Godbole Madhuri Ravindra	TO STUDY PROBLEMS FACED BY GRADUATE AND POST GRADUATE STUDENTS DURING ACADEMIC REGULAR E-LEARNING IN COVID – 19 PANDEMIC	Journal of The Maharaja Sayajirao University of Baroda	Volume-56, No.2 (III) 2022 & 9	2022	0025-0422 / 0025-0422
9	Godbole Madhuri Ravindra	GENDER WISE STUDY ON PROBLEMS FACED IN ONLINE ACADEMIC EDUCATION BY STUDENTS IN AHMEDNAGAR DISTRICT	Journal of The Maharaja Sayajirao University of Baroda	Volume-56, No.2 (III) 2022 & 10	2022	0025-0422 / 0025-0422
10	Godbole Madhuri Ravindra	A STUDY OF REGION WISE USAGE OF DIGITAL PLATFORM FOR REGULAR STUDY AND PROBLEMS FACED DURING COVID – 19 LOCKDOWN BY STUDENTS	Journal of The Maharaja Sayajirao University of Baroda	Volume-56, No.2 (Iv) 2022 & 12	2022	0025-0422 / 0025-0422
11	Godbole Madhuri Ravindra	A STUDY OF REGION WISE USAGE OF DIGITAL PLATFORM FOR REGULAR STUDY AND PROBLEMS FACED DURING COVID – 19 LOCKDOWN BY STUDENTS	Journal of The Maharaja Sayajirao University of Baroda	56, No.2 (IV) 2022 & 12	2022	NA / 0025-0422



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12	Godbole Madhuri Ravindra	GENDER WISE STUDY ON PROBLEMS FACED IN ONLINE ACADEMIC EDUCATION BY STUDENTS IN AHMEDNAGAR DISTRICT	Journal of The Maharaja Sayajirao University of Baroda	56, No.2 (III) 2022 & 10	2022	NA / 0025-0422
13	Godbole Madhuri Ravindra	TO STUDY PROBLEMS FACED BY GRADUATE AND POST GRADUATE STUDENTS DURING ACADEMIC REGULAR E-LEARNING IN COVID – 19 PANDEMIC	Journal of The Maharaja Sayajirao University of Baroda	56, No.2 (III) 2022 & 9	2022	NA / 0025-0422
14	Sapa Supriya Ganesh,Phune Sangita ,Godbole Madhuri	Gender wise study on problems faced in online academic education by students in Ahmednagar district	The Maharaja Sayajirao University of Baroda	Volume-56 & 56	2022	NA / 0025-0422
15	TELORE PRONOTI VIJAYKUMAR	TRAVEL & HOSPITALITY BRANDS' POST-PANDEMIC RESILIENCE STRATEGIES	KANPUR PHILOSOPHERS : INTERNATIONAL JOURNAL OF HUMANITIES, LAW & SOCIAL SCIENCES	IX & 26	2022	- / 2348-8301
16	Telore Pronoti Vijaykumar	A STUDY OF EVOLVING HR INTERVENTIONS PRACTISED BY MNCS IN THE TIMES OF PANDEMIC : A REVIEW	KANPUR PHILOSOPHERS : INTERNATIONAL JOURNAL OF HUMANITIES, LAW & SOCIAL SCIENCES	IX & 41	2022	- / 2348-8301
17	Telore Pronoti Vijaykumar	AN OVERVIEW ON THE CHANGING DYNAMICS OF LEADERSHIP IN THE TIMES OF DISRUPTION	JOURNAL OF EDUCATION, RABINDRA BHARATI UNIVERSITY	XXIV & 87	2022	- / 0972-7175

**8. Research Projects/Schemes Undertaken by Teachers (2022-2023)**

Sr. No.	Name of the Investigator(s)	Faculty	Title of the Research Project/Scheme	Name of the Funding Agency	Duration of the Project/Scheme	Amount Sanctioned (Rs.)	Major/Minor
NA	NA	NA	NA	NA	NA	NA	NA



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9. Teachers Attended Conferences, Seminars, Symposia, Workshops etc. (2022-2023)					
Sr. No.	No. of Teachers Attended State Level	No. of Teachers Attended National Level	No. of Teachers Attended International Level		
1	4	6	1		

10. No. of Collaboration with International Institute/Colleges/University Department during the Year (2022-2023)				
Sr. No.	MoU	Exchange Program	Exchange of Teachers	Franchise
1	NA	NA	NA	NA

11. Grants Sanction for Funding Agency (2022-2023)					
Sr. No.	UGC	DST/DBT/B.Voc.	CE/CPE	S.P. Pune University	Any Other
1	NA	NA	NA	NA	NA

12. Faculty Wise Enrollment Of Students (2022-2023)													
Faculty	Sex	Open	Sc	ST	DT(A)	NT	NT(B)	NT(C)	NT(D)	OBC	SBC	Physically Challenged	Total
Commerce	FEMALE	2	0	0	0	0	0	0	0	0	1	0	3
Management	FEMALE	45	18	0	0	0	6	0	2	22	10	0	103
	MALE	65	15	1	2	0	1	4	2	25	6	0	121
<b>TOTAL</b>		112	33	1	2	0	7	4	4	47	17	0	227



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13. Statistical Information about Teacher for Academic Year ( 2022-2023 )							
Sr.No.	Category	Granted			Non Granted		
		Male	Female	Total	Male	Female	Total
1	NT(D)	0	0	0	0	1	1
2	OBC	0	0	0	2	0	2
3	OPEN	0	0	0	11	8	19
4	SBC	0	0	0	0	1	1
Date :	<b>Total</b>	0	0	0	13	10	23

Place :

Signature  
HOD/Principal/Director



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**College Details**

<b>1.</b>	<b>Name Of the Department/College/Institute</b>	:	The Bhaskar Pandurang Hivale Education Society Institute of Management Studies, Career Development & Research Addr: IMS Campus Station Road Ahmednagar Ta: Ahmednagar Dist: Ahmednagar	<b>2.</b>	<b>Address Of the Department/College/Institute</b>	:	IMS Campus Station Road Ahmednagar Ta: Ahmednagar Dist: Ahmednagar Pincode: 414001
<b>3.</b>	<b>Name Of the Head/Principal/Director</b>	:	Mehernosh Burjor Mehta	<b>4.</b>	<b>Tele (O/R) With STD Code/Mobile No., Fax No, Email Address and Website Address</b>	:	<b>Tele.-</b> 0241-2346532 <b>Email-</b> imscdr.ac@gmail.com <b>URL-</b> www.imscdr.in

**5. Reference Books/Monographs Published by Teacher (2021-2022) :**

Sr. No.	Name of the Teacher(s)/Author	Title of the Reference Books/Monographs	Name and Place of Publisher(s)	Date of Publication	Isbn/Issn No.
1	Sapa Supriya Ganesh	Data Structure and Algorithms	Nirali Prakashan	2021	7370574201 /

**6. No.of Conference, Symposia, Seminars,Workshops etc. Organized (2021-2022)**

Sr. No.	No. of State Level	No. of National Level	No. of International Level
1	NA	NA	NA

**7. Research Publications in National and International Journals/Edited Books/Proceedings (2021-2022)**

Sr. No.	Name of the Teacher's/Author	Title of the Paper	Name of the Journal/Proceeding/Edited Book	Volume & Pages	Year of Publication	ISBN/ISSN No.
1	Potadar Mahesh Panditrao	Analytical Study of COVID – 19 Vaccination Age Groups and Vaccination Status in India	Design Engineering	2021 & 7	2021	- / 0011-9342
2	Potadar Mahesh Panditrao	ALLIANCE FOR HOLISTIC EDUCATION THE GRADUATION EFFECT OF COLLEGE STUDENTS FOR COMMUNITY DEVELOPMENT	Vidyabharati International Interdisciplinary Research Journal	Oct 2021 & 4	2021	- / 2319-4979



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3	Potadar Mahesh Panditrao	CRITICAL ANALYSIS OF ARTIFICIAL INTELLIGENCE IN SHAPING SUSTAINABLE STRATEGIES FOR AUTO INDUSTRY IN INDIA	Vidyabharati International Interdisciplinary Research Journal	Oct 2021 & 6	2021	- / 2319-4979
4	Potadar Mahesh Panditrao	A Study of Gender Disparities towards COVID-19 Vaccination Drive in Maharashtra State, India	Diabetes & Metabolic Syndrome: Clinical Research & Reviews	15 & 4	2021	- / 1871-4021
5	Potadar Mahesh Panditrao	Wagon Wheel Approach of Artificial Intelligence for Managing Tourist Destinations in India	Design Engineering	- & 7	2021	- / 0011-9342
6	Potadar Mahesh Panditrao	A STUDY TO FIND THE ASSOCIATION BETWEEN TECHNOLOGY PLATFORMS AND EDUCATIONAL SOFTWARE DEVELOPMENT COSTS	International Journal of Early Childhood Special Education (INT-JECSE)	14 & 7	2022	0 / 1308-5581
7	Phunde Sangita Babasaheb	GENDER WISE STUDY ON PROBLEMS FACED IN ONLINE ACADEMIC EDUCATION BY STUDENTS IN AHMEDNAGAR DISTRICT	Journal of the Maharaja Sayajirao University of Baroda	Volume-56 & 11	2022	ISSN :0025-0422 / ISSN :0025-0422
8	Phunde Sangita Babasaheb, Godbole Madhuri Ravindra	A STUDY OF REGION WISE USAGE OF DIGITAL PLATFORM FOR REGULAR STUDY AND PROBLEMS FACED DURING COVID – 19 LOCKDOWN BY STUDENTS	Journal of the Maharaja Sayajirao University of Baroda	Vol 56 & 12	2022	0025-0422 / 0025-0422



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9	Phunde Sangita Babasaheb	TO STUDY PROBLEMS FACED BY GRADUATE AND POST GRADUATE STUDENTS DURING ACADEMIC REGULAR E-LEARNING IN COVID – 19 PANDEMIC	Journal of the Maharaja Sayajirao University of Baroda	Volume-56 & 9	2022	ISSN :0025-0422 / ISSN :0025-0422
10	Phunde Sangita Babasaheb	Student's e-Education during COVID – 19 Pandemic"	Indian Journal of Current Trends in Management Sciences	Vol XIV & 6	2021	0976-1845 / 0976-1845
11	Phunde Sangita Babasaheb	TO STUDY PROBLEMS FACED BY GRADUATE AND POST GRADUATE STUDENTS DURING ACADEMIC REGULAR E-LEARNING IN COVID – 19 PANDEMIC	Journal of the Maharaja Sayajirao University of Vadodara, ISSN :0025-0422	Vol 56 No.2 (III) & 9	2022	ISSN :0025-0422 / ISSN :0025-0422
12	Phunde Sangita Babasaheb	GENDER WISE STUDY ON PROBLEMS FACED IN ONLINE ACADEMIC EDUCATION BY STUDENTS IN AHMEDNAGAR DISTRICT	Journal of the Maharaja Sayajirao University of Vadodara, ISSN :0025-0422	Vol 56 No.2 (III) & 10	2022	ISSN :0025-0422 / ISSN :0025-0422
13	Phunde Sangita Babasaheb	A STUDY OF REGION WISE USAGE OF DIGITAL PLATFORM FOR REGULAR STUDY AND PROBLEMS FACED DURING COVID – 19 LOCKDOWN BY STUDENTS	Journal of the Maharaja Sayajirao University of Vadodara, ISSN :0025-0422	Vol 56 No.2 (IV) & 12	2022	ISSN :0025-0422 / ISSN :0025-0422
14	Bhakkad Sanjay Punamchand	Study of the Impact of Information System on Marketing and Sales Function in MSME sector of Ahmednagar MIDC Area	IBMRD Journal of Management and Research	10 & 5	2021	Maharashtra / 2348-5922



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15	Bhakkad Sanjay Punamchand	Study of the Impact of Information System on Inventory and Purchase Function in Manufacturing Industries of Ahmednagar MIDC Area	IICMR International Research Journal I4	15 & 7	2021	Nil / 0975-2757
16	Bhavsar Harshvardhan Nandkishor	RELATIONSHIP BETWEEN MARITAL STATUS AND FACTORS CAUSING STRESS AMONG ACADEMICIANS OF PRIVATE UNAIDED DEGREE COLLEGES IN MAHARASHTRA STATE: A DESCRIPTIVE STUDY	Sambodhi Journal	44 & 10	2021	- / 2249-6661
17	Bhavsar Harshvardhan Nandkishor	EVALUATING PROMOTIONAL FACTORS INFLUENCING PURCHASE DECISION AMONG PATRONS IN ONLINE SHOPPING : A RESEARCH STUDY	Shodh Sanchar Bulletin	11 & 76	2021	- / 2229-3620
18	Kayumi Hatim Fakhrudin	DESCRIPTIVE STUDY ON OBJECTIVES OF INVENTORY MANAGEMENT IN SMALL SCALE MANUFACTURING FIRMS IN AHMEDNAGAR	The Journal of Oriental Research Madras	MMXXI-XCII-XXII & 12	2021	0 / 0022-3301
19	Kayumi Hatim Fakhrudin	A Comparative Study of Savings and Investment Pattern of Generation X & Y Individuals	Shodh Sarita UGC CARE Listed Journal	8 & 7	2021	0 / 2348-2397
20	Kayumi Hatim Fakhrudin	A study on relationship between gender of senior college teachers in ahmednagar district and satisfaction towards investments in financial instruments	Kanpur Philosophers, International Journal of humanities, Law and Social Sciences	VIII UGC CARE Listed & 6	2021	0 / 2348-8301



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21	Kayumi Hatim Fakhruddin	RELATIONSHIP BETWEEN MARITAL STATUS AND FACTORS CAUSING STRESS AMONG ACADEMICIANS OF PRIVATE UNAIDED DEGREE COLLEGES IN MAHARASHTRA STATE: A DESCRIPTIVE STUDY	Sambodhi (UGC Care Journal)	44 & 6	2021	0 / 2249-6661
22	Godbole Madhuri Ravindra	TO STUDY PROBLEMS FACED BY GRADUATE AND POST GRADUATE STUDENTS DURING ACADEMIC REGULAR E-LEARNING IN COVID – 19 PANDEMIC	Journal of The Maharaja Sayajirao University of Baroda	Volume-56, No.2 (III) 2022 & 9	2022	0025-0422 / 0025-0422
23	Godbole Madhuri Ravindra	GENDER WISE STUDY ON PROBLEMS FACED IN ONLINE ACADEMIC EDUCATION BY STUDENTS IN AHMEDNAGAR DISTRICT	Journal of The Maharaja Sayajirao University of Baroda	Volume-56, No.2 (III) 2022 & 10	2022	0025-0422 / 0025-0422
24	Godbole Madhuri Ravindra	A STUDY OF REGION WISE USAGE OF DIGITAL PLATFORM FOR REGULAR STUDY AND PROBLEMS FACED DURING COVID – 19 LOCKDOWN BY STUDENTS	Journal of The Maharaja Sayajirao University of Baroda	Volume-56, No.2 (Iv) 2022 & 12	2022	0025-0422 / 0025-0422
25	Godbole Madhuri Ravindra	A STUDY OF REGION WISE USAGE OF DIGITAL PLATFORM FOR REGULAR STUDY AND PROBLEMS FACED DURING COVID – 19 LOCKDOWN BY STUDENTS	Journal of The Maharaja Sayajirao University of Baroda	56, No.2 (IV) 2022 & 12	2022	NA / 0025-0422



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26	Godbole Madhuri Ravindra	GENDER WISE STUDY ON PROBLEMS FACED IN ONLINE ACADEMIC EDUCATION BY STUDENTS IN AHMEDNAGAR DISTRICT	Journal of The Maharaja Sayajirao University of Baroda	56, No.2 (III) 2022 & 10	2022	NA / 0025-0422
27	Godbole Madhuri Ravindra	Student's e-education during COVID – 19 pandemic	Indian Journal of Current Trends in Management Sciences	XII & 8	2021	NA / 0976 – 1845
28	Godbole Madhuri Ravindra	TO STUDY PROBLEMS FACED BY GRADUATE AND POST GRADUATE STUDENTS DURING ACADEMIC REGULAR E-LEARNING IN COVID – 19 PANDEMIC	Journal of The Maharaja Sayajirao University of Baroda	56, No.2 (III) 2022 & 9	2022	NA / 0025-0422
29	Sapa Supriya Ganesh	Gender wise study on problems faced in online academic education by students in Ahmednagar district	The Maharaja Sayajirao University of Baroda	Volume-56 & 56	2022	NA / 0025-0422
30	Sayyed Mudassar Iqbal Ahmed	A/B Testing; What, Why, How, And Which Components to test	Indian Journal of Current Trends In Management Sciences	XIV No.II & 112	2021	- / 0976-1845
31	Telore Pronoti Vijaykumar	A STUDY ON HR INTERVENTIONS IN THE TIMES OF PANDEMIC: AN OVERVIEW	Indian Journal of Current Trends in Management Sciences	Vol XIV & 59	2021	- / 0976-1845
32	Telore Pronoti Vijaykumar	An Overview of Suggestive Recovery Strategies for Travel and Hospitality Brands During and Post COVID -19	Indian Journal of Current Trends in Management Sciences	Vol XIV & 100	2021	- / 0976-1845
33	TELORE PRNOTI VIJAYKUMAR	TRAVEL & HOSPITALITY BRANDS' POST-PANDEMIC RESILIENCE STRATEGIES	KANPUR PHILOSOPHERS : INTERNATIONAL JOURNAL OF HUMANITIES, LAW & SOCIAL SCIENCES	IX & 26	2022	- / 2348-8301



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34	Telore Pronoti Vijaykumar	A STUDY OF EVOLVING HR INTERVENTIONS PRACTISED BY MNCS IN THE TIMES OF PANDEMIC : A REVIEW	KANPUR PHILOSOPHERS : INTERNATIONAL JOURNAL OF HUMANITIES, LAW & SOCIAL SCIENCES	IX & 41	2022	- / 2348-8301
35	Telore Pronoti Vijaykumar	AN OVERVIEW ON THE CHANGING DYNAMICS OF LEADERSHIP IN THE TIMES OF DISRUPTION	JOURNAL OF EDUCATION, RABINDRA BHARATI UNIVERSITY	XXIV & 87	2022	- / 0972-7175

**8. Research Projects/Schemes Undertaken by Teachers (2021-2022)**

Sr. No.	Name of the Investigator(s)	Faculty	Title of the Research Project/Scheme	Name of the Funding Agency	Duration of the Project/Scheme	Amount Sanctioned (Rs.)	Major/Minor
NA	NA	NA	NA	NA	NA	NA	NA

**9. Teachers Attended Conferences, Seminars, Symposia, Workshops etc. (2021-2022)**

Sr. No.	No. of Teachers Attended State Level	No. of Teachers Attended National Level	No. of Teachers Attended International Level
1	5	11	2

**10. No. of Collaboration with International Institute/Colleges/University Department during the Year (2021-2022)**

Sr. No.	MoU	Exchange Program	Exchange of Teachers	Franchise
1	NA	NA	NA	NA

**11. Grants Sanction for Funding Agency (2021-2022)**

Sr. No.	UGC	DST/DBT/B.Voc.	CE/CPE	S.P. Pune University	Any Other
1	NA	NA	NA	NA	NA



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**Savitribai Phule Pune University**  
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**Planning and Development**

12. Faculty Wise Enrollment Of Students (2021-2022)													
Faculty	Sex	Open	Sc	ST	DT(A)	NT	NT(B)	NT(C)	NT(D)	OBC	SBC	Physically Challenged	Total
Commerce	FEMALE	0	0	0	0	0	1	0	0	2	0	0	3
	MALE	1	1	0	0	0	0	0	0	0	1	0	3
Management	FEMALE	55	8	0	2	0	4	3	3	18	6	0	99
	MALE	63	15	0	1	0	0	3	7	23	10	0	122
<b>TOTAL</b>		119	24	0	3	0	5	6	10	43	17	0	227

13. Statistical Information about Teacher for Academic Year ( 2021-2022 )							
Sr.No.	Category	Granted			Non Granted		
		Male	Female	Total	Male	Female	Total
1	NT(D)	0	0	0	0	1	1
2	OBC	0	0	0	2	0	2
3	OPEN	0	0	0	10	9	19
4	SBC	0	0	0	0	1	1
	<b>Total</b>	0	0	0	12	11	23

Date :

Place :

Signature  
HOD/Principal/Director